



**Australian  
National  
University**

## Position Description

<b>College/Division:</b>	CASS
<b>Faculty/School/Centre:</b>	RSHA
<b>Department/Unit:</b>	SCHOOL OF ART & DESIGN
<b>Position Title:</b>	Lecturer
<b>Classification:</b>	Academic Level B
<b>Position No:</b>	
<b>Responsible to:</b>	Senior Lecturer Geoff Hinchcliffe
<b>Number of positions that report to this role:</b>	N/A
<b>Delegation(s) Assigned:</b>	

### PURPOSE STATEMENT:

The ANU School of Art & Design (SOAD) is focused on achieving excellence in research and teaching in accordance with its position within Australia's highly ranked university. The School is seeking new team members to contribute to the School's aims through its Design and Visual Arts programs.

The Design program pursues a conception of practice that is engaged, agile, ethical, transdisciplinary, and inclusive of digital and material practices. It promotes cross-disciplinary partnerships to generate new forms of design practice and research, and supports design scholarship at all levels from undergraduate to PhD. Current research themes include design for digital heritage and humanities, environmental futures, interdisciplinary collaboration, and emergent design practice; the ANU offers an unmatched setting for developing future research projects and collaborations.

The School is seeking a Lecturer to build the Design program's capacity in areas including product design, UX, participatory design, service design, strategic design and design methods. The position represents a unique opportunity to contribute to a new, ambitious, future-focused design program within a vibrant, top 20 internationally ranked university.

### KEY ACCOUNTABILITY AREAS:

The purposes of this position include:

- Contributing to the design-related teaching, research and engagement activities of the SOA&D.
- Research activity is focussed on agreed strategic priorities and contributes to strengthening the School's research performance.
- Advancing design scholarship through high impact research, collaboration and practice.
- Building the profile of the Design program and SOA&D through engagement with external organisations and stakeholders.
- Contribute to the wider college and university projects and initiatives and participate in relevant committees and forums.

### Position Dimension & Relationships:

The position is located in the School of Art & Design and associated with the Design program. The appointee will be required to contribute to the research, education and outreach agendas of the program and the school.

### Role Statement:

In their role as an ANU academic level B in the School of Art & Design the appointee will be expected to:

- Undertake original research and generate high impact traditional and non-traditional research outputs.
- Contribute to existing research projects and agendas, and develop new research projects in line with strategic priorities.
- Initiate and foster valuable collaborations within ANU and with external organisations.

- Maintain and advance an active design practice.
- Undertake teaching, including development and delivery of curricula.
- Undertake supervision of research students at Honours, Masters and PhD level.
- Participate in the development and administration of the School and its three programs, design, visual arts, art history and art theory as required.
- Comply with all ANU policies and procedures, and in particular those relating to work health and safety and equal opportunity.

### SELECTION CRITERIA:

1. PhD in design or a related area.
2. Relevant research track record evidenced by traditional and non-traditional research outputs, research collaborations and income.
3. Demonstrated engagement and collaboration with university sectors, industry, museums and community.
1. Demonstrated expertise as a design practitioner in in fields such as product design, UX, participatory design, service design, strategic design, design methods.
4. Demonstrated ability to develop and effectively deliver contemporary design curricula at university level.
5. Ability to attract and supervise research students and support high quality outcomes.
6. Highly developed written and verbal communication skills, and ability to work independently and collegially with colleagues, students and external partners.
7. Where applicable, you may be required to complete a satisfactory National Police Check and Working with Vulnerable People (Background Checking) Registration.
8. A demonstrated understanding of equal opportunity principles and policies and a commitment to their application in a university context.

<b>Supervisor/Delegate Signature:</b>		<b>Date:</b>	31/1/2018
Printed Name:	Dr Geoff Hinchcliffe	<b>Uni ID:</b>	1701996

### References:

[General Staff Classification Descriptors](#)

[Academic Minimum Standards](#)



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# Pre-Employment Work Environment Report

## Position Details

<b>College/Div/Centre</b>	CASS	<b>Dept/ School/Section</b>	SOA&D
<b>Position Title</b>	Design Lecturer	<b>Classification</b>	ACA LB/1
<b>Position No.</b>		<b>Reference No.</b>	

In accordance with the Occupational Health and Safety Act 1991 the University has a duty of care to provide a safe workplace for all staff.

