



Associate Professor

Department/Unit	School of Nursing and Midwifery
Faculty/Division	Faculty of Medicine, Nursing & Health Sciences
Classification	Level D
Work location	Clayton or Peninsula campus
Date document created or updated	March 2018

Organisational context

Monash is full of thinkers and doers who are looking for their next challenge. So if you've forged a rewarding career so far, this role provides the perfect platform to join us. You'll have access to quality research facilities, infrastructure and teaching spaces to do exciting work, along with opportunities to collaborate internationally. You'll be part of a university that's made up of inspirational, challenging thinkers and doers – and continue doing work that makes a lasting impact. Discover more at www.monash.edu

The Faculty of Medicine, Nursing and Health Sciences is the University's largest research faculty. World-class researchers work across disciplines including nursing and midwifery, laboratory-based medical science, applied clinical research, and social and public health research.

Courses offered by the faculty include medicine, nursing, midwifery, radiography and medical imaging, nutrition and dietetics, paramedic studies, biomedical sciences, physiotherapy, occupational therapy, behavioural neurosciences and social work. A range of research and coursework postgraduate programs are also offered. The faculty takes pride in delivering outstanding education in all courses, in opening students to the possibilities offered by newly discovered knowledge, and in providing a nurturing and caring environment.

Further details may be found at: www.med.monash.edu.au/about.html

Nursing and Midwifery

One of the largest schools for the education of nurses and midwives in Australia, the school offers courses at two Monash campuses – Clayton and Peninsula. The school comprises approximately 2000 students undertaking undergraduate and postgraduate courses using a range of delivery modes. Nursing and Midwifery offers high quality tertiary degrees in a vibrant and supportive learning environment to prepare students for a rewarding career in healthcare.

Ranked 16th in the 2018 QS world rankings the school has a proven reputation in the quality of its teaching and research and has played a leadership role in shaping and providing for the education needs of the nursing profession and health industry. Programs are developed in collaboration with the school's professional partners to be responsive to the needs of the healthcare industry and engaging for students. A commitment to evidence-based clinical practice ensures the excellent employment rate of graduates.

The school also has an international reputation for excellence in research. Our research optimises quality of care and outcomes for health service users and health care professionals, and includes knowledge generation (primary research), knowledge in action (practice development) and knowledge translation (evidence synthesis, policy and guideline development). This research foci is located

within the Faculty of Medicine, Nursing and Health Sciences broader research capabilities of: Cancer & Blood diseases, Cardiovascular disease, Critical Care, Trauma & Perioperative Medicine, Development, Stem cells & Regenerative Medicine, Infection, Inflammation & Immunity, Metabolism, Obesity & Men's Health, Neuroscience & Mental Health, Public Health & Health Systems Improvement and Women's Children's & reproductive health.

The main focus of Nursing and Midwifery's research activity is in transitions in care and practice:

- For professionals as they develop skills and services to meet current and future health care needs
- For health service users as they move between services, through a disease/injury process or along the lifespan.

This unique and integrated way of doing research is possible due to strong collaborations with partner organisations – clinical partners being Monash Health., Peninsula Health, Eastern Health, Cabrini & the Alfred. Further details may be found at: <http://www.med.monash.edu.au/nursing/>

Monash Partners Academic Health Science Centre

The AHSC is the first in Victoria and was launched by the Minister for Health in 2013. It was established to promote translational research by improving cooperation between Monash University, Monash Health, Alfred Health, Cabrini Health and Epworth Healthcare. For more information please see www.monashpartners.org.au

Position purpose

The Associate Professor is expected to provide academic leadership in both the research and educational endeavours of Monash Nursing and Midwifery (MNM) and will be a strong member of a committed team of academics within MNM. The role requires the incumbent to make a significant contribution to all activities of MNM and take a leadership role in the delivery of world-class nursing and midwifery education.

The Associate Professor will be responsible for fostering and growing collaborative research with the aim of placing MNM at the forefront of translational research internationally.

The incumbent will play a major role in scholarship and research and will contribute to MNM through both professional and administrative activities and engagement with key internal and external stakeholders.

Reporting Line: The position will report directly to the Head of School

Supervisory responsibilities: 2-4 staff

Financial delegation and/or budget responsibilities: Nil

Key responsibilities

Specific duties required of a Level D academic:

1. Provide strong and committed leadership and strategic direction through engagement with the senior leadership team in Nursing and Midwifery;
2. Contribute to the development and implementation of research objectives and goals for Nursing and Midwifery;
3. Actively engage in research in line with Nursing and Midwifery's research directions, by supervising and mentoring early career researchers and research students;
4. Demonstrated ability in undertaking outstanding research and leading a research team and project. A proven record of obtaining competitive grants for research is expected. The

incumbent will actively pursue research funding, including national funding from category 1, 2 and 3 grants (or equivalent);

5. Promote and maintain high-quality research outputs, and demonstrate an active publication record;
6. Contribute to academic and research leadership within Nursing and Midwifery by participating in the development of policy and strategy;
7. Prepare and deliver educational units in both undergraduate and postgraduate courses as required;
8. The development of, and responsibility for, curriculum/programs of study;
9. Significant contribution to the profession and/or discipline.

Key selection criteria

1. A PhD, or equivalent research achievement as demonstrated by published work in nursing and/or midwifery or related field;
2. Current registration as a nurse and/or midwife with the Australian Health Practitioner Regulation Agency or an equivalent qualification in a closely related medical or allied health field;
3. Demonstrated expertise in one or more specialty areas of nursing, midwifery or closely related field including substantial clinical experience;
4. Developed national, and developing international, reputation in an area of nursing and/or midwifery or a closely related field;
5. Demonstrated ability to generate research income, including from both traditional and more innovative sources of research funding;
6. Demonstrated track record of publishing in quality leading international journals;
7. Ability to work positively and cooperatively with students and a demonstrated strong record of teaching experience in a tertiary environment including a track record of successful supervision and mentoring of higher degree students and early career researchers;
8. Demonstrated ability to manage financial and human resources effectively and efficiently;
9. Excellent communication and interpersonal skills and ability to liaise effectively with other academics, expert clinicians, students and other key stakeholders;
10. Demonstrated experience in the provision and delivery of educational units and courses in a tertiary environment.

Other job related information

- Travel (e.g. to other campuses of the University) will be required
- A current Police and Working with Children's Check
- Out of hours work (including evenings, weekends and public holidays) may be required
- There may be peak periods of work during which the taking of leave may be restricted
- Possession of a current Victorian driver licence is desirable

Legal compliance

Ensure you are aware of and adhere to legislation and University policy relevant to the duties undertaken, including: Equal Employment Opportunity, supporting equity and fairness; Occupational Health and Safety, supporting a safe workplace; Conflict of Interest (including Conflict of Interest in Research); Paid Outside Work; Privacy; Research Conduct; and Staff/Student Relationships.