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| **Position Description** |

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| **Teaching and Research – Associate Professor (Clinical Psychology)** | |
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| **Position No:** | TBA |
| **Department:** | Psychology and Counselling |
| **School:** | Psychology and Public Health |
| **Campus/Location:** | Flexible - Melbourne (Bundoora), Bendigo |
| **Classification:** | Associate Professor (Level D) |
| **Employment Type:** | Full-time (1.0 FTE) Continuing |
| **Position Supervisor:**  **Number:** | Head of Department, Psychology and Counselling  50032231 |
| **Other Benefits:** | <http://www.latrobe.edu.au/jobs/working/benefits> |

Further information about:

La Trobe University - <http://www.latrobe.edu.au/about>

College of Science, Health and Engineering – <http://latrobe.edu.au/SHE>

**For enquiries only contact:**

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| **Position Description** |

**Level D – Associate Professor**

A Level D teaching and research academic is expected to be recognised nationally/internationally as a contributor to the development of their discipline or profession. They will provide leadership and foster excellence in teaching and learning in their discipline. They will provide leadership in developing curriculum and teaching, and undertake high quality and/or high impact research/scholarship.

**Position Context**

La Trobe University is seeking to appoint an established scholar in the field of Clinical Psychology with ability to teach clinical psychology and health psychology topics, contributing to postgraduate, honours and undergraduate programs and to the research profile of the Department of Psychology and Counselling.

The College of Science, Health and Engineering is composed of 9 Schools and 16 Departments across La Trobe’s multi-campus operations. The College offers a range of general and specialist undergraduate and postgraduate courses that are rigorous and attuned to meeting the needs of students in ensuring their readiness to work in changing environments. Our courses are appropriately linked to emerging trends and critical global issues. The College research achievements have an outstanding reputation for their innovation and contribution to society and are at the forefront of building strong relationships with industry partners.

The School of Psychology and Public Health, one of the largest Schools of the College, undertakes teaching and research across a broad range of disciplines, including: Psychology, Neuroscience, Public Health, Art Therapy, and Rehabilitation Counselling. The School currently comprises six academic units: the Department of Psychology and Counselling, the Department of Public Health, the Australian Research Centre in Sex, Health and Society (ARCSHS), the Bouverie Centre, the Centre for Alcohol Policy and Research (CAPR), and the Olga Tennison Autism Research Centre (OTARC).

The Department of Psychology and Counselling is recognised as a leading authority in many areas of psychology, including clinical psychology, neuropsychology, social psychology, cognition, developmental psychology, and behavioural neuroscience, , affirmed by achieving by a ranking of 4 (above world standard) in Psychology research and 5 (well above world standard) in Neuroscience research in the Excellence in Research Australia assessment. Members of the Department are key contributors to La Trobe’s Research Focus Areas (five cross-disciplinary research areas that build on its strengths and address some of the most pressing questions affecting the future of human societies and their environments) - *Building Healthy Communities; Securing Food, Water and the Environment;* *Sport, Exercise and Rehabilitation; Understanding Disease;* and*, Transforming Human Societies*. The Department has a dynamic higher degree program in a range of areas, with large numbers of Honours, Masters (including professional Masters degrees in Clinical Psychology and Clinical Neuropsychology), and PhD students from Australia and overseas. Students may complete a postgraduate combination program comprising both a professional psychology masters and PhD.

The Department offers a flexible range of postgraduate and undergraduate courses by which it aims to improve the health and wellbeing of individuals and communities through excellence in teaching and research. The postgraduate professional psychology courses in clinical psychology and clinical neuropsychology are designed for postgraduate students who wish to pursue careers in professional psychology. These courses are very well established, and have relevant external accreditation and partnerships with a range of health service providers. The La Trobe University Psychology Clinic, within the School of Psychology and Public Health, serves as a community clinic with the purpose of providing high-quality training for professional psychology postgraduate students.

The Department works closely with the Olga Tennison Autism Research Centre (OTARC), Australia’s first research centre focused on Autism. OTARC provides a vehicle for research activities, evidence-based intervention programs, training opportunities and collaboration between community services and research centres/universities involved in autism research both in Australia and overseas.

