

## Position Description

### Lecturer in Management

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<b>Position No:</b>	50037135
<b>Department:</b>	Management and Marketing
<b>School:</b>	La Trobe Business School
<b>Campus/Location:</b>	Melbourne
<b>Classification:</b>	Level B
<b>Employment Type:</b>	Fixed term 12 months
<b>Position Supervisor:</b>	Head, Department of Management and Marketing
<b>Number:</b>	50035580
<b>Other Benefits:</b>	<a href="http://www.latrobe.edu.au/jobs/working/benefits">http://www.latrobe.edu.au/jobs/working/benefits</a>

Further information about:

La Trobe University - <http://www.latrobe.edu.au/about>

La Trobe Business School – <http://latrobe.edu.au/business>

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#### For enquiries only contact:

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# Position Description

## Level B Lecturer in Management

A Level B teaching and research academic is expected to develop curriculum, teach and undertake research or other scholarly work relevant to the development of their discipline or professional field. They will also contribute to management and administrative tasks within the University as appropriate, in particular at the Department and School levels.

## Position Context

The Department of Management and Marketing is committed to actively engaging with business, policy-makers and the professions in the pursuit of relevant and impactful (social and economic as well as academic) research and, where possible, seeks to effectively engage with the University's Research Focus Areas (RFAs). In the context of the interplay between the new Learning Focus Areas (LFAs) and the RFAs, the department seeks to further explore cross college/cross disciplinary program innovations.

The Department of Management and Marketing is one of three departments in La Trobe Business School. Combining high quality research, teaching and business and community engagement, the Department has strengths in areas including but not limited to, human resource management, management information systems, sport management, organisations, international business, leadership, ethics, diversity, innovation and entrepreneurship, tourism and hospitality, event management marketing's role in business sustainability, social innovation and shared value; innovations in marketing communications, networks, consumer behaviour and branding.

In addition to being active researchers, members of the Department teach into degrees at both the undergraduate and postgraduate coursework level. Members of the Department who have teaching and research roles are engaged in supervision of Honours and postgraduate research students. Through its research, teaching and engagement, the Department is also committed to the promotion of social, economic and environmental responsibility and sustainability in management, business and societal contexts.

It is within this context that the Department of Management and Marketing wishes to appoint a full time fixed term Level B Lecturer in the area of Management, with a focus on international business, international human resource management and/or strategic management. The position is located at the Melbourne campus but teaching may also be required at other campuses of the University or off-shore.

The appointee will be required to prepare and deliver lectures and seminars (both in the online and face to face/blended learning space), conduct tutorials, contribute to the development of the research culture of the School, facilitate links between the School and industry, and participate in administrative and service activities as appropriate. The successful applicant will be required to teach in an area of relevance to the School and in related areas as determined by the Head of the Department or School.

## Duties at this level may include:

- Develop, teach and coordinate subjects and courses that engage and motivate students whilst providing a high quality learning experience, through the conduct of lectures, seminars, tutorials, practical classes, demonstrations, workshops, and/or student field excursions.
- Collaborate with internal and external stakeholders to evaluate and implement innovative online teaching techniques, and oversee the development of online subject material as required
- Demonstrate a scholarly approach to learning and teaching and contribute to disciplinary teaching pedagogy and research.

- Keep abreast of innovations in teaching and learning in areas such as, but not restricted to, online and blended delivery and incorporate where appropriate.
- Participate in innovative course level curriculum design, development and review.
- Contribute to a robust and ambitious research culture.
- Strengthen the existing capability of La Trobe University and further enhance its reputation as a leader in learning and teaching, and research where appropriate.
- Perform allocated administrative functions effectively and efficiently.
- Ability to encourage intellectual development and career aspirations of students.
- Make a contribution to governance and collegial life inside and outside the University, in particular in the context of LBS and its constituent Departments.
- Promote and represent the University, School and discipline by participating in appropriate local organisations and events.
- Undertake other duties commensurate with the classification and scope of the position as required by the Head of Department or Head of School.

## **Key Selection Criteria**

### **ESSENTIAL**

- Completion (or substantial completion) of a PhD (or equivalent accreditation) in Management (or cognate area)
- Demonstrated competence in teaching and in curriculum development in international business, international human resource management and/or strategic management.
- Capacity to engage with innovations in cross-campus teaching.
- Evidence of quality research conducted and published or otherwise disseminated, relative to opportunity.
- Evidence of capacity to make effective contributions to administration at the Department level.
- High-level organisational skills with the ability to set priorities, meet deadlines, initiate and follow-up actions, all with minimal or no supervision.
- Excellent interpersonal and communication skills, including demonstrated ability to work collaboratively and productively with staff and students from a diverse range of backgrounds
- Demonstrated ability to work as a member of a team in a collaborative and collegial manner.

### **DESIRABLE**

- Graduate Certificate in Higher Education or equivalent

## **La Trobe Values**

At La Trobe we:

- take a world view
- pursue ideas and excellence with energy
- treat people with respect and work together
- are open, friendly and honest
- hold ourselves accountable for making great things happen.