- This form must be completed by the supervisor of the advertised position and forwarded with the job requisition to Appointments and Promotions Branch, Human Resources Division. Without this form jobs cannot be advertised.
- This form is used to advise potential applicants of work environment issues prior to application.
- Once an applicant has been selected for the position consideration should be given to their inclusion on the University's Health Surveillance Program where appropriate – see [http://info.anu.edu.au/hr/OHS/\\_Health\\_Surveillance\\_Program/index.asp](http://info.anu.edu.au/hr/OHS/_Health_Surveillance_Program/index.asp)  
Enrolment on relevant OHS training courses should also be arranged – see [http://info.anu.edu.au/hr/Training\\_and\\_Development/OHS\\_Training/index.asp](http://info.anu.edu.au/hr/Training_and_Development/OHS_Training/index.asp)
- 'Regular' hazards identified below must be listed as 'Essential' in the Selection Criteria - see 'Employment Medical Procedures' at [http://info.anu.edu.au/Policies/\\_DHR/Procedures/Employment\\_Medical\\_Procedures.asp](http://info.anu.edu.au/Policies/_DHR/Procedures/Employment_Medical_Procedures.asp)

## Potential Hazards

- Please indicate whether the duties associated with appointment will result in exposure to any of the following potential hazards, either as a **regular** or **occasional** part of the duties.

TASK	regular	occasional	TASK	regular	occasional
key boarding	<input checked="" type="checkbox"/>	<input type="checkbox"/>	laboratory work	<input type="checkbox"/>	<input type="checkbox"/>
lifting, manual handling	<input type="checkbox"/>	<input type="checkbox"/>	work at heights	<input type="checkbox"/>	<input type="checkbox"/>
repetitive manual tasks	<input type="checkbox"/>	<input type="checkbox"/>	work in confined spaces	<input type="checkbox"/>	<input type="checkbox"/>
catering / food preparation	<input type="checkbox"/>	<input type="checkbox"/>	noise / vibration	<input type="checkbox"/>	<input type="checkbox"/>
fieldwork & travel	<input type="checkbox"/>	<input checked="" type="checkbox"/>	electricity	<input type="checkbox"/>	<input type="checkbox"/>
driving a vehicle	<input type="checkbox"/>	<input type="checkbox"/>			
<b>NON-IONIZING RADIATION</b>			<b>IONIZING RADIATION</b>		
solar	<input type="checkbox"/>	<input type="checkbox"/>	gamma, x-rays	<input type="checkbox"/>	<input type="checkbox"/>
ultraviolet	<input type="checkbox"/>	<input type="checkbox"/>	beta particles	<input type="checkbox"/>	<input type="checkbox"/>
infra red	<input type="checkbox"/>	<input type="checkbox"/>	nuclear particles	<input type="checkbox"/>	<input type="checkbox"/>
laser	<input type="checkbox"/>	<input type="checkbox"/>			
radio frequency	<input type="checkbox"/>	<input type="checkbox"/>			
<b>CHEMICALS</b>			<b>BIOLOGICAL MATERIALS</b>		
hazardous substances	<input type="checkbox"/>	<input checked="" type="checkbox"/>	microbiological materials	<input type="checkbox"/>	<input type="checkbox"/>
allergens	<input type="checkbox"/>	<input type="checkbox"/>	potential biological allergens	<input type="checkbox"/>	<input type="checkbox"/>
cytotoxics	<input type="checkbox"/>	<input type="checkbox"/>	laboratory animals or insects	<input type="checkbox"/>	<input type="checkbox"/>
mutagens/teratogens/ carcinogens	<input type="checkbox"/>	<input type="checkbox"/>	clinical specimens, including blood	<input type="checkbox"/>	<input type="checkbox"/>
pesticides / herbicides	<input type="checkbox"/>	<input type="checkbox"/>	genetically-manipulated specimens	<input type="checkbox"/>	<input type="checkbox"/>
			immunisations	<input type="checkbox"/>	<input type="checkbox"/>
<b>OTHER POTENTIAL HAZARDS (please specify):</b>					

<b>Supervisor's Signature:</b>		<b>Print Name:</b>	<b>Dr Geoff Hinchcliffe</b>	<b>Date:</b>	<b>31/1/2018</b>
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