**Duties at this level may include:**

* Develop, teach and coordinate subjects and courses, including clinical psychology and health psychology that engage and motivate students whilst providing a high quality learning experience.
* Strengthen the existing capability of La Trobe University and further enhance its reputation as a leader in learning and teaching.
* Lead the development, design and review of curriculum and/or programs of study.
* Proven ability to encourage intellectual development and career aspirations of students.
* Make an outstanding contribution to the governance and collegial life inside and outside the University.
* Make a leading/national contribution to scholarship of learning and teaching and disciplinary teaching pedagogy and research.
* Conduct and lead outstanding innovative and high impact research and produce conference and seminar papers and publications arising from the research.
* Lead and manage large research projects and/or teams and play a major role in all aspects of major research projects.
* Publish in leading (international where appropriate) journals and/or invited presentation at international conferences.
* Supervise Higher Degree by Research (HDR) and Honours or postgraduate research projects, and supervise provisional psychologist postgraduate students in the La Trobe Psychology Clinic.
* Obtain necessary research funding from contracts/grants/consultancies.
* Participate in discipline-based mentoring and coaching of more junior colleagues to develop their teaching and research knowledge and performance.
* Build and own partnerships with domestic and international partners.
* Promote and represent the University and discipline/profession by participating in appropriate local, national and international organisations and events.
* Undertake other duties commensurate with the classification and scope of the position as required by the Head of Department or Head of School.

**Key Selection Criteria**

**ESSENTIAL**

* Completion of a PhD or equivalent accreditation and standing recognised by the University/profession as appropriate for the relevant discipline areas.
* Demonstrated effectiveness and leadership in curriculum development and teaching with a proven commitment to excellence in teaching.
* Record of attracting honours/research students and successful supervision
* Evidence of effective contributions to leadership and management at the Department/School/College or University level.
* Distinguished record of nationally and/or internationally recognised independent research, with evidence of its impact and significance.
* Strong record of publications, including papers in leading international journals and/or invited presentation at international conferences.
* Successful record of external research funding through grants/contracts/consultancies.
* Excellent oral and written communication skills, including the ability to interact effectively with people from a diverse range of backgrounds.
* Proven ability to build sustainable relationships with a range of industry partners and evidence of the ability to promote research links with outside organisations/agencies.
* Proven leadership skills with a demonstrated capacity to manage and mentor more junior teaching and research staff.
* Demonstrated ability to work collaboratively and productively with staff and students from a diverse range of backgrounds.
* Demonstrated ability to work as a member of a team in a collaborative and collegial manner.
* Professional qualification for providing professional casework supervision of Clinical Psychology postgraduate students including:
* Registration as a psychologist with the Psychology Board of Australia;
* Endorsement as a Clinical Psychologist or eligibility for endorsement;
* Member or eligible for membership of the Australian Psychological Society (APS) and the APS College of Clinical Psychologists; and
* Approved or eligible for approval as supervisor at the higher degree program level, by the Psychology Board of Australia.

**DESIRABLE**

* Substantial experience in evidence-based cognitive behaviour therapy and/or mindfulness therapeutic approaches.
* Graduate Certificate in Higher Education or equivalent.

**Other relevant information**

* The position description is indicative of the initial expectation of the role and subject to changes to University goals and priorities, activities or focus of the job.
* The Department currently bases staff at the Melbourne (Bundoora), Bendigo and Albury-Wodonga campuses. The incumbent may be allocated teaching which requires them to travel to these campus.

**Essential Compliance Requirements**

To hold this La Trobe University position the occupant must:

* hold, or be willing to undertake and pass, a Victorian Working With Children Check; and
* take personal accountability to comply with all University policies, procedures and legislative or regulatory obligations; including but not limited to TEQSA and the Higher Education Threshold Standards.

**La Trobe Cultural Qualities**

Our cultural qualities underpin everything we do. As we work towards realising the strategic goals of the University we strive to work in a way which is aligned to our four cultural qualities:

* We are***Connected****:* We connect to the world outside — the students and communities we serve, both locally and globally.
* *We are* ***Innovative****:* We tackle the big issues of our time to transform the lives of our students and society.
* *We are* ***Accountable:*** We strive for excellence in everything we do. We hold each other and ourselves to account, and work to the highest standard.
* *We* ***Care:*** We care about what we do and why we do it. We believe in the power of education and research to transform lives and global society. We care about being the difference in the lives of our students and communities.

For Human Resource Use Only

Initials: Date: