



POSITION DESCRIPTION

Melbourne Law School

ARC Laureate Postdoctoral Fellowship in Constitutional Law

POSITION NO	0041161
CLASSIFICATION	Research Fellow Level A
SALARY	\$66,809* - \$90,657 p.a. (*PhD Entry Level \$84,458 p.a.)
SUPERANNUATION	Employer contribution of 9.5%
EMPLOYMENT TYPE	Full-time, fixed term position for a period of up to five years. Fixed term contract type: Research
OTHER BENEFITS	http://about.unimelb.edu.au/careers/working/benefits
CURRENT OCCUPANT	New
HOW TO APPLY	<p>Online applications are preferred. Go to http://about.unimelb.edu.au/careers, select the relevant option ('Current Staff' or 'Prospective Staff'), then find the position by title or number.</p> <p>Indigenous Australians seeking support to apply for this vacancy are encouraged to contact the University by emailing their contact details to law-hr@unimelb.edu.au</p>
CONTACT FOR ENQUIRIES ONLY	<p>Professor Adrienne Stone</p> <p>Tel +61 3 8344 7135</p> <p>Email a.stone@unimelb.edu.au</p> <p><i>Please do not send your application to this contact</i></p>

For information about working for the University of Melbourne, visit our websites:
about.unimelb.edu.au/careers
joining.unimelb.edu.au

Position Summary

Melbourne Law School (MLS) at the University of Melbourne, Australia's leading law school, invites applications for two Postdoctoral Fellowships to participate in Professor Adrienne Stone's Kathleen Fitzpatrick Australian Research Council Laureate Fellowship program on *Balancing Diversity and Social Cohesion in Democratic Constitutions*. The program is funded by the Australian Research Council (ARC) from 2016 to 2021, and will establish a research team based at Melbourne Law School.

MLS is one of the professional graduate schools of the University of Melbourne. It has been ranked in the top ten law schools in the world in the QS World University Rankings by subject, and rated at 5 in all Excellence in Research for Australia assessments. It is home to a dynamic group of faculty and research students in constitutional law, and has a reputation for outstanding critical and innovative work in this field. It is a centre for international collaboration, regularly bringing leading international scholars to Australia to teach, participate in conferences, and conduct master classes for doctoral students.

Fellowships will be awarded at Level A.6 in the University Salary Band (currently \$84,458 plus 9.5% superannuation). Fellows will also be eligible to apply for up to \$12,500 program funding over the course of the Fellowship to be spent on approved travel and accommodation for conference attendance. Fellows will report to Professor Stone for administrative and program purposes.

About the Laureate Program

Professor Adrienne Stone's Kathleen Fitzpatrick ARC Laureate Fellowship Program aims to address a problem for liberal democracies: the need to reconcile the tensions between the pursuit of diversity and the promotion of social cohesion. The critical problem is becoming increasingly urgent as nations grapple with the challenges of highly diverse multi-cultural societies. The team working on the Fellowship will draw on the experiences of constitutionalism throughout the world to investigate how Constitutions, in their design and in their application, can serve as a unifying force while still nurturing the diversity appropriate for a complex, modern society.

This program will develop a new and comprehensive framework in which to understand how constitutions should balance the achievement of social cohesion while nurturing social diversity. Its core elements in:

1. identifying and developing the understanding of how constitutions balance their unifying role with the need to foster diversity;
2. explaining and justifying the mechanisms by which constitutions balance these; and
3. using a broad comparative study of these phenomena to generate progress in the development of methodologies in comparative constitutional law.

The Postdoctoral Fellows will be part of a research team that are able to make important contributions to central questions of constitutional governance and will be part of an Australian-based research centre in a field of major international importance.

The expectation is that the research undertaken by the Postdoctoral Fellows will produce up to three research collections to be edited and published as scholarly collections. In addition, the Postdoctoral Fellows will be expected to produce research publications on the themes of the project either in the form of a monograph or a series of scholarly articles.

1. Applicant Eligibility

- Applicants must have graduated or have met the requirements to graduate with a PhD in Law, or a related field by 1 December 2016.
- Applicants must provide evidence of the award of their PhD, including date of award.
- Applicants must be able to commence employment between 1 December 2016 and no later than 1 December 2017.

2. Essential Selection Criteria

Applications will be read by Professor Adrienne Stone and a panel of senior researchers in Melbourne Law School and will be assessed on the following criteria:

2.1 QUALIFICATION

2.1.1 PhD Award

A PhD as indicated in the applicant eligibility above. Please attach evidence of the award of your PhD to the application form.

2.1.2 Academic Record

Please provide a list of the course(s) that you are, or have been enrolled in at a tertiary institution. Please attach your transcripts to the application form.

2.1.3 Curriculum Vitae

Please provide a Curriculum Vitae with your application form.

The following headings are to be included in your accompanying Curriculum Vitae:

(maximum 3 pages in 12 point font (excluding publications)).

1. Full name
2. Address, telephone and email contact
3. Full details of education, postgraduate training
4. Details of awards or prizes
5. Details of any postgraduate and undergraduate teaching and supervision
6. Details of your research activities, published works organised in the following categories (the date of acceptance should be provided for papers not yet published):
 - Books
 - Refereed journal articles
 - Reviews
 - Chapters
 - Conference papers
 - Other publications

2.2 PROPOSED RESEARCH PLAN

The proposed research plan for the ARC Laureate Postdoctoral Fellowship in Constitutional Law should have a maximum of 1500 words and must include the following:

1. *Research plan title*
2. *Aims and Significance of the research plan*
3. *Methodology*

For more specific information about the program and its themes and how it relates to your proposed research plan, please contact Professor Adrienne Stone.

2.3 THE FELLOWSHIP IN THE CONTEXT OF CAREER PLANS

Provide a statement describing your career plan and reasons for seeking to participate in this Fellowship (*500 word maximum*). In your statement please also provide a profile of your research activities, experience and strengths, and evidence of your capacity to engage in collaborative work in a tertiary institution. Include information about your track record and the relationship of this proposal with work in the field generally. This is an opportunity to mention items that might not be mentioned in your CV.

2.4 REFERENCES

Please provide two letters of references in support of your application, including their contact details. Referees should email the letter of reference to Professor Stone to this email address: laureate-constitutions@unimelb.edu.au.

3. Key Responsibilities and Funding Conditions

Fellows will have tenure of up to five years where The University of Melbourne is the institution of employment, with no further extensions to be granted. Fellows will serve a six-month probationary period.

This Fellowship is intended as a full-time research Fellowship. Fellows may not hold additional appointments or remuneration that impose commitments that conflict with the full time Fellowship.

It is essential that the Fellows are willing and able to work collaboratively with other members of the ARC Laureate Fellowship team and that Fellows make a contribution to collaboration and research building and the vibrant communal life and culture at the Melbourne Law School and the University of Melbourne. Fellows cannot spend more than six months of the duration of the Fellowship overseas or otherwise away from the University of Melbourne except where extensive fieldwork is required for the purposes of the research and only with the explicit prior approval of the Dean and Professor Stone.

Fellows will be employed at Level A.6 in the University Salary Band (currently \$84,458 plus a 9.5% superannuation contribution) and will receive an additional \$12,500 to be spent on program related conference costs over the term of their Fellowship.

Visa Requirements - It is the responsibility of Fellows to apply for and satisfy the requirements for the issue of an appropriate entry visa to Australia. The offer of a Fellowship does not guarantee the granting of a visa and is conditional upon gaining a visa.

Occupational Health and Safety (OH&S) and Environmental Health and Safety (EH&S) responsibilities as outlined in section 5.

4. Other Information

4.1 BUDGET DIVISION

www.law.unimelb.edu.au

Melbourne Law School is Australia's first all-graduate law faculty. Melbourne Law School was the first faculty in Australia to teach law, and awarded this country's first law degrees. The Law School is now fully graduate with its Juris Doctor for admission to practice recognised as a high level qualification in Australia and beyond. Coupled with the unrivalled excellence of the Melbourne Law Masters and its excellent Graduate Research Degree programs, the Law School offers a unique opportunity for the integration of scholarship and teaching.

Its faculty is a vibrant community of creative scholars, committed to a highly collegial, research-intensive institutional life. The Law School has particular strengths in comparative analysis. It aims to integrate teaching with research and engagement activities and to engage with local, national and global communities.

The Law School is a single department faculty located in a custom designed building in University Square. The Law School has approximately 2,200 graduate students (including JD, Melbourne Law Masters and graduate research students).

School Management

The Dean of Melbourne Law School is [Professor Carolyn Evans](#).

The Law School operates as a single department Faculty with the Dean as the Head of Department. The Dean is assisted by a [Deputy Dean and seven Associate Deans](#).

Staffing

At present, the academic staff of the Law School comprises professors, readers/associate professors, senior lecturers and lecturers, together with a number of professorial fellows, research fellows and senior fellows drawn from other faculties and the legal profession.

A professional staff of approximately 67 FTE support teaching and research activities in Melbourne Law School.

Finance

Melbourne Law School has an operating budget of more than \$50 million a year.

Teaching

Melbourne Law School offers a range of programs including:

The Melbourne JD (Juris Doctor)

In 2008, the Melbourne Law School began the transition to a fully graduate law school and now the Melbourne JD (Juris Doctor) is the sole degree to be offered by the School that leads to admission to legal practice. The JD is a three year graduate qualification, in line with the global standard. Selection of students into the JD is rigorous and highly competitive with the aim of producing an intellectually engaged, highly motivated and diverse student body.

The Melbourne Law Masters (MLM)

The Melbourne Law Masters (MLM) offers one of the largest ranges of postgraduate qualifications in the world including General and Specialist Graduate Diplomas, with over 30 interlinked coursework programs to choose from, and more than 160 postgraduate coursework subjects offered annually. Specialisation is encouraged within the following areas:

Asian Law	Health and Medical Law
Banking and Finance Law	Human Rights Law
Commercial Law	Intellectual Property Law
Communications Law	International Economic Law
Competition and Consumer Law	International Law
Construction Law	Law and Development
Corporations and Securities Law	Private Law
Dispute Resolution Law	Public and International
Law	
Employment and Labour Relations	Sports Law
Energy and Resources Law	Tax Law
Government Law	

The Melbourne Law Doctorates (MLD)

This program includes the Doctor of Philosophy (PhD) and the Master of Philosophy (MPhil). It attracts students of exceptional ability from a diverse range of countries who are highly valued for the contribution that they make to the Law School's research culture and activities.

Research

The international reputation of the School is closely linked to the range and quality of its research programs.

The School has several research institutes, centres and groups which provide a focus for scholarly interaction, including:

Centre / Institute	Director
Asian Law Centre (ALC)	Professor Pip Nicholson
Asia Pacific Centre for Military Law (APCML)	Associate Professor Bruce Oswald CSC
Centre for Comparative Constitutional Studies (CCCS)	Professor Adrienne Stone
Centre for Corporate Law and Securities Regulation (CCLSR)	Professor Ian Ramsay
Centre for Employment and Labour Relations Law (CELRL)	Associate Professor Anna Chapman and Professor John Howe

Centre for Indonesian Law, Islam and Society (CILIS)	Professor Tim Lindsey
Centre for Media & Communications Law (CMCL)	Professor Andrew Kenyon and Professor Megan Richardson
Competition Law and Economics Network (CLEN)	Professor Caron Beaton-Wells
Centre for Resources, Energy and Environmental Law (CREEL)	Professor Lee Godden
Civil Justice Research Group (CJRG)	Mr Gary Cazalet
Electoral Regulation Research Network (ERRN)	Associate Professor Joo-Cheong Tham
Global Economic Law Network	Professor Andrew Mitchell
Institute for International Law and the Humanities (IILAH)	Professor Sundhya Pahuja
Intellectual Property Research Institute of Australia (IPRIA)	Professor Megan Richardson and Associate Professor Kwanghui Lim (MBS)
Obligations Group	Professor Elise Bant and Professor Matthew Harding
Public Interest Law Initiative (PILI)	Ms Kate Fischer-Doherty
The Tax Group	Associate Professor Sunita Jogarajan and Associate Professor Michael Kobetsky
Transactional Law	Mr Andrew Godwin

Building and Resources

The Law School operates from a single building providing modern and attractive accommodation for all of Melbourne Law School's teaching and research programs, and incorporates specially-designed teaching facilities, computer laboratories, a Law Library, a Moot Court, and excellent student facilities.

The Law Library has an extensive collection of legal resources. It holds over 180,000 volumes of reports, legislation, legal journals and treatises, and subscribes to major Australian and international legal databases. The Law Library has Australia's first Law Faculty Research Service, which provides reference and research expertise for Melbourne Law School academic staff working on grant applications, publications, teaching materials and knowledge transfer projects. Law Library staff also provide legal research tutorials for students and teach legal research components in the Law School's coursework programs.

External Relations

The Melbourne Law School has academic staff and student exchange arrangements with a large number of universities in Asia, Europe and North America. It has degree partnership arrangements with Cambridge, New York University (JD/JD and JD/LLM), Oxford University (JD/BCL), Chinese University of Hong Kong (JD/LLM) and University of British Columbia (JD/LLM). JD students have an opportunity to study in London at

the Centre for Transnational Legal Studies and members of the Law School also teach into that program. The Law School also has close working relationships with international agencies providing opportunities for student internships.

Members of the academic staff of Melbourne Law School are frequently engaged as consultants or advisors to governments, parliamentary committees, professional bodies, companies, law firms and non-government organisations. The Law School encourages academic staff and students to participate in law reform programs.

