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T H E R O L E O F T H E F E L L O W /

R E S E A R C H F E L L O W, AND

E M B L A U S T R A L I A G R O U P L E A D E R

Purpose Statement

The John Curtin School of Medical Research (JCSMR) is a multi-disciplinary institute with a strong research activity and a distinguished history in Cancer Research, Immunology, Genomics and Neuroscience. The Fellow / Senior Fellow and EMBL Australia Group Leader will be responsible for undertaking high impact independent research of international standing to foster national and international leadership in medical research.

Position Dimension

& Relationships.

The Fellow / Senior Fellow will be a member of The John Curtin School of Medical Research, accountable to the Head of the relevant Research Department and Director of the School. The Fellow / Senior Fellow will be expected to work collegially with other members of The John Curtin School of Medical Research, professional and academic staff, College staff and with clinicians at the Canberra Hospital (TCH).

They will also belong to the EMBL Australia Partner Laboratory Network as an EMBL Australia Group Leader.

This position will also have a major mentoring role for students and early career researchers and will engage in collaborations with local, national and international colleagues.

Role Statement:

**EMBL Australia Group Leader:**

In addition to the specific duties of either Level C or D Academic duties below, the appointee will, as an EMBL Australia Group Leader:

* Build an inclusive and supportive culture within the Fellow/Senior fellow’s laboratory and across the other EMBL Australia Partner Laboratories.
* Actively contribute to the development of the Partner Laboratory Network by:
  + Participating in EMBL Australia summits, workshops and retreats;
  + Contribute to the development of outreach programs including the EMBL Australia PhD Course and Postgraduate Symposium;
  + Communicating research outputs to the Partner Laboratory Network.

**ANU Academic Level C:**

Specific duties required of a **Level C Academic** will be:

* Undertake high impact independent research publishing original and innovative articles in pre-eminent general or first quartile specialist peer-reviewed journals. Present research at academic seminars and conferences, and collaborate with other researchers at a national and/or international level.
* Successfully obtain external funding by preparing research proposal submissions to external funding bodies and promotion of research links with outside bodies.
* Supervise and mentor early career researchers, students and research support staff in an appropriate research area.
* Provide a leadership role in research projects at a national level including, where appropriate, leadership of research teams or management of projects.
* Responsible for overseeing the financial management of grants received for his/her research projects.
* Significant involvement in professional activities including, subject to availability of funds, attendance at conferences and seminars in the field of expertise.
* Participate in the teaching program.
* Supervision of honours and postgraduate research projects within the field of the staff member's area of research.
* Various research-related administrative functions.
* Attendance at meetings associated with research or the work of the organisational unit to which the research is connected and/or departmental and/or faculty meetings and a major role in planning and committee work.
* Comply with all ANU policies and procedures and in particular those relating to work health and safety and equal opportunity.
* Other duties as allocated by the supervisor or the Vice-Chancellor consistent with the classification of the position.

**Skill Base**

A Level C Academic will be an independent Group Leader and will normally have a relevant doctoral qualification or equivalent accreditation and standing, together with subsequent research experience. There will be a requirement for academic excellence and outstanding contribution to research.

A position at this level will require a demonstrated strong record of pre-eminent publications, grant success, a record of successful student completions, conference papers, reports and professional contributions in a relevant discipline area.

**ANU Academic Level D:**

Specific duties required of a Level D Academic will be:

* Undertake high impact independent research, publishing original and innovative results in pre-eminent general, or first quartile specialist peer-reviewed journals.
* Present research at academic seminars and prestigious international conferences, and collaborate with other researchers at an international level.
* Actively seek and secure external funding including the preparation and leadership of major multi party collaborative research proposals and promotion of research links to external bodies at a national and international level.
* Supervise and mentor early career researchers, students and research support staff in an appropriate research area.
* Holding a key role in all aspects of higher level research projects including supervision of honours or postgraduate research projects with some involvement in the development of research policy.
* Responsibility for the oversight of financial management of grants.
* Significant involvement in professional activities including, subject to availability of funds, presentations as keynote speaker at scientific conferences and seminars in the field of expertise.
* Participate in the teaching program.
* Higher level research-related administrative functions.
* Attendance at meetings associated with research or the work of the organisational unit to which the research is connected and/or departmental and/or faculty meetings and a major role in planning and committee work.
* Outstanding contribution to the discipline in which the research efforts of the academic are undertaken.
* Provide leadership through team development, mentoring and career development of academic staff and the performance management process.
* Undertake management responsibilities for an academic area.
* Comply with all ANU policies and procedures and in particular those relating to work health and safety and equal opportunity.
* Other duties as allocated by the supervisor or the Vice-Chancellor consistent with the classification of the position.

**Skill Base**

A Level D Academic will normally have a relevant doctoral qualification or equivalent accreditation and standing together with subsequent research experience. There will be a requirement for academic excellence and outstanding contribution to research.

A position at this level will require a demonstrated strong record of publications, conference papers, reports and/or professional and/or technical contributions in the relevant discipline area.

S E L E C T I O N C R I T E R I A

**Fellow – ANU Academic Level C:**

1. A PhD in a relevant area of Medical or Biological Sciences with a strong track record of independent research in Cancer, as evidenced by a track record of publications in pre-eminent general or first quartile specialist peer-reviewed journals and individual invitations to scientific conferences. Research awards and a record of developing and maintaining collaborations with known researchers will also be used to judge merit. In short, a track record that would be comparable to individuals successful in applying for fellowships comparable to NHMRC’s Career Development Awards or ERC research fellowships.
2. A track record of articulating and prosecuting innovative research of international standing and an original and compelling research vision for the activities that they will undertake at the ANU.
3. The ability to enunciate scientific questions of general interest and of medical relevance towards which they are working to provide answers.
4. A record of winning bids for competitive external funding to support individual and collaborative research activities.
5. A track record of successfully supervising and graduating high quality research students.
6. Excellent communication skills, both written and oral, with a demonstrated ability to work effectively, both independently and collaboratively with people from diverse backgrounds and as a member of multidisciplinary teams.
7. A demonstrated understanding of equal opportunity principles and policies and a commitment to their application in a university context.

**Senior Fellow – ANU Academic Level D:**

1. A PhD in a relevant area of Medical or Biological Sciences with an outstanding track record of independent research in an area that is relevant to Cancer, as evidenced by a track record of multiple publications in pre-eminent general or first quartile specialist peer-reviewed journals and individual invitations to scientific conferences to present keynote seminars. Research awards and a record of developing and maintaining collaborations with known researchers will also be used to judge merit. In short, a track record that would be comparable to individuals successful in applying for fellowships comparable to NHMRC’s Senior Fellowship Program or ERC senior research fellowships.
2. A track record of articulating and prosecuting innovative research of international standing and an original and compelling research vision for the activities that they will undertake at the ANU.
3. The ability to enunciate scientific questions of general interest and of medical relevance and to have progressed through several milestones in their attempts to find answers.
4. A strong record of leading and winning bids for competitive external funding to support individual and collaborative research activities and ability to identify similar opportunities for others to pursue and to provide mentoring in the process.
5. A track record of successfully supervising and graduating high quality research students.
6. Excellent communication skills, both written and oral, with a demonstrated ability to work effectively, both independently and collaboratively with people from diverse backgrounds and as a member of multidisciplinary teams.
7. A demonstrated high level understanding of equal opportunity principles and a commitment to the application of EO policies in a university context.