

Position Description

Associate Lecturer in Management

Position No:	50134177
Department:	Department of Management, Sport and Tourism
School:	La Trobe Business School
Campus/Location:	Bendigo
Classification:	Level A
Employment Type:	Full Time, Continuing
Position Supervisor:	Head of Department Management and Marketing
Number:	50035580
Other Benefits:	http://www.latrobe.edu.au/jobs/working/benefits

Further information about:

La Trobe University - <http://www.latrobe.edu.au/about>

La Trobe Business School – <http://latrobe.edu.au/business>

For enquiries only contact:

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Position Description

Level A Associate Lecturer in Sport Management

A Level A teaching and research academic is expected to teach, contribute to the development of curriculum and undertake research or other scholarly work relevant to the development of their discipline or professional field. They will also contribute to management and administrative tasks within the University as appropriate, in particular at the Department and School levels.

Position Context

The Department of Management, Sport and Tourism is committed to actively engaging with business, policy-makers and the professions in the pursuit of relevant and impactful (social and economic as well as academic) research and, where possible, seeks to effectively engage with the University's Research Focus Areas (RFAs). In the context of the interplay between the new Learning Focus Areas (LFAs) and the RFAs, the department seeks to further explore cross college and cross disciplinary program innovations.

The Department of Management, Sport and Tourism is one of four departments in La Trobe Business School. Combining high-quality research, teaching, and business and community engagement, the Department has strengths in areas including but not limited to, management, human resource management, sport management, organisations, international business, leadership, ethics, diversity, tourism and hospitality and event management.

In addition to being active researchers, members of the Department teach into degrees at both the undergraduate and postgraduate coursework level. Members of the Department who have teaching and research roles may be engaged in supervision of Honours and postgraduate research students. Through its research, teaching and engagement, the Department is also committed to the promotion of social, economic and environmental responsibility and sustainability in management, business and societal contexts.

It is within this context that the Department of Management, Sport and Tourism wishes to appoint a full-time and continuing Level A Associate Lecturer in Sport Management. The position is located at the Bendigo campus, but teaching may also be required at other campuses of the University or off-shore.

The appointee will be required to prepare and deliver lectures and seminars, conduct workshops, tutorials and/or labs, contribute to the development of the research culture of the School, facilitate links between the School and industry, and participate in administrative and service activities as appropriate. The successful applicant will be required to teach in an area of relevance to the School and in related areas as determined by the Head of the Department or School.

The appointee will also be expected to contribute to excellence in teaching and learning in their discipline and across the School. They will develop their leadership in curriculum and teaching, and in engaging with the community on behalf of the School, and they will undertake and contribute to research.

Duties at this level include:

- Teach subjects that engage and motivate students, whilst providing a high quality learning experience, through the conduct of lectures, seminars, tutorials, practical classes, demonstrations, workshops, supervision of work-integrated learning initiatives, and/or student field excursions.
- Contribute to the development, design and review of the Department's sport management curriculum.
- Demonstrate a scholarly approach to learning and teaching, and contribute to disciplinary teaching pedagogy and research.
- Keep abreast of innovations in teaching and learning in areas including blended and online delivery, and incorporate where appropriate.
- Contribute to a robust and ambitious research culture.
- Strengthen the existing capability of La Trobe University and further enhance its reputation as a leader in learning and teaching, and research where appropriate.
- Perform allocated administrative functions effectively and efficiently.
- Encourage the intellectual development and career aspirations of students.
- Contribute to collegial life inside and outside the University, in particular in the context of LBS and its constituent Departments.
- Promote and represent the University, School and discipline by participating in appropriate local organisations and events.
- Undertake other duties commensurate with the classification and scope of the position as required by the Head of Department or Head of School.

Key Selection Criteria

ESSENTIAL

- Confirmed as a PhD candidate in Sport Management (or cognate area), and making satisfactory progress, as documented by a Research Progress Panel or similar organisational review process.
- Demonstrated experience and effectiveness in teaching in Sport Management, or an associated discipline, with a commitment to excellence in teaching.
- Capacity to engage with innovations in cross-campus teaching.
- Capacity to undertake research, resulting in publications.
- Evidence of capacity to make effective contributions to administration at the Department and School level.
- High-level organisational skills, with the ability to set priorities, meet deadlines, initiate and follow-up actions, all with minimal or no supervision.
- Excellent oral and written communication skills, including the ability to interact effectively and productively with people from a diverse range of backgrounds.
- Demonstrated ability to work collaboratively and productively with staff and students from a diverse range of backgrounds

DESIRABLE

- Graduate Certificate in Higher Education or equivalent.
- Capacity to work with others to build sustainable and effective relationships with a range of outside organisations.
- Relevant professional experience appropriate for the sport management discipline.

Other relevant information:

- The position description is indicative of the initial expectation of the role and subject to changes to University goals and priorities, activities or focus of the job.

Essential Compliance Requirements

To hold this La Trobe University position the occupant must:

- hold, or be willing to undertake and pass, a Victorian Working With Children Check; AND
- take personal accountability to comply with all University policies, procedures and legislative or regulatory obligations; including but not limited to TEQSA and the Higher Education Threshold Standards.

La Trobe Cultural Qualities

Our cultural qualities underpin everything we do. As we work towards realising the strategic goals of the University we strive to work in a way which is aligned to our four cultural qualities:

- We are **Connected**: We connect to the world outside — the students and communities we serve, both locally and globally.
- We are **Innovative**: We tackle the big issues of our time to transform the lives of our students and society.
- We are **Accountable**: We strive for excellence in everything we do. We hold each other and ourselves to account, and work to the highest standard.

- **We *Care*:** We care about what we do and why we do it. We believe in the power of education and research to transform lives and global society. We care about being the difference in the lives of our students and communities.

For Human Resource Use Only

Initials: Date: