

## Position Description

### Senior Lecturer

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<b>Position No:</b>	50119950
<b>Department:</b>	Department of Management Sport and Tourism
<b>School:</b>	La Trobe Business School
<b>Campus/Location:</b>	Melbourne (Bundoora)
<b>Classification:</b>	Level C
<b>Employment Type:</b>	Full Time, Continuing
<b>Position Supervisor:</b>	Head of Department Management and Marketing
<b>Number:</b>	50035580
<b>Other Benefits:</b>	<a href="http://www.latrobe.edu.au/jobs/working/benefits">http://www.latrobe.edu.au/jobs/working/benefits</a>

Further information about:

La Trobe University - <http://www.latrobe.edu.au/about>

La Trobe Business School – <http://latrobe.edu.au/business>

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#### For enquiries only contact:

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# Position Description

## Level C Senior Lecturer in Management

A Level C teaching and research academic is expected to develop curriculum, teach and undertake research relevant to the development of their discipline or professional field. An academic at this level will make a significant contribution to the discipline at the national level. They will normally play a major role or provide a significant degree of leadership in scholarly, research and/or professional activities relevant to the profession, as well as provide leadership as appropriate within the University, in particular at the Department and School levels.

## Position Context

The Department of Management, Sport and Tourism is committed to actively engaging with business, policy-makers and the professions in the pursuit of relevant and impactful (social and economic as well as academic) research and, where possible, seeks to effectively engage with the University's Research Focus Areas (RFAs). In the context of the interplay between the new Learning Focus Areas (LFAs) and the RFAs, the department seeks to further explore cross college/cross disciplinary program innovations.

The Department of Management, Sport and Tourism is one of four departments in La Trobe Business School. Combining high quality research, teaching and business and community engagement, the Department has strengths in areas including but not limited to, human resource management, management information systems, sport management, organisations, international business, leadership, ethics, diversity, tourism and hospitality, and event management. In addition to being active researchers, members of the Department teach into degrees at both the undergraduate and postgraduate coursework level. Members of the Department who have teaching and research roles are engaged in supervision of Honours and postgraduate research students. Through its research, teaching and engagement, the Department is also committed to the promotion of social, economic and environmental responsibility and sustainability in management, business and societal contexts.

It is within this context that The Department of Management, Sport and Tourism wishes to appoint a full time Level C Senior Lecturer in Management, specifically, Project Management and or Supply Chain Management. The position can be based at any of our domestic campuses but teaching may also be required off-shore.

The appointee will be required to prepare and deliver lectures and seminars, conduct tutorials and/or labs, contribute to the development of the research culture of the School, facilitate links between the School and industry, and participate in administrative and service activities as appropriate. The successful applicant will be required to teach in an area of relevance to the School and in related areas as determined by the Head of the Department or School.

## Duties at this level may include:

- Design, coordinate and teach subjects and courses which provide a high quality learning experience that engages undergraduate, honours and postgraduate students.
- Design innovative and effective curriculum which reflects developing best practice nationally and internationally, utilising various methodologies including online and blended learning.
- Contribute to La Trobe's Scholarship of Teaching (SoLT) and disciplinary teaching pedagogy and research.
- Provide leadership and mentoring to others in subject or course level curriculum design and development and delivery of teaching.
- Contribute to La Trobe's engagement with industry and professional bodies in order to develop innovative teaching programs that enhance the student learning experience including contributing to building external relationships at local and national level.

- Conduct and lead innovative and high impact research and produce publications resulting from that research.
- Contribute to building a robust and ambitious research culture within La Trobe Business School.
- Play a significant role in research projects including leadership of research teams and/or management of projects.
- Supervise Higher Degree by Research (HDR), honours and postgraduate students.
- Obtain necessary research funding from contracts/grants/consultancies.
- Represent discipline/program or school at external events.
- Attend to effective and efficient performance of allocated leadership and administrative functions primarily connected with the position.
- Maintain professional practice skills/knowledge and expertise at state/nationally recognised level.
- Undertake other duties commensurate with the classification and scope of the position as required by the Head of Department or Head of School.
- Make a significant contribution to governance and collegial life inside and outside the University, in particular in the context of LBS and its constituent Departments.
- Promote and represent the University, School and discipline by participating in appropriate local organisations and events.
- Undertake other duties commensurate with the classification and scope of the position as required by the Head of Department or Head of School.

### **Key Selection Criteria**

#### **ESSENTIAL**

- Completion of a PhD in Management (or cognate area) or equivalent accreditation and standing recognised by the University/profession as appropriate for the relevant discipline area.
- Demonstrated effectiveness in curriculum development and teaching in Management with a commitment to excellence in teaching.
- Demonstrated capacity to provide leadership at course/program level.
- Proven ability to mentor and supervise undergraduate, honour and postgraduate students.
- Record of successful research student supervision relative to opportunity.
- Strong record of research publication in the relevant discipline area, with appropriate evidence of quality and impact including publications in rated national and/or international journals.
- Success in obtaining research funding from grants/contracts/consultancies.
- Excellent oral and written communication skills, including the ability to interact effectively with people from a diverse range of backgrounds.
- Demonstrated ability to work as a member of a team in a co-operative and collegial manner

## DESIRABLE

- Graduate Certificate in Higher Education or equivalent
- Capacity to build sustainable relationships with a range of industry partners and to promote research links with outside organisations/agencies.

### Other relevant information:

- The position description is indicative of the initial expectation of the role and subject to changes to University goals and priorities, activities or focus of the job.

### Essential Compliance Requirements

To hold this La Trobe University position the occupant must:

- hold, or be willing to undertake and pass, a Victorian Working With Children Check; AND
- take personal accountability to comply with all University policies, procedures and legislative or regulatory obligations; including but not limited to TEQSA and the Higher Education Threshold Standards.

### La Trobe Cultural Qualities

Our cultural qualities underpin everything we do. As we work towards realising the strategic goals of the University we strive to work in a way which is aligned to our four cultural qualities:

- We are **Connected**: We connect to the world outside — the students and communities we serve, both locally and globally.
- We are **Innovative**: We tackle the big issues of our time to transform the lives of our students and society.
- We are **Accountable**: We strive for excellence in everything we do. We hold each other and ourselves to account, and work to the highest standard.
- We **Care**: We care about what we do and why we do it. We believe in the power of education and research to transform lives and global society. We care about being the difference in the lives of our students and communities.

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For Human Resource Use Only

Initials:

Date: