



Professor

Department/Unit	Department of Business Law and Taxation
Faculty/Division	Monash Business School
Classification (salary rates)	Level E
Work location	Clayton/Caulfield campus
Date document created or updated	October 2017

Organisational context

Monash is full of thinkers and doers who are looking for their next challenge. So if you've forged a rewarding career so far, this role provides the perfect platform to join us. You'll have access to quality research facilities, infrastructure and teaching spaces to do exciting work, along with opportunities to collaborate internationally. You'll be part of a university that's made up of inspirational, challenging thinkers and doers – and continue doing work that makes a lasting impact. Discover more at www.monash.edu.

The Monash Business School undertakes education, research, consultancy and community engagements across all the main business and economics disciplines. It offers a comprehensive selection of awards including bachelor degrees, specialist master degrees by coursework, the Master of Business Administration (MBA), masters by research, and the PhD. Student numbers exceed 14,000, making it one of the largest business education providers in Australia.

From 2018 the Monash Business School will operate across all three Australian campuses (Caulfield, Clayton and Peninsula) and, together with business schools in South Africa and Malaysia, makes up Monash University's Faculty of Business and Economics.

The Monash Business School is structured into seven discipline-based departments (Accounting, Banking and Finance, Business Law and Taxation, Econometrics and Business Statistics, Economics, Management, and Marketing) as well as a number of research centres, units and groups in specialist areas such as behavioural economics, development economics, employment and work, and retail studies.

To learn more about the Monash Business School, please visit our website: monash.edu/business

The **Department of Business Law and Taxation** is a leading undergraduate and graduate business law department in Australia, with a comprehensive teaching and vigorous research program that focuses on the many dimensions of commercial, business and taxation law in the Asia-Pacific region and beyond. Being located in the Monash Business School, we have a unique opportunity to demonstrate to our students the key role that law plays in a business context and to undertake the highest quality research that draws on the business insights of our colleagues in other departments. Our teaching equips the business professionals of the future with a sound understanding of the fundamental regulatory and compliance issues they will face and with the ability to understand the language and perspectives of both the legal professionals and the regulators with whom they will be required to interact.

As business law and taxation scholars we work innovatively, collaboratively and flexibly with scholars from our own and other disciplines and with government and industry partners to discover solutions to the complex problems that will be faced by business in the future. We are also concerned with the impact of business on the world. Our research program produces outstanding international publications, attracts the highest quality post-graduate students, engages in international collaboration and secures external research funding.

Further information about the Department of Business Law and Taxation is available from the department's website: monash.edu/business/business-law-and-taxation

Position purpose

A Level E academic is expected to exercise a special responsibility in providing leadership and in fostering excellence in research, teaching, professional activities and policy development within the Department of Business Law and Taxation, within the university and within the community, both scholarly and general. In line with the faculty strategy, the appointee is expected to develop strategies to strengthen links with industry, build research capacity, develop innovative educational programs and advance the discipline within the national and international community.

The department of Business Law and Taxation teaches a number of core courses for commerce and business students including commercial law, business law, corporations law and taxation law, in addition to a range of specialised courses including banking law, finance law, sustainability regulation, financial services regulation, workplace law, IP Law, marketing law, and international trade law. Demonstrated capacity to teach in one or more of these areas is desirable.

- **Reporting line:** The position reports to the Head of Department, Professor Michelle Welsh
- **Supervisory responsibilities:** A Level E academic is expected to undertake some performance development supervision
- **Financial delegation and/or budget responsibilities** Nil

Key responsibilities

Research and education

1. Provide a continuing high level personal commitment to and achievement in a particular scholarly area
2. Engage actively in high-quality, internationally recognised research that contributes to the goals of the Monash Business School through scholarly publications in a business law and/or taxation related discipline, and applications for competitive research grants and other externally sources research funds
3. Lead research teams and foster the research of other groups or individuals leading to high quality publications, external research funding and inter-disciplinary networks
4. Supervise postgraduate students
5. Make a distinguished personal contribution to the teaching program in a relevant discipline at all levels
6. Provide strong and committed leadership in education, including curriculum development, course coordination and educational innovation, the preparation and delivery of lectures, seminars and tutorials, consultation with students, and marking and assessment

Leadership and management

7. Make a significant and continuing contribution to academic and administrative leadership within the department and the Faculty including the maintenance of academic standards, the development of educational policy and of curriculum areas within the discipline
8. Develop research and teaching related policies and strategies and be involved in administrative matters within the department, the faculty and the University
9. Embrace and support the faculty's commitment to national and international accreditation (i.e. TEQSA, EQUIS, AACSB and AMBA)
10. Recognise and uphold the faculty's commitment to the principles and values promoted through PRME and GRI in all activities

External relationships

11. Develop collaborative, meaningful and productive linkages with government, industry and other relevant community organisations to advance the discipline
12. Make a significant contribution to the profession and/or discipline

Key selection criteria

1. Research doctorate in a relevant discipline
2. Evidence of sustained outstanding scholarly activity of an international standard in business law or taxation disciplines, including significant publications in high impact journals, a substantial and consistent record of high-level research engagement and productivity, and a demonstrated continuing commitment to one or more programs of research
3. Demonstrated ability to undertake collaborative, interdisciplinary research
4. Demonstrated ability to foster a research culture, lead research teams and to manage and mentor less-experienced researchers and higher degree candidates
5. A record of successful supervision of HDR students
6. Demonstrated ability to foster relationships with industry/government/professional bodies and to attract external funding in the form of national competitive grants and/or other research income
7. Proven excellence and leadership in teaching in an area of relevance to the Department including a commitment to the delivery of quality services to students and evidence of significant contributions and innovation in curriculum development, course design and course management
8. Highly developed interpersonal and communication skills including the demonstrated ability and desire to provide leadership in an academic environment, to develop and implement department level strategies, to mentor and develop staff, to lead department level committees and to contribute on various board and committees within the faculty and the University
9. Commitment to ethics, responsibility and sustainability in business education and research, and to the principles of responsible management education (PRME) and the globally responsible leadership initiative (GLRI)

Other job related information

- Travel (eg. to other campuses of the University)
- Peak periods of work during which the taking of leave may be restricted

Legal compliance

Ensure you are aware of and adhere to legislation and University policy relevant to the duties undertaken, including: Equal Employment Opportunity, supporting equity and fairness; Occupational Health and Safety, supporting a safe workplace; Conflict of Interest (including Conflict of Interest in Research); Paid Outside Work; Privacy; Research Conduct; and Staff/Student Relationships.