



## POSITION DESCRIPTION

FACULTY OF ARCHITECTURE BUILDING AND PLANNING

### Research Fellow in Planning for Affordable Housing- Transforming Housing Project

POSITION NO	0040889
CLASSIFICATION	Research Fellow Grade 1 (Level A) or Research Fellow Grade 2 (Level B) Level of appointment is subject to qualifications and experience
SALARY	Level A: \$66,809* - \$90,657 p.a. (pro-rata) (*PhD Entry Level A.6 \$84,458 p.a) Level B: \$95,434 - \$113,323 p.a. (pro-rata)
SUPERANNUATION	Employer contribution of 17%
EMPLOYMENT TYPE	Part-time (0.7FTE) (fixed-term) position available for two years Fixed-term contract type: Research
OTHER BENEFITS	<a href="http://about.unimelb.edu.au/careers/working/benefits">http://about.unimelb.edu.au/careers/working/benefits</a>
CURRENT OCCUPANT	New
HOW TO APPLY	Online applications are preferred. Go to <a href="http://about.unimelb.edu.au/careers">http://about.unimelb.edu.au/careers</a> , under 'Job Search and Job Alert'; select the relevant option ('Current Staff' or 'Prospective Staff'), then find the position by title or number.
CONTACT FOR ENQUIRIES ONLY	Professor Carolyn Whitzman Tel +61 3 8344 8723 Email <a href="mailto:whitzman@unimelb.edu.au">whitzman@unimelb.edu.au</a>  <i>Please do not send your application to this contact</i>

For information about working for the University of Melbourne, visit our websites:  
[about.unimelb.edu.au/careers](http://about.unimelb.edu.au/careers)  
[joining.unimelb.edu.au](http://joining.unimelb.edu.au)

## ***Position Summary***

Under direction of Professor Carolyn Whitzman, the Research Fellow will have responsibility (with another Research Fellow) for the project management and coordination with investigators and industry partners for a project entitled 'Transforming Housing: Affordable Access for All'. Additionally, the Research Fellow will be expected to lead the production of research publications arising from the project.

The Research Fellow will be expected to help generate research income and develop and work to a research and publication plan, in collaboration with other researchers and industry partners, on policy, financing and design mechanisms to improve the supply of quality affordable housing.

The appointee will take the joint lead in developing sectoral and cross-sectoral collaboration through workshops and other public events.

### ***1. Selection Criteria***

The level of appointment will be commensurate with qualifications and experience.

#### **1.1 ESSENTIAL**

- ▶ A PhD or progress towards submission of a PhD in a relevant field;
- ▶ Research management experience, as demonstrated by day to day leadership in a previous program of research, with demonstrated capacity to deliver high quality outcomes in a timely manner;
- ▶ Research capacity commensurate with opportunity, as demonstrated by a record of high quality publications
- ▶ Experience in the supervision or co-supervision of postgraduate students and more junior staff;
- ▶ Experience in affordable housing policy and finance research;
- ▶ Demonstrable excellent skills in English-language report and research writing;
- ▶ Demonstrated ability to work independently as well as collaboratively in a team to meet agreed deadlines and engage positively with colleagues and external stakeholders.

#### **1.2 ADDITIONAL ESSENTIAL CRITERIA FOR APPOINTMENT AT LEVEL B**

- ▶ A PhD in a relevant field;
- ▶ An outstanding background in the project area;
- ▶ Demonstrated ability to perform independent research and a commitment to interdisciplinary research.

#### **1.3 DESIRABLE**

- ▶ Excellent understanding of at least one of the following fields in relation to affordable housing: finance, public policy, or deliberative partnerships.
- ▶ Experience in working with industry partnerships;
- ▶ Experience in effective research communication and dissemination to the general public, including use of social media.

