

DELEGATE PROFILE

EMERGENCY NURSE



PROFILE OVERVIEW AND OBJECTIVE

The ICRC and IFRC ensure that people affected by disaster and crisis can get basic health care that meets universally recognised standards. This may involve assisting existing health services or temporarily replacing them through field hospitals and/or mobile clinics.

Emergency Nurses deploy across a range of profiles including ward, paediatrics, midwifery, operating theatre, supervisory/teaching and staff health management. Deployments will be as part of a multi-disciplinary team (including non-clinical profiles) and is expected to promote and ensure the delivery of high quality patient care. They are at the core of developing and implementing best practice in clinical environments through building capacity through the training of local staff.

A strong interest in a number of the above profiles is key, with an interest/adaptability to gain skills in these areas. However, we do not expect all applicants to be already proficient in all of the aforementioned profiles. All Emergency Nurses need to be able to operate effectively in what can be a frenetic environment which is often remote and resource poor and within a multi-cultural team.

Standard deployments are 1 to 6 months in duration.

KEY RESPONSIBILITIES

- Support the establishment and management of safe, efficient and ethical clinical care provided through inpatient and outpatient departments at a hospital or clinic environment and in accordance with organisational nursing guidelines;
- Collaborate fully and proactively with medical team colleagues and other internal and external counterparts, assisting and supporting them for optimal day-to-day running of hospital services;
- In collaboration with medical team colleagues, provide emergency treatment and coordinate patient follow up with required specialists;
- Coordinate and undertake triage assessment, ward rounds and consultations with allied health professionals;
- Order hospital supplies as required and ensure the appropriate use, storage and maintenance of equipment;
- Develop and facilitate appropriate emergency preparedness activities and respond to emergencies in a timely fashion;
- Ensure completion of patient reports and hospital files to agreed standards;
- Develop and deliver training to local staff through one-to-one coaching, and group learning bases;
- Operate in accordance with Ministry of Health / WHO guidelines and ensure relevant national clinical standards are maintained;
- Contribute to clinical governance, accountability of services. In particular, ensure quality care by adherence to sterilization and infection control policies and safety standards.

KEY KNOWLEDGE, QUALIFICATIONS AND EXPERIENCE

Qualifications and experience

- Current Nursing Registration with the relevant state board;
- Diploma or certificate in profiles listed above with at least 3 years' post-qualification experience;
- Previous experience(s) in acute care departments such as ER and ICU;
- Professional experience in remote Indigenous communities and/or international development or emergency contexts; and
- Significant experience in successful clinical and non-clinical supervision, training and leading others.

Knowledge and behavioral requirements

- Excellent communication skills with the ability to modify communication style to suit diverse cross-cultural audiences;
- The ability and a willingness to work in potentially insecure, resource poor, and remote environments;
- Strong capacity to manage a high workload and make appropriate decisions under pressure;
- Strong capacity to work effectively within multi-cultural and multi-disciplinary teams; and
- Personal resilience with the capacity to practice a high level of self-care and discipline, and to support colleagues where required.