



Associate Professor (Research)

Department/Unit	Monash Addiction Research Centre, Eastern Health Clinical School
Faculty/Division	Faculty of Medicine, Nursing and Health Sciences
Classification	Level D
Work location	Peninsula campus
Date document created or updated	May 2017

Organisational context

Monash is full of thinkers and doers who are looking for their next challenge. So if you've forged a rewarding career so far, this role provides the perfect platform to join us. You'll have access to quality research facilities, infrastructure and teaching spaces to do exciting work, along with opportunities to collaborate internationally. You'll be part of a university that's made up of inspirational, challenging thinkers and doers – and continue doing work that makes a lasting impact. Discover more at www.monash.edu

The **Faculty of Medicine, Nursing & Health Sciences** is the University's largest research faculty. World-class researchers work across disciplines including laboratory-based medical science, applied clinical research, and social and public health research. The faculty is home to a number of leading medical and biomedical research institutes and groups, and has contributed to advances in many crucial areas. Our expertise in life sciences and biomedicine is recognised both nationally and internationally.

From a teaching perspective, our education curriculum covers a range of disciplines, including medicine, nursing, radiography and medical imaging, nutrition and dietetics, paramedic studies, biomedical sciences, physiotherapy, occupational therapy, behavioural neurosciences and social work. We take pride in delivering outstanding education in all courses, in opening students to the possibilities offered by newly discovered knowledge and in providing a nurturing and caring environment. To learn more about the faculty, please visit www.med.monash.edu.au/

Eastern Health Clinical School (EHCS) is one of three clinical schools in the Monash University Faculty of Medicine, Nursing and Health Sciences. EHCS represents the University's presence in the rapidly-growing area of urban and outer eastern Melbourne. Our four Directorates are:

Medical Student Programs: The Office of Medical Student Programs in the EHCS is located at Box Hill Hospital, with activity at all Eastern Health clinical sites. Currently the Office of Medical Student Programs oversees the delivery of medical student teaching at all Eastern Health sites for students from Monash University and Deakin University.

Eastern Clinical Research Unit (ECRU): ECRU is part of Monash University EHCS and is the mechanism by which Eastern Health undertakes its clinical trials. ECRU conducts clinical trials across a range of disciplines.

Monash Addiction Research Centre (MARC): MARC is a research centre which is hosted by EHCS, bringing together world-leading expertise from across Monash University to address the harms related to alcohol, drugs and gambling, and related health and social problems.

Research and Higher Education: This directorate oversees research activity by clinicians and trainees not covered by ECRU, including non-trial clinical research. It brings together the health service and the academic community and ensures that clinicians and trainees are exposed to and are able to participate in research. The directorate also oversees Higher Degree Research Students and the EHCS laboratory-based translational research programs. These programs are focussed on prostate cancer, renal medicine, vascular medicine and gastroenterology, with capacity to expand into other areas.

Turning Point: This state-wide service in Victoria is part of Eastern Health and formally affiliated with Monash University, EHCS. For more information about us, and the work we do, please visit <https://www.monash.edu/medicine/ehcs>

Position purpose

A Level D research-only academic is expected to make major original contributions to the research enterprise of the area in which he/she is appointed and to play a significant role within their profession or discipline. Academics at this level may be appointed in recognition of marked distinction in their area of research or scholarship.

MARC is a new Centre, established in 2017 in line with the *Monash University Peninsula Campus Plan: Beyond 2016*. MARC brings together world-leading expertise from across Monash University to address the harms related to alcohol, drugs and gambling and related health and social problems. The Centre will build a national response, through cutting edge epidemiology, neuroscience, innovative workforce and policy development, as well as novel treatment paradigms. The Centre will focus on education and workforce development programs; research and research training; and policy and translation impact.

The objective of this position is to lead the development of addiction research across MARC, as well as contribute to addiction and mental health teaching and research across Monash University. The incumbent will also act as Deputy Director of the Centre and will work closely with health service, government and community partners.

This role involves leadership in the strategic development of grants and projects, working with a multidisciplinary team of researchers undertaking multiple complex projects.

Integral to this position is the development and maintenance of positive working relationships with government and other key stakeholders across health and other sectors, as well as active collaboration with internal and external researchers.

Reporting Line: This position reports to the Director of Monash Addiction Research Centre

Supervisory responsibilities: Nil

Financial delegation and/or budget responsibilities: Nil

Key responsibilities

A Level D research-only academic is expected to make major original contributions to the research enterprise of the area in which he/she is appointed and to play a significant role within their profession or discipline.

1. Academics at this level may be appointed in recognition of marked distinction in their area of research or scholarship.

Specific duties required of a Level D research-only academic may include:

2. The conduct of independent research in which the academic may work as part of a team and the production of conference and seminar papers and publications from that research
3. Supervision of research-support and administrative staff, with a major role in all aspects of research projects including the management and/or leadership of large research projects or teams
4. Supervision of the research of less senior research-only Academic staff and supervision of major honours or postgraduate research projects
5. Responsibility of the preparation and promotion of research proposal submissions to external bodies and the oversight of financial management of grants. Involvement in professional activities including, subject to availability of funds, attendance at conferences and seminars in the field of expertise

6. Occasional contributions to the teaching program within the field of the staff member's research
7. Higher level research-related administrative functions with some involvement in the development of research policy
8. Attendance at meetings associated with research or the work of the organisational unit to which the research is connected and/or departmental, school and/or faculty meetings and a major role in planning and committee work; and
9. Significant contribution to the discipline in which the research efforts of the academic are undertaken

Key selection criteria

Education/Qualifications

1. The appointee will have:
 - a PhD in a relevant discipline from a recognised university or equivalent qualifications and research experience in the area
 - an equivalent combination of relevant experience and/or education/training

Knowledge and Skills

2. A significant record of publishing research relevant to the role in high quality international scientific journals with a demonstrated ability to generate research income, including from both traditional and more innovative sources of research funding
3. A deep understanding of the research environment and an ability to interact and communicate with researchers so as to help build an inter-disciplinary addiction program
4. Demonstrated skills and experience in providing strong leadership within a laboratory
5. Excellent organisational skills with the ability to work under pressure and to prioritise tasks to meet deadlines and project timelines
6. Oversee the reporting and governance issues associated with external funding sources
7. Record of successful supervision of honours students and the co-supervision of PhD students
8. Strong work ethic and commitment to team work and ability to work both independently and collaboratively as a member of a team

Other job related information

- Travel (e.g. to other campuses of the University) may be required
- There may be peak periods of work during which the taking of leave may be restricted

Legal compliance

Ensure you are aware of and adhere to legislation and University policy relevant to the duties undertaken, including: Equal Employment Opportunity, supporting equity and fairness; Occupational Health and Safety, supporting a safe workplace; Conflict of Interest (including Conflict of Interest in Research); Paid Outside Work; Privacy; Research Conduct; and Staff/Student Relationships.