4.2 THE UNIVERSITY OF MELBOURNE

The University of Melbourne is a leading international university with a tradition of excellence in teaching and research. With outstanding performance in international rankings, Melbourne is at the forefront of higher education in the Asia-Pacific region and the world. The University of Melbourne is consistently ranked among the world's top universities. Further information about our reputation and global ranking is available at www.futurestudents.unimelb.edu.au/explore/about/reputation-rankings

Established in 1853, shortly after the founding of Melbourne, the University is located just a few minutes from the centre of this global city. The main Parkville campus is recognised as the hub of Australia's premier knowledge precinct comprising eight hospitals, many leading research institutes and a wide range of knowledge-based industries.

The University employs people of outstanding calibre and offers a unique environment where staff are valued and rewarded. Further information about working at The University of Melbourne is available at hr.unimelb.edu.au/careers.

4.3 GROWING ESTEEM, THE MELBOURNE CURRICULUM AND RESEARCH AT MELBOURNE: ENSURING EXCELLENCE AND IMPACT TO 2025

Growing Esteem describes Melbourne's strategy to achieve its aspiration to be a public-spirited and internationally-engaged institution, highly regarded for making distinctive contributions to society in research and research training, learning and teaching, and engagement. www.growingesteem.unimelb.edu.au

The University is at the forefront of Australia's changing higher education system and offers a distinctive model of education known collectively as the Melbourne Curriculum. The new educational model, designed for an outstanding experience for all students, is based on six broad undergraduate programs followed by a graduate professional degree, research higher degree or entry directly into employment. The emphasis on academic breadth as well as disciplinary depth in the new degrees ensures that graduates will have the capacity to succeed in a world where knowledge boundaries are shifting and reforming to create new frontiers and challenges. In moving to the new model, the University is also aligning itself with the best of emerging European and Asian practice and well-established North American traditions.

The University's global aspirations seek to make significant contributions to major social, economic and environmental challenges. Accordingly, the University's research strategy *Research at Melbourne: Ensuring Excellence and Impact to 2025* aspires to a significant advancement in the excellence and impact of its research outputs.

<http://www.unimelb.edu.au/research/research-strategy.html>

The strategy recognises that as a public-spirited, research-intensive institution of the future, the University must strive to make a tangible impact in Australia and the world, working across disciplinary and sectoral boundaries and building deeper and more substantive engagement with industry, collaborators and partners. While cultivating the fundamental enabling disciplines through investigator-driven research, the University has adopted three grand challenges aspiring to solve some of the most difficult problems facing our world in the next century. These Grand Challenges include:

Understanding our place and purpose – The place and purpose grand challenge centres on understanding all aspects of our national identity, with a focus on Australia's 'place' in the Asia-Pacific region and the world, and on our 'purpose' or mission to improve all dimensions of the human condition through our research.

Fostering health and wellbeing – The health and wellbeing grand challenge focuses on building the scale and breadth of our capabilities in population and global health; on harnessing our contribution to the 'convergence revolution' of biomedical and health research, bringing together the life sciences, engineering and the physical sciences; and on addressing the physical, mental and social aspects of wellbeing by looking beyond the traditional boundaries of biomedicine.

Supporting sustainability and resilience – The sustainability and resilience grand challenge addresses the critical issues of climate change, water and food security, sustainable energy and designing resilient cities and regions. In addition to the technical aspects, this grand challenge considers the physical and social functioning of cities, connecting physical phenomena with lessons from our past, and the implications of the technical solutions for economies, living patterns and behaviours.

Essential to tackling these challenges, an outstanding faculty, high performing students, wide collaboration including internationally and deep partnerships with external parties form central components of *Research at Melbourne: Ensuring Excellence and Impact to 2025*.

4.4 EQUITY AND DIVERSITY

Another key priority for the University is access and equity. The University of Melbourne is strongly committed to an admissions policy that takes the best students, regardless of financial and other disadvantage. An Access, Equity and Diversity Policy Statement, included in the University Plan, reflects this priority.

The University is committed to equal opportunity in education, employment and welfare for staff and students. Students are selected on merit and staff are selected and promoted on merit.

4.5 GOVERNANCE

The Vice Chancellor is the Chief Executive Officer of the University and responsible to Council for the good management of the University.

Comprehensive information about the University of Melbourne and its governance structure is available at www.unimelb.edu.au.

5. Occupational Health and Safety (OHS)

All staff are required to take reasonable care for their own health and safety and that of other personnel who may be affected by their conduct.

OHS responsibilities applicable to positions are published at:

<http://safety.unimelb.edu.au/topics/responsibilities/>

These include general staff responsibilities and those additional responsibilities that apply for Managers and Supervisors and other Personnel.