



## Senior Research Fellow

<b>Department/Unit</b>	Monash Nursing and Midwifery (MNM)
<b>Faculty/Division</b>	Faculty of Medicine, Nursing and Health Sciences
<b>Classification</b>	Level C
<b>Work location</b>	Clayton campus
<b>Date document created or updated</b>	December 2017

### Organisational context

Everyone needs a platform to launch a satisfying career. At Monash, we give you the space and support to take your career in all kinds of exciting new directions. You'll have access to quality research, infrastructure and learning facilities, opportunities to collaborate internationally, as well as the grants you'll need to publish your work. We're a university full of energetic and enthusiastic minds, driven to challenge what's expected, expand what we know, and learn from other inspiring, empowering thinkers. Discover more at [www.monash.edu](http://www.monash.edu)

The **Faculty of Medicine, Nursing and Health Sciences** is the University's largest research faculty. World-class researchers work across disciplines including nursing and midwifery, laboratory-based medical science, applied clinical research, and social and public health research.

Courses offered by the faculty include medicine, nursing, midwifery, radiography and medical imaging, nutrition and dietetics, paramedic studies, biomedical sciences, physiotherapy, occupational therapy, behavioural neurosciences and social work. A range of research and coursework postgraduate programs are also offered. The faculty takes pride in delivering outstanding education in all courses, in opening students to the possibilities offered by newly discovered knowledge, and in providing a nurturing and caring environment.

Further details may be found at: [www.med.monash.edu.au/about.html](http://www.med.monash.edu.au/about.html)

### Monash Nursing and Midwifery

One of the largest schools for the education of nurses and midwives in Australia, MNM offers courses at two Monash campuses – Clayton and Peninsula. The school comprises approximately 2000 students undertaking undergraduate and postgraduate courses using a range of delivery modes. MNM offers high quality tertiary degrees in a vibrant and supportive learning environment to prepare students for a rewarding career in healthcare. MNM aims to build on existing capacity to lead innovative nursing curricula and modes of delivery.

Ranked 12th in the QS world rankings MNM has a proven reputation in the quality of its teaching and research and has played a leadership role in shaping and providing for the education needs of the nursing profession and health industry. Programs are developed in collaboration with MNM's professional partners to be responsive to the needs of the healthcare industry and engaging for students. A commitment to evidence-based clinical practice ensures the excellent employment rate of graduates.

MNM has an international reputation for excellence in research. Research undertaken by our staff is defined by established expertise and developing emerging practice areas and we lead research endeavours that address health and care across the lifespan. Through close working relationships and formal research collaborations, MNM's research endeavour to make a local, national and international impact.

The MNM research focus concentrates on quality of care and outcomes for health service users and health care professionals, and includes knowledge generation.

Further details may be found at: <http://www.med.monash.edu.au/nursing/>

## Position purpose

A Level C research-only academic is expected to make independent and original contributions to the research effort within their field of expertise and to the organisational unit or inter-disciplinary area of which they are a part. An academic at this level is expected to play a major role in research including the exercise of some leadership in research.

This role will contribute research expertise and be a strong part of a team of researchers within MNM, working closely with other senior researchers and chief investigators on several existing research projects and collaborations.

The incumbent will lead their own independent research, and align closely with MNM existing and emerging research strengths, and will provide leadership within their area/s of research expertise to contribute to the development of research excellence in MNM. Contributions will be made to projects including, but not limited to, the NHMRC funded Aspirin in Venous Leg Ulcer Healing project as well as projects with the Vivian Bullwinkel Chair of Palliative Care Nursing to grow the palliative care research program in MNM.

The Senior Research Fellow is expected to continue to grow their research profile and submit future grant, fellowship and contract research applications and contribute to other MNM research activities.

The Senior Research Fellow will have opportunities to extend their research expertise and a research profile.

The position is funded, in the first instance, for 12 months with the possibility of extension for another 2 years.

**Reporting Line:** The position reports to the Director of Research, Monash Nursing and Midwifery.

**Supervisory responsibilities:** Not applicable

**Financial delegation and/or budget responsibilities:** Not applicable

## Key responsibilities

Specific duties required of a Level C research-only academic may include:

1. The conduct of independent research and the production of conference and seminar papers and publications from that research;
2. Supervision of research-support staff involved in the staff member's research;
3. Conceptual development and implementation of research activities;
4. Guidance in the research effort of junior members of research-only Academic staff in their research area;
5. Contribution to the preparation or, where appropriate, individual preparation of research proposal submissions to external funding bodies;
6. Involvement in professional activities including, subject to availability of funds, attendance at conferences and seminars in the field of expertise;
7. Administrative functions primarily connected with their area of research;
8. Occasional contributions to the teaching program within the field of the staff member's research;
9. Co-supervision or, where appropriate, supervision of major honours or postgraduate research projects within the field of the staff member's area of research;
10. Attendance at meetings associated with research or the work of the organisational unit to which the research is connected and/or at departmental, school and/or faculty meetings and/or membership of a limited number of committees.

## **Key selection criteria**

### **Education/Qualifications**

1. The appointee will have:
  - a doctoral qualification in a health related discipline.

### **Knowledge and Skills**

2. Demonstrated record of research funding, conducting research, statistical analysis and manuscript and research proposal preparation skills; including a solid track record of refereed research publications and of presenting at scientific meetings.
3. Demonstrated experience and success in grant writing
4. Demonstrated experience in leading Cochrane systematic reviews
5. Demonstrated experience with data linkage projects and/or clinical registry development
6. Excellent data management skills, including analysis of quantitative and qualitative data.
7. Excellent interpersonal and communication skills, including the ability to collaborate effectively with colleagues, research participants and external research partners.
8. High level organisational skills, with demonstrated capacity to establish and achieve goals.
9. High-level computer skills - MS Office, EndNote, SPSS/SAS/STATA, RevMan, GRADEPro, NVivo.
10. Experience in successfully supervising, mentoring and coaching to support the development of research staff and/or a demonstrated trajectory of leadership capability.
11. Experience in supervising HDR students.
12. The ability to work both independently in a research environment and as part of an inter-disciplinary research team and a demonstrated capacity to work in a collegiate manner with other staff in the workplace.
13. Excellent written and oral communication skills.

## **Other job related information**

- Travel to other campuses of the University will be required
- There may be a requirement to work additional hours from time to time
- There may be peak periods of work during which taking of leave may be restricted
- A current satisfactory Police Records Check is required

## **Legal compliance**

Ensure you are aware of and adhere to legislation and University policy relevant to the duties undertaken, including: Equal Employment Opportunity, supporting equity and fairness; Occupational Health and Safety, supporting a safe workplace; Conflict of Interest (including Conflict of Interest in Research); Paid Outside Work; Privacy; Research Conduct; and Staff/Student Relationships.