



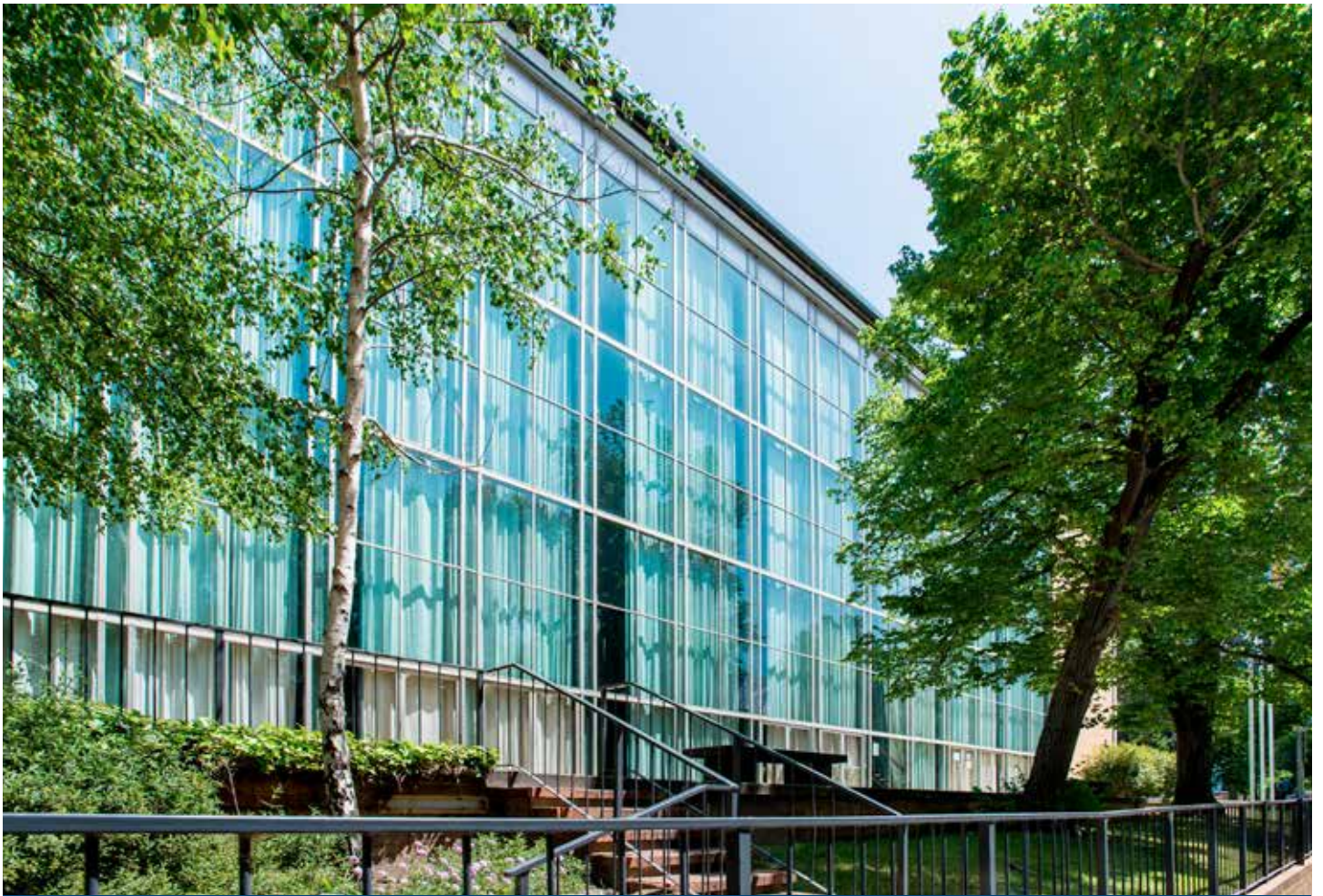
THE UNIVERSITY OF
MELBOURNE

APPOINTMENT OF
DEAN, FACULTY OF ARCHITECTURE,
BUILDING AND PLANNING

CONTENTS

3. The University of Melbourne
4. The Faculty of Architecture, Building and Planning
5. Position Description
6. Selection Criteria
9. Living and Working in Melbourne
10. People and Benefits
11. Further information
12. Appointment Process and How to Apply





THE UNIVERSITY OF MELBOURNE

The University of Melbourne is a public-spirited institution that makes distinctive contributions to society in research, learning and teaching, and by engaging with communities, corporations and cultural organisations. Outstanding academics are at the heart of the University's teaching, research and engagement endeavours and their exceptional academic performance has placed the University of Melbourne amongst the world's top universities and at the forefront of higher education in the Asia-Pacific region and beyond.

