



Position description

Associate Professor

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| Department/Unit | Department of Banking and Finance |
| Faculty/Division | Faculty of Business and Economics Monash Business School |
| Classification | Level D |
| Work location | Clayton/Caulfield campus |
| Date document created or updated | September 2016 |

Organisational context

Monash is a university of transformation, progress and optimism. Our people are critical to our success, with our academics among the best in the world and our professional staff revolutionising the way we operate as an organisation. For more information about our University, please visit www.monash.edu

The **Monash Business School** undertakes education, research, consultancy and community engagements across all the main business and economics disciplines. It offers a comprehensive selection of awards including bachelor degrees, specialist master degrees by coursework, the Master of Business Administration (MBA), masters by research, and the PhD. Student numbers exceed 14,000, making it one of the largest business education providers in Australia.

The Monash Business School operates across all four Australian campuses (Berwick, Caulfield, Clayton and Peninsula) and, together with business schools in South Africa and Malaysia, makes up Monash University's Faculty of Business and Economics.

The Monash Business School is structured into seven discipline-based departments (Accounting, Banking and Finance, Business Law and Taxation, Econometrics and Business Statistics, Economics, Management, and Marketing) as well as a number of research centres, units and groups in specialist areas such as behavioural economics, development economics, employment and work, and retail studies.

To learn more about the Monash Business School, please visit our website: www.buseco.monash.edu.au

The Department of Banking and Finance was established in 2014 and has its roots in the David Syme School of Banking and Finance. We are a leader in the advancement of knowledge in banking and finance education and research.

Our commitment to excellence is proven through our world-class research outputs and contemporary and engaging teaching practices. The Department delivers quality and impactful research that influences industry. We have a vibrant research culture, and engage with industry to drive and deliver relevant research projects.

The Department comprises approximately 45 academic staff engaging in teaching and research in the areas of banking, financial institutions, corporate finance, asset pricing, market microstructure, derivatives and behavioural finance. The Department has first-class resources and research infrastructure, including a Research IT manager and an extensive set of databases such as WRDS/CRSP/COMPUSTAT, SIRCA, SDC Platinum, Bankscope, Bloomberg, OSIRIS and IRESS.

For more information about the Department of Banking and Finance see <http://business.monash.edu/banking-and-finance/about-us>

Position purpose

A Level D academic is expected to make a significant contribution to all activities of the organisational unit or interdisciplinary area and play a significant role within their profession or discipline. Academics at this level may be appointed in recognition of distinction in their disciplinary area.

A Level D academic contributes to the department's research culture, and to the research funding outcomes for the Department. A Level D academic would be expected to take on some mentoring of colleagues at levels B and C. An academic at this level may be expected to take on a leadership position in the department in research or education.

Reporting Line: The position reports to the Head of Department for education and research responsibilities and outcomes, through the relevant performance manager

Supervisory responsibilities: This position would supervise Lecturers and Scholarly Teaching Fellows

Financial delegation and/or budget responsibilities: Not applicable

Key responsibilities

Specific duties required of a Level D academic may include:

1. Provide strong and committed leadership in education, including curriculum development, course coordination and educational innovation, the preparation and delivery of lectures, seminars and tutorials, consultation with students, and marking and assessment
2. The conduct of high quality research of an international standard through scholarly publications in banking/finance, and application for competitive research grants and other externally sources research funds
3. Supervision of major honours or postgraduate research projects
4. Supervision of the program of study of honours students and of postgraduate students engaged in course work
5. Contribute to academic, research and administrative leadership within the department and the Faculty
6. Significant contribution to the profession and/or discipline
7. High level administrative functions
8. Attendance at departmental, school and faculty meetings and a major role in planning and committee work
9. Embrace and support the faculty's commitment to national and international accreditation (i.e. TEQSA, EQUIS, AACSB and AMBA)
10. Recognise and uphold the faculty's commitment to the principles and values promoted through PRME and GRII in all activities

Key selection criteria

1. A Level D academic will have a PhD in the banking/finance discipline
2. Evidence of outstanding scholarly activity of an international standard, and a demonstrated ongoing high level of commitment to banking/finance research
3. Demonstrated ability to generate significant external research income, which will contribute to the achievement of the goals of the Monash Business School
4. Proven commitment to high quality education, including evidence of leadership in teaching and innovation in unit and course design
5. Proven excellence in teaching including a commitment to the delivery of quality services to students and evidence of innovation in curriculum development, course design and course management
6. Demonstrated ability to make a substantial contribution to administration, management and planning at the department level or higher

7. Highly developed interpersonal and communication skills including the ability to liaise well with other academics, to provide leadership in an academic environment, to mentor and develop staff, and to contribute on various board and committees within the faculty and the University
8. Eligibility for membership of a relevant professional body

Other job related information

- Travel (e.g. to other campuses of the University) may be required
- There may be peak periods of work during which the taking of leave may be restricted

Legal compliance

Ensure you are aware of and adhere to legislation and University policy relevant to the duties undertaken, including: Equal Employment Opportunity, supporting equity and fairness; Occupational Health and Safety, supporting a safe workplace; Conflict of Interest (including Conflict of Interest in Research); Paid Outside Work; Privacy; Research Conduct; and Staff/Student Relationships.