## **2. Special Requirements**

- ▶ N/A

## **3. Key Responsibilities**

The successful candidate will collaboratively provide research coordination and day to day management with another Research Fellow for a project funded by the University of Melbourne and several industry partners, from housing development, local and state government, and investment sectors. The appointee will:

- ▶ Successfully coordinate day to day activities, including creation of and performance against a detailed workplan;
- ▶ Engage in original research on policy and financing options, as well as gathering secondary information from a wide variety of existing reports and online materials to support innovation in affordable housing provision;
- ▶ Develop ideas for generating research income and promoting research area;
- ▶ Support faculty, university, and inter-university collaboration on housing research;
- ▶ Take the lead on high quality publications and other appropriate outcomes arising from scholarship and research;
- ▶ Disseminate findings via scholarly presentations and publications, as well as through social media and active networking with key stakeholders in government, industry and the non-profit sector;
- ▶ Successfully prepare and deliver lectures and seminars as directed;
- ▶ Actively participate in research seminars and conferences;
- ▶ Contribute to the intellectual debate within the Faculty and also within the community and relevant disciplines;
- ▶ Fulfil Occupational Health and Safety (OH&S) and Environmental Health and Safety (EH&S) responsibilities as outlined in section 5.

## **4. Other Information**

### **4.1 BUDGET DIVISION**

The Faculty of Architecture, Building and Planning is the leading educational and research institution in the Asia-Pacific region addressing the design and realisation of inhabited environments. It actively seeks to extend the linkages between education, research and practice in the built environment, and maintains excellent and extensive relationships with members of the built environment professions, government, professional associations and the wider community.

The Faculty has nearly 170 staff and approximately 3000 students, one third of whom are international. It is responsible for the undergraduate Bachelor of Environments degree, and offers majors in architecture, landscape architecture, property, construction, and urban design and planning.

The Faculty's graduate school, the Melbourne School of Design teaches accredited masters courses across the professional disciplines of Architecture, Construction Management, Landscape Architecture, Property, Urban Design and Urban Planning.

The MSD is distinctive from its competitors in its aim to inspire learning through interdisciplinary reflection, and its integration of research, teaching, and practice around the environmental implications of all forms of urbanisation. With opportunities to engage in advanced studio and seminar-based learning and research, MSD students develop new perspectives, critical reflection, and modes of action to address the environmental, social and aesthetic challenges in producing sustainable centres of habitation, locally and internationally. Students can take part in field trips which examine the global context of habitable environments.

The Faculty has an international reputation for excellence in research and research training and is a leader in built environment and urban research. Faculty staff are actively engaged in collaborations and partnerships both locally and globally, to produce research that responds to major social, economic and environmental challenges, as well as fundamental research into the built environment in Australia and the Asian region. Our researchers address key issues, such as mitigation of natural disasters, climate change, sustainability, the future of cities, population growth and urban density. We lead debate in many of these areas. We also contribute definitive knowledge and understanding of the history, conservation and heritage of the built and natural environment, built environment practice and management, urban morphology and design research. The Faculty draws its research strength in part from its capacity to work in the multidisciplinary frame of its various built environment disciplines, as well as with colleagues in health, engineering, education, history and social sciences.

Through the MSD, we provide the highest quality research training environment, attracting the best and brightest future researchers in our disciplines from around the world.

PhD and MPhil students have access to innovative professional development programs and generous funding support, along with excellent facilities and resources. Our PhD and MPhil graduates are well-rounded professionals, critical thinkers and future research leaders.

We have built strong research foundations by valuing and developing our people, rewarding excellence, and fostering a culture of enquiry, creativity and outstanding scholarship.

More information about ABP / MSD can be found at: <http://msd.unimelb.edu.au/>.

## 4.2 THE UNIVERSITY OF MELBOURNE

The University of Melbourne is a leading international university with a tradition of excellence in teaching and research. With outstanding performance in international rankings, Melbourne is at the forefront of higher education in the Asia-Pacific region and the world. The University of Melbourne is consistently ranked among the world's top universities. Further information about our reputation and global ranking is available at <http://futurestudents.unimelb.edu.au/explore/why-choose-melbourne/reputation-rankings>.

Established in 1853, shortly after the founding of Melbourne, the University is located just a few minutes from the centre of this global city. The main Parkville campus is recognised as the hub of Australia's premier knowledge precinct comprising eight hospitals, many leading research institutes and a wide range of knowledge-based industries.