The University of Melbourne has affirmed its position as the leading university in Australia, and remains among the fastest-rising research universities in the Academic Ranking of World Universities (ARWU) (44). It is counted among the best universities in the world – 33 by the Times Higher Education (THE) and 32 by the US News & World Report Rankings.

Established in 1853, the University has been at the centre of learning in Australia for over 150 years. Today, it offers a vibrant and creative environment for more than 7,000 members of staff and over 50,000 students, including 12,000 international students from more than 120 countries. It has an annual budget exceeding

\$2 billion. Building on its long-standing traditions of leadership and innovation in teaching and embracing international developments in curriculum design, the University introduced the Melbourne Model in 2008. The distinctive educational model offers degrees in three broad cycles.

At Bachelor degree level, students select from one of six broad degrees (offering a total of 87 major fields of study) and a limited number of specialist offerings. These programmes lay the intellectual foundations for employment or further study. Most professional qualifications are subsequently offered at Masters level, where students can choose from a variety of professional or

specialist graduate programmes offering intensive, focused graduate-level experiences that promote deep professional learning. Finally, at Doctoral level, students work alongside and are nurtured by international leaders in a broad range of fields.

The Melbourne Curriculum combines academic breadth with disciplinary depth, repositions the University in an increasingly globalised Higher education framework. The University prepares its students to enter a world marked by rapid change where graduates must possess applicable knowledge, and flexible and adaptable skills, in order to succeed.



THE FACULTY OF ARCHITECTURE, BUILDING AND PLANNING

The Faculty of Architecture, Building and Planning at The University of Melbourne is a vibrant community of staff and students whose interest and expertise focuses on innovation and excellence in design enquiry and the built environment.

The University of Melbourne established one of the first Bachelor degrees in Architecture in 1927. The Faculty now educates the full range of built environment professionals. As custodian of the interdisciplinary undergraduate program the Bachelor of Environments and home to our graduate school, the Melbourne School of Design, the Faculty brings together a community of students, faculty, alumni and industry professionals focussed on innovative solutions to current issues of design and inhabited environments.

Housed within a state-of-the-art academic facility at the heart of the

Parkville campus, a lively culture of exploration is manifested in many forms, from classroom and studio to research enquiry, complemented by lectures, forums and exhibitions.

Cultural diversity in our Faculty is a huge strength: students and staff have joined the Faculty from over 50 countries. ABP has an alumni body or more than 8,000 students, many of whom hold leadership roles across Australia and the world.

The Faculty fosters a dynamic studio-based culture. Our programs engage leading industry practitioners working

alongside respected academics, collaborating across teaching and research and working with local, national and international communities. The Faculty has a global reputation for its dynamic program of exhibitions, public lectures, conferences and social networks.

ABP is also at the forefront of research-driven design enquiry into the urban and built environments, engaging in cutting-edge transdisciplinary enquiry across areas including architecture, landscape architecture, urban design, urban planning, property and construction.



POSITION DESCRIPTION

The University of Melbourne is seeking a candidate of exceptional calibre to lead the Faculty of Architecture, Building and Planning as its new Dean. He or she will be an outstanding champion for design, committed to excellence in research and teaching and able to inspire staff, students and stakeholders with a clear vision for the future of the Faculty.

Starting from a position of exceptional strength augmented by the unique breadth of disciplinary expertise, the incoming Dean will have the opportunity to transform the shape of the Faculty and its international profile over the next five to ten years. Design will undoubtedly play a key role as a catalyst increasing the Faculty's success and impact and as an overarching theme to bring together disciplines (both within and outside the Faculty) and research hubs.

