



Research Fellow

Department/Unit	School of Psychological Sciences
Faculty/Division	Medicine, Nursing and Health Sciences
Classification	Level B
Work location	Clayton campus
Date document created or updated	2018

Organisational context

Everyone needs a platform to launch a satisfying career. At Monash, we give you the space and support to take your career in all kinds of exciting new directions. You'll have access to quality research, infrastructure and learning facilities, opportunities to collaborate internationally, as well as the grants you'll need to publish your work. We're a university full of energetic and enthusiastic minds, driven to challenge what's expected, expand what we know, and learn from other inspiring, empowering thinkers. Discover more at www.monash.edu

The **Faculty of Medicine, Nursing & Health Sciences** is the University's largest research faculty. World-class researchers work across disciplines including laboratory-based medical science, applied clinical research, and social and public health research. The Faculty is home to a number of leading medical and biomedical research institutes and groups, and has contributed to advances in many crucial areas. Our expertise in life sciences and biomedicine is recognised both nationally and internationally.

From a teaching perspective, our education curriculum covers a range of disciplines, including medicine, nursing, radiography & medical imaging, nutrition & dietetics, paramedic studies, biomedical sciences, physiotherapy, occupational therapy, behavioural neurosciences and social work. We take pride in delivering outstanding education in all courses, in opening students to the possibilities offered by newly discovered knowledge and in providing a nurturing and caring environment. To learn more about the Faculty, please visit www.med.monash.edu.au/

The **Monash School of Psychological Sciences** is ranked among the best in the world. Our School's mission is to develop students and research outcomes that make significant contributions to improving the lives of others globally. Our overarching vision is to make significant and long-lasting impact that changes the world around us, beginning in infancy and across the lifespan. Drawing on the expertise of our staff and the University's unique research platforms and technology, our mission is to sustain and build on Monash's position with world-class research and teaching in Psychology.

The newly established **Monash Institute of Cognitive and Clinical Neurosciences** (housed within the School of Psychological Sciences) will provide an exceptional research environment for discoveries that change our understanding of the brain. Through excellent research and training, a wide network of international partners, and strong industry engagement MICCN will lay the foundation for a pipeline of discovery in areas of critical importance of the human brain and see that knowledge translated into the clinic, the workplace and the community.

Position purpose

A Level B Research Fellow is expected to carry out independent and/or team research within the field in which they are appointed and to carry out activities to develop their research expertise relevant to the particular field of research.

The position will generate research relevant to one or more of MICCN's Integrated Research Programs, 'Addiction', 'Attention and Memory' and 'Sleep', or to our emerging strength in 'Computational Neuroscience', leveraging specialist expertise within these areas. The incumbent will have access to career and proposal development to craft competitive funding applications, with a view to securing an externally funded fellowship such as an Australian Research Council Fellowship or an National Health and Medical Research Council Investigator Grant or international award.

Reporting Line: The position reports to Research Director, MICCN.

Supervisory responsibilities: Not applicable

Financial delegation and/or budget responsibilities: Not applicable

Key responsibilities

Specific duties required of a Level B Research Fellow may include:

1. The conduct of research either as a member of a team or independently and the production of high quality publications from that research
2. Supervision of research-support staff involved in the staff member's research
3. Guidance in the research effort of junior members of research-only Academic staff in their research area
4. Preparation of competitive research proposal submissions to external funding bodies
5. Involvement in professional activities including, subject to availability of funds, attendance at conferences and seminars in the field of expertise
6. Administrative functions primarily connected with their area of research
7. Occasional contributions to the teaching program within the field of the staff member's research
8. Co-supervision or, where appropriate, supervision of major honours or postgraduate research projects within the field of the staff member's area of research
9. Attendance at meetings associated with research or the work of the organisational unit to which the research is connected and/or at departmental, school and/or faculty meetings and/or membership of a limited number of committees

Key selection criteria

Education/Qualifications

1. The appointee will have:
 - a PhD in psychology, neuroscience or a cognate discipline from a recognised university or equivalent qualifications and research experience in the area
 - an equivalent combination of relevant experience and/or education/training

Knowledge and Skills

2. Experience coordinating and facilitating research studies
3. Demonstrated capacity to produce refereed publications in leading journals
4. Experience in successfully supervising, mentoring and coaching to support the development of research staff and/or a demonstrated trajectory of leadership capability
5. Experience in supervising and working with major honours or postgraduate students within the discipline
6. The ability to work both independently in a research environment and as part of an inter-disciplinary research team
7. High level organisational skills, with demonstrated capacity to establish and achieve goals
8. Excellent written and oral communication skills
9. A demonstrated capacity to work in a collegiate manner with other staff in the workplace
10. Advanced computer skills with experience using Microsoft Word, Excel and PowerPoint; specific experience in working with a range of analytical software

Other job related information

- Travel to other campuses of the University may be required
- There may be a requirement to work additional hours from time to time
- There may be peak periods of work during which taking of leave may be restricted

Legal compliance

Ensure you are aware of and adhere to legislation and University policy relevant to the duties undertaken, including: Equal Employment Opportunity, supporting equity and fairness; Occupational Health and Safety, supporting a safe workplace; Conflict of Interest (including Conflict of Interest in Research); Paid Outside Work; Privacy; Research Conduct; and Staff/Student Relationships.