The University employs people of outstanding calibre and offers a unique environment where staff are valued and rewarded. Further information about working at The University of Melbourne is available at <http://about.unimelb.edu.au/careers>.

## 4.3 GROWING ESTEEM, THE MELBOURNE CURRICULUM AND RESEARCH AT MELBOURNE: ENSURING EXCELLENCE AND IMPACT TO 2025

- ▶ Growing Esteem describes Melbourne's strategy to achieve its aspiration to be a public-spirited and internationally-engaged institution, highly regarded for making distinctive contributions to society in research and research training, learning and teaching, and engagement. <http://about.unimelb.edu.au/strategy-and-leadership>
- ▶ The University is at the forefront of Australia's changing higher education system and offers a distinctive model of education known collectively as the Melbourne Curriculum. The new educational model, designed for an outstanding experience for all students, is based on six broad undergraduate programs followed by a graduate professional degree, research higher degree or entry directly into employment. The emphasis on academic breadth as well as disciplinary depth in the new degrees ensures that graduates will have the capacity to succeed in a world where knowledge boundaries are shifting and reforming to create new frontiers and challenges. In moving to the new model, the University is also aligning itself with the best of emerging European and Asian practice and well-established North American traditions.
- ▶ The University's global aspirations seek to make significant contributions to major social, economic and environmental challenges. Accordingly, the University's research strategy *Research at Melbourne: Ensuring Excellence and Impact to 2025* aspires to a significant advancement in the excellence and impact of its research outputs. <http://research.unimelb.edu.au/index.html#home>

The strategy recognises that as a public-spirited, research-intensive institution of the future, the University must strive to make a tangible impact in Australia and the world, working across disciplinary and sectoral boundaries and building deeper and more substantive engagement with industry, collaborators and partners. While cultivating the fundamental enabling disciplines through investigator-driven research, the University has adopted three grand challenges aspiring to solve some of the most difficult problems facing our world in the next century. These Grand Challenges include:

Understanding our place and purpose – The place and purpose grand challenge centres on understanding all aspects of our national identity, with a focus on Australia's 'place' in the Asia-Pacific region and the world, and on our 'purpose' or mission to improve all dimensions of the human condition through our research.

Fostering health and wellbeing – The health and wellbeing grand challenge focuses on building the scale and breadth of our capabilities in population and global health; on harnessing our contribution to the 'convergence revolution' of biomedical and health research, bringing together the life sciences, engineering and the physical sciences; and on addressing the physical, mental and social aspects of wellbeing by looking beyond the traditional boundaries of biomedicine.

Supporting sustainability and resilience – The sustainability and resilience grand challenge addresses the critical issues of climate change, water and food security, sustainable energy and designing resilient cities and regions. In addition to the technical aspects, this grand challenge considers the physical and social functioning of cities, connecting physical phenomena with lessons from our past, and the implications of the technical solutions for economies, living patterns and behaviours.

Essential to tackling these challenges, an outstanding faculty, high performing students, wide collaboration including internationally and deep partnerships with external parties form central components of Research at Melbourne: Ensuring Excellence and Impact to 2025.

#### 4.4 EQUITY AND DIVERSITY

Another key priority for the University is access and equity. The University of Melbourne is strongly committed to an admissions policy that takes the best students, regardless of

financial and other disadvantage. An Access, Equity and Diversity Policy Statement, included in the University Plan, reflects this priority.

The University is committed to equal opportunity in education, employment and welfare for staff and students. Students are selected on merit and staff are selected and promoted on merit.

#### 4.5 GOVERNANCE

The Vice Chancellor is the Chief Executive Officer of the University and responsible to Council for the good management of the University.

Comprehensive information about the University of Melbourne and its governance structure is available at <http://www.unimelb.edu.au/unisec/governance.html>.

### ***5. Occupational Health and Safety (OHS)***

All staff are required to take reasonable care for their own health and safety and that of other personnel who may be affected by their conduct.

OHS responsibilities applicable to positions are published at:

<http://safety.unimelb.edu.au/topics/responsibilities/>

These include general staff responsibilities and those additional responsibilities that apply for Managers and Supervisors and other Personnel.