In order to realise the Faculty's great ability and potential to advance our understanding of and interaction with the past, present and future of our built and natural environments with truly ground-breaking work,

the future incumbent will have the stature, intellectual power and energy necessary to inspire a world class group of outstanding academics and professionals as well as the Faculty's national and international partners. The demands of the role call for a leader who will provide vision, strategic direction and operational leadership for the Faculty and the University as a whole. The future incumbent will have evident standing, integrity and administrative acumen suitable to pursue an agenda of growth and to promote and encourage innovation in teaching, research and engagement. Importantly, the new Dean will be able and committed to motivate, persuade and nurture those around him or

her, and to build relationships within the Faculty, the University and with existing/new partners in Australia and around the world.

This is an exciting and challenging opportunity to further shape a leadership role in one of the world's foremost universities, located within the cultural metropolis of Melbourne. The initial appointment period shall be for a period of five years. A further appointment may be offered following a review at least one year before the end of the initial term. An attractive remuneration package appropriate to the seniority of the position will be negotiated with the successful candidate.



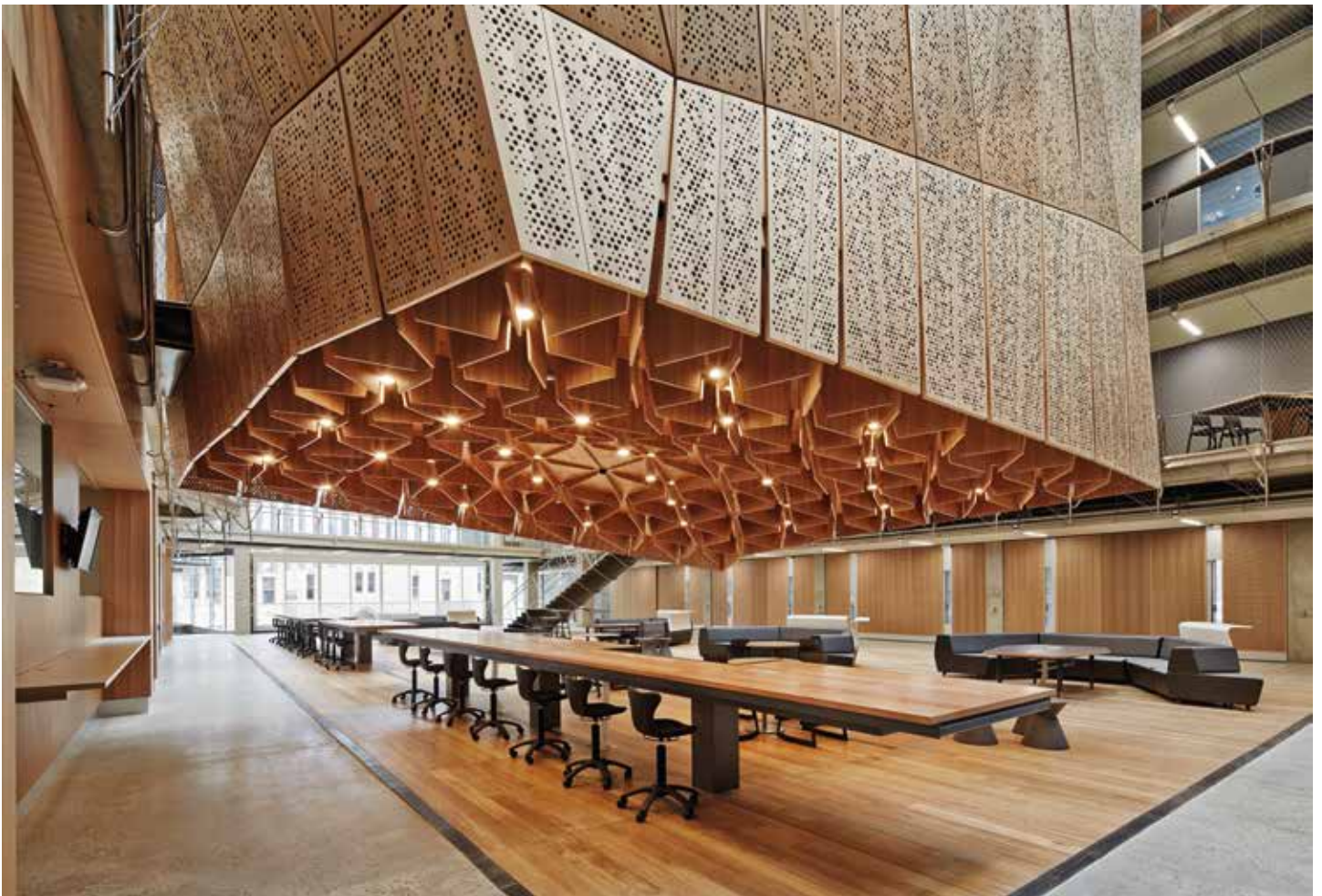
SELECTION CRITERIA

In making the appointment, the University wishes to appoint someone who will advance the Faculty and, in particular, contribute to enshrining the Faculty within the first rank of the world's great Schools of Design to take its place alongside the leading international universities.

Personal and Professional Attributes of a Dean

The personal and professional attributes of a Dean of the University of Melbourne might be expected to include:

- dedication to the University's distinctive commitment to research and scholarship, intellectual creativity, and academic excellence, and professional relevance;
- determination to develop the Faculty of Architecture, Building and Planning by combining strong traditions with a bold agenda to transcend current national funding and regulatory constraints;
- intellectual distinction and professional standing to lead opinion on our understanding and interaction with the past, present and future of our built and natural environments;
- an international perspective together with an understanding of global trends and opportunities in relevant research and education;
- the commercial acumen and ability to inspire and lead a growing research and teaching faculty;
- highly developed communication skills and exemplary personal qualities of integrity, intellect, presence and good judgment; and
- demonstrable ability to engage successfully with the professions, partners and stakeholders to deliver on the vision for the Faculty and the University.



SELECTION CRITERIA

Critical Areas of Expertise

