

Effectiveness of gender equality regulatory frameworks

A PhD project in this area could address the effectiveness of specific regulatory initiatives designed to increase female participation in senior management positions or on corporate boards. A wide variety of regulatory approaches are employed across the global and new initiatives are regularly introduced. Examples of possible topics include:

- An empirical study of the effectiveness of the reporting requirements in the Australian *Workplace Gender Equality Act 2012* (Cth).
- A comparative and/or empirical exploration of the effectiveness of mandatory targets to promote female participation on corporate boards or in senior executive roles in selected countries.
- A comparative study of soft measures to promote gender equality (eg, reporting mechanisms, soft targets, male champions of change programs, flexible work initiatives).

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More about the Department of Business Law and Taxation's PhD Program

As a graduate research student in BLT, you will be part of a supportive and dynamic research environment. As part of your candidature you will complete a coursework unit: Research Strategies and methods in business law. This subject will provide you with the theoretical background and practical skills you need to conduct your research. The Department runs international symposia as well as hosts a range of public and internal seminars. You will be given opportunities to network with and present your work to supportive staff. Participation in the intellectual and academic life of the department will be an important aspect of your candidature. The department also offers high quality office and computing facilities and a generous travel, conference and fieldwork allowance.

Appropriately qualified candidates may be considered for sessional tutor positions in the department's teaching program.

We strongly encourage you to get in touch with one of our experienced supervisors prior to making an application to discuss your research proposal.

More information about research in the Department of Business Law and Taxation.

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More information about the Department of Business Law and Taxation's PhD Program.

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