



Position Title:	Lead Veterinary Nurse
Position Classification:	Level 5
Position Number:	308708
Faculty/Office:	Office of the Deputy Vice-Chancellor (Research)
School/Division:	
Centre/Section:	Animal Care Services
Supervisor Title:	Associate Director
Supervisor Position Number:	304894

Your work area

Animal Care Services is responsible for ensuring that all animals used in research and teaching at the University are housed and cared for to the highest standards of veterinary care and in compliance with all legal and statutory requirements. The appointee will work in any of the Animal Facilities at the University of Western Australia, with an emphasis on the procedural and surgical theatre rooms.

Reporting Structure

Reports to: Associate Director

Direct Reports: N/A

Teams: N/A

Your role

As the appointee, you will work under direction:

- Provide high standards of care to laboratory animals undergoing anaesthesia and surgery for research training or research purposes
- Assist the Veterinary Officer with anaesthesia, surgery and peri-operative care of animals during various teaching workshops and research projects
- Assist facility staff, as required, with daily animal care and husbandry procedures
- Provide technical support to projects as required.

Key responsibilities

Be responsible for maintaining, and developing further, a high standard of animal care in a theatre-based teaching and research environment where anaesthesia, surgery, peri-operative care and sampling of animals may be required.

Be responsible for the day-to-day administration and coordination of Animal Facility Theatres including management of consumables and other date sensitive supplies.

Be responsible for animal care and transport activities as required for theatre-based teaching and research programs. Coordinate handling, peri-operative care and disposal of animals used for theatre procedures as required.

Ensure all processes and procedures for theatre-based activities are performed according to the Animal Care Services' Standard Operating Procedures, Animal Ethics Committee approval, OGTR, Biosecurity and Safety & Health Policy requirements.

Maintain appropriate records as required by the Animal Ethics Committee and Animal Care Services' Standard Operating Procedures.

Prepare animals for recovery surgery.

Prepare theatres for anaesthesia and surgery, including the preparation of sterile surgical instruments and consumables.

Provide high standards of care for animals before and after surgery.

Handling of a range of species including, but not limited to, mice, rats, rabbits, guinea pigs, sheep and pigs.

Other duties as directed.

Your specific work capabilities (selection criteria)

Year 12 or equivalent competency.

Certificate IV in Veterinary Nursing, or equivalent.

Experience with theatre nursing, anaesthesia and post-operative care of small and large animals.

Experience in microbiological biocontainment.

Proficiency in a range of computing skills including word processing, spreadsheets, databases, internet and email (Microsoft Office).

Excellent written and verbal communication skills including a team building approach to coordination of the relevant staff, research personnel and students.

Relevant experience in a coordination/supervisory role in an animal facility or veterinary hospital.

Sound knowledge of the Australian Code of practice for the Care and Use of Animals for Scientific Purposes.

Awareness of strict confidentiality & security requirements associated with Animal Facility activities.

Determination to refine procedures regarding husbandry and peri-operative care of animals used in teaching and research.

Special Requirements

National Police Clearance Certificate *

Able to fit the physical requirements of the position.

Able to work after-hours, weekend rosters and rostered start times as directed.

A demonstrated skill in biohazard handling procedures with a requirement for immunisation.

Class C drivers licence.

*It is a condition of employment that if the qualification is not currently held, the successful applicant must undertake to acquire the qualification at the earliest possible time after appointment.

Compliance

Workplace Health and Safety

All supervising staff are required to undertake effective measures to ensure compliance with the Occupational Safety and Health Act 1984 and related University requirements (including Safety, Health and Wellbeing Objectives and Targets).

All staff must comply with requirements of the Occupational Safety and Health Act and all reasonable directives given in relation to health and safety at work, to ensure compliance with University and Legislative health and safety requirements.

Details of the safety obligations can be accessed at <http://www.safety.uwa.edu.au>

Equity and Diversity

All staff members are required to comply with the University's Code of Ethics and Code of Conduct and Equity and Diversity principles. Details of the University policies on these can be accessed at http://www.hr.uwa.edu.au/publications/code_of_ethics, <http://www.equity.uwa.edu.au>