Visionary Leadership

The new Dean will need to provide outstanding and visionary leadership for the Faculty, and to realise the distinct potential of the Faculty for ground-breaking research and practice given its broad scope, existing excellence, unique partnerships, strategies for growth and global positioning.

Credible Leadership amongst academe and the professions

Given the present and future aspirations of the Faculty, the incoming Dean will need to be able to command the respect of both academic and professional audiences in diverse sectors (including universities, research centres, professions, government and industry).

Strategic Leadership to pursue an agenda of growth

The Faculty has had stable and effective leadership for many years and given its current size has functioned as single School Faculty. Being respectful of the past while forging new paths, the Dean will need to explore appropriate and innovative governance structures to allow interdisciplinary work in a growing and more complex environment. The successful candidate will have the practical, emotional and social skills to lead an organisation through change and repositioning. Together with the Provost, the Dean will provide strategic leadership on academic programs and staffing fitting for an agenda of growth and, in conjunction with the Vice-Chancellor, the achievement of overall faculty strategies and advancement targets.

Operational Leadership

The Dean oversees all operations within the faculty and provides a focus on efficiency, effectiveness, and continuous improvement of operational processes. The Dean requires creative and strategic thinking to guide the development and improvement of operational systems, including systems that are already performing well. Environmental sustainability is a key priority that is fully considered and incorporated in the Faculty's operating and capital decision-making.



SELECTION CRITERIA

Financial and Resource Management

The Dean will need to have the experience and capacity to lead a sizable organisation. Guidance and oversight will be necessary for the development of sophisticated financial and performance management tools to enable informed decision making and planning. The new Dean will provide leadership that enables innovative and creative solutions for major business issues which impact the University's performance, including government funding, and investments in academic research and infrastructure. Guiding his or her executive team, the Dean will oversee the development of collaborative, transparent processes for prioritising activities and resource allocation.

Capacity to Promote and Nurture Relationships

As one of the senior leaders within the University, the Dean will develop strong relationships internally and externally with colleagues, stakeholders and staff. Accessible and responsive, the Dean will assist others by effectively addressing problems and investing the time to be a presence within the Faculty. Empathic and motivating, the Dean will actively engage in mentorship and the development of academic and professional talent.



