



Research Fellow (Post-doctoral)

Department/Unit	Monash Nursing and Midwifery (MNM)
Faculty/Division	Faculty of Medicine, Nursing and Health Sciences
Classification	Level A
Work location	Clayton campus
Date document created or updated	December 2017

Organisational context

Everyone needs a platform to launch a satisfying career. At Monash, we give you the space and support to take your career in all kinds of exciting new directions. You'll have access to quality research, infrastructure and learning facilities, opportunities to collaborate internationally, as well as the grants you'll need to publish your work. We're a university full of energetic and enthusiastic minds, driven to challenge what's expected, expand what we know, and learn from other inspiring, empowering thinkers. Discover more at www.monash.edu

The **Faculty of Medicine, Nursing and Health Sciences** is the University's largest research faculty. World-class researchers work across disciplines including nursing and midwifery, laboratory-based medical science, applied clinical research, and social and public health research.

Courses offered by the faculty include medicine, nursing, midwifery, radiography and medical imaging, nutrition and dietetics, paramedic studies, biomedical sciences, physiotherapy, occupational therapy, behavioural neurosciences and social work. The faculty takes pride in delivering outstanding education in all courses, in opening students to the possibilities offered by newly discovered knowledge, and in providing a nurturing and caring environment.

Further details may be found at: www.med.monash.edu.au/about.html

Monash Nursing and Midwifery

One of the largest schools for the education of nurses and midwives in Australia, MNM offers courses at two Monash campuses – Clayton and Peninsula. The school comprises approximately 2000 students undertaking undergraduate and postgraduate courses using a range of delivery modes. MNM offers high quality tertiary degrees in a vibrant and supportive learning environment to prepare students for a rewarding career in healthcare. MNM aims to build on existing capacity to lead innovative nursing curricula and modes of delivery.

Ranked 12th in the QS world rankings MNM has a proven reputation in the quality of its teaching and research and has played a leadership role in shaping and providing for the education needs of the nursing profession and health industry. Programs are developed in collaboration with MNM's professional partners to be responsive to the needs of the healthcare industry and engaging for students. A commitment to evidence-based clinical practice ensures the excellent employment rate of graduates.

MNM has an international reputation for excellence in research. Research undertaken by our staff is defined by established expertise and developing emerging practice areas and we lead research endeavours that address health and care across the lifespan. Through close working relationships and formal research collaborations, MNM's research endeavour to make a local, national and international impact.

The MNM research focus concentrates on quality of care and outcomes for health service users and health care professionals, and includes knowledge generation and research translation.

Further details may be found at: <http://www.med.monash.edu.au/nursing/>

Position purpose

A Level A research-only academic is expected to contribute towards the research effort of the university and to develop their research expertise through the pursuit of defined projects relevant to the particular field of research.

This role will be part of a team of researchers within MNM, working closely with senior researchers and chief investigators on several existing research projects and collaborations.

The Post-Doctoral Research Fellow will assist with the development of new grant applications, coordinate research projects (including the prepare ethics applications, research documents and protocols), assist with data collection, and contribute to data analysis, contribute to research papers for publication, and the presentation of research outputs both internally and externally.

The Post-Doctoral Research Fellow will also be encouraged to develop their research profile and assist with future grant, fellowship and contract research applications. The Fellow will also contribute to the other activities within MNM.

The Research Fellow will have opportunities to develop their research expertise and research profile. The position is funded, in the first instance, for 12 months with the possibility of extension for another 12 months.

Reporting Line: The position report to the Director of Research, Monash Nursing and Midwifery

Supervisory responsibilities: Not applicable

Financial delegation and/or budget responsibilities: Not applicable

Key responsibilities

Specific duties required of a Level A research-only academic may include:

1. The conduct of research under supervision either as a member of a team or, where appropriate, independently and the production or contribution to the production of conference and seminar papers and peer-reviewed research publications from that research.
2. Assist in the conceptual development and implementation of research.
3. Contribute to the preparation of research proposal submissions to funding bodies.
4. Administrative functions connected with the program of research.
5. Involvement in professional activities including, subject to availability of funds, attendance at conferences and seminars in the field of expertise.
6. Contribute to the research supervision of HDR students within the field of the staff member's area of expertise.
7. Other duties as required

Key selection criteria

Education/Qualifications

1. The appointee will have a PhD in a health-related discipline.

Knowledge and Skills

2. Demonstrated analytical and manuscript preparation skills with a track record of conducting research, publishing peer reviewed articles and presenting at scientific meetings;
3. Demonstrated experience in performing Cochrane systematic reviews and preparing ethics submissions;
4. Excellent data management skills, including collection and analysis of quantitative and qualitative data;
5. Well-developed planning and organisational skills, with the proven ability to prioritise multiple tasks, work independently, and set and meet deadlines;
6. Excellent interpersonal and communication skills, including the ability to collaborate effectively with colleagues, research participants and external research partners;
7. Demonstrated computer literacy and proficiency in the production of high level work using software including MS Office, EndNote, SPSS/SAS/STATA, RevMan, GRADEPro, NVivo
8. Experience in research student supervision;
9. Experience in preparing grant applications;
10. Interest/experience in areas of research activity within MNM.

Other job related information

- Travel to other campuses of the University will be required
- There may be a requirement to work additional hours from time to time
- There may be peak periods of work during which taking of leave may be restricted
- A current satisfactory Police Records Check is required

Legal compliance

Ensure you are aware of and adhere to legislation and University policy relevant to the duties undertaken, including: Equal Employment Opportunity, supporting equity and fairness; Occupational Health and Safety, supporting a safe workplace; Conflict of Interest (including Conflict of Interest in Research); Paid Outside Work; Privacy; Research Conduct; and Staff/Student Relationships.