LIVING AND WORKING IN MELBOURNE

Geography

Melbourne is the capital city of Victoria, and is the second largest city in Australia. It is set around the shores of Port Phillip Bay and is considered to be Australia's cultural capital and voted by the Economist as the most liveable city in the world.

The City of Melbourne sits beside the Yarra River, around 5 kilometres from the Bay. Melbourne is home to 4.1 million people from a wide range of cultural backgrounds. This is approximately 73 per cent of the Victorian population. Melbourne's metropolitan areas cover more than 8000 square kilometres.

The City of Melbourne covers the city centre and a number of inner-city suburbs. Each suburb has its own personality and character. Melbourne has many precincts. Each precinct has its own unique character and offers different cultural experiences. For example, you can experience Greek culture from the Greek Quarter around Lonsdale Street, Vietnamese on Victoria Street, Italian on Lygon Street, Chinese in Chinatown and French on Collins Street.

Parkville Campus

The Parkville campus is a fantastic worksite. Music, exhibitions, sporting facilities, libraries with amazing collections and excellent cafes, together with numerous shops and services, are all located on the campus.

Parkville is recognised as the hub of Australia's premier knowledge precinct, comprising eight hospitals as well as numerous leading research institutes and knowledge-based industries.



PEOPLE AND BENEFITS

The University is committed to providing an intellectually stimulating and personally rewarding workplace which attracts people who are the best in their professional, academic and teaching fields.

Outstanding academic staff are at the heart of the University's teaching, research and engagement endeavours. The University is proud of its many staff that have been recognised through prestigious national and international awards and through membership of Australia's learned academics. Among the many scholars of international renown at Melbourne is the winner of the Nobel Prize – Professor Peter Doherty (Physiology and Medicine) and many other public intellectuals and scientific leaders.

The Benefits

The University offers staff more than just a job – it offers them an opportunity to be part of a dynamic world class organisation which provides its staff with exceptional benefits and support at every stage of their life and career.

- Working in a culturally inclusive environment
- Engaging in an active and vibrant campus life
- A focus on health and wellbeing
- Outstanding staff benefits in addition to competitive salary packages

Staff benefits on offer at the University include the opportunity to salary package everything from childcare and additional superannuation to subscriptions to the Melbourne Theatre Company. Benefits can be tailored to best suit individual needs and circumstances, including generous relocation support. Course fees can also be salary packaged with a 25% discount for staff and their immediate families.

Unsurprisingly, The University has high numbers of women returning to work. It was one of the first winners of the Fair and Flexible Employer Recognition award.



FURTHER INFORMATION AND WEBSITE ADDRESSES

General information about the University of Melbourne is available through the web site www.unimelb.edu.au

Key documents to which applicants might wish to refer include:

[About the University](http://about.unimelb.edu.au/)
<http://about.unimelb.edu.au/>

[The University of Melbourne's Strategic Plan 2015-2020:
Growing Esteem](http://growingesteem.unimelb.edu.au)
<http://growingesteem.unimelb.edu.au>

[2014 Annual Report](http://www.unimelb.edu.au/publications/docs/2014-annual-report.pdf)
<http://www.unimelb.edu.au/publications/docs/2014-annual-report.pdf>

[Faculty of Architecture, Building and Planning](http://www.msd.unimelb.edu.au)
<http://www.msd.unimelb.edu.au>



APPOINTMENT PROCESS AND HOW TO APPLY

Applications should include a full curriculum vitae, a response to the selection criteria and a vision statement relating the experience and achievements of the applicant to the further development and advancement of the Faculty. Applicants will be expected to demonstrate an understanding of the University's strategic plan, and its underlying Melbourne Curriculum.

Applicants should provide the names and contact details of at least three potential referees. These referees need not be approached in advance, as they will not be contacted without the prior consent of the applicant.

The Council reserves the right to fill the position by invitation at any time.

A detailed information package is available at www.perrettlaver.com/candidates, quoting reference 2361.

Closing date: Wednesday 17th February 2016.

For further information please contact Annie Hollister at Perrett Laver via Annie.Hollister@perrettlaver.com.

Shortlisting for this position is expected to take place in late February followed by interviews with shortlisted candidates in March. Appointment is expected to commence shortly thereafter.