

Position description

Professor of Geography

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| Department/Unit | School of Social Sciences |
| Faculty | Faculty of Arts |
| Classification | Level E |
| Work location | Clayton campus |
| Date document created or updated | 17 February 2017 |

Organisational context

Monash is a university of transformation, progress and optimism. Our people are our most valued asset, with our academics among the best in the world and our professional staff revolutionising the way we operate as an organisation. For more information about our University and our exciting future, please visit www.monash.edu

The Faculty of Arts

Monash Arts is one of the largest, most diverse and dynamic arts faculties in Australia, with particular strengths in the humanities, performing arts, languages and social sciences. We encourage the development of innovative studies that operate at the intersection of traditional academic disciplines. The faculty delivers programs via five schools and across five campuses, both in Australia and offshore, with courses ranging from undergraduate diplomas and degrees through to postgraduate coursework and research degrees. Monash Arts is justly proud of the research capacity of its staff who work at the cutting edge in their fields and carry this expertise and enthusiasm into their teaching.

To learn more about Monash Arts, please visit our website: <http://future.arts.monash.edu/>

The **School of Social Sciences** is one of the largest and most accomplished social science schools in Australia and includes Anthropology, Criminology, Geography, Politics and International Relations, and Sociology. It is renowned for the international experience it offers undergraduate and postgraduate students making use of the Prato campus in Italy and the Malaysia campus in Kuala Lumpur. The School provides a dynamic, collegial, cross disciplinary environment that facilitates leadership, excellence and opportunity in social science teaching, research, research training and scholarship.

Position purpose

The Professor will provide academic leadership, particularly in teaching, research, research training and research supervision in the school's disciplinary field of Geography. The position forms part of the School of Social Sciences leadership team and the incumbent will participate actively in the school's policy-making and management structure and work collegiately to:

- inspire and enable a culture of high achievement and collaboration
- foster excellence in research, teaching and professional activity and enhance the quality of teaching and learning activities
- identify and act upon opportunities for advancing the discipline of Geography aligned with the School of Social Sciences principle objectives
- ensure effective interaction between the school, the faculty and University, particularly in relation to cooperative research activities

- support and mentor staff to fulfil their research potential including establishing a successful approach for achieving collaborative grants and publications.
- increase the profile of the school, nationally and internationally, by enhancing the standing of their research and research training activities; achieving successful research outcomes; participating prominently in, and initiating, international collaboration in research; obtaining national and/or international competitive grants for research activities; and securing other sources of research revenue

Reporting Line: The position reports to the Head, School of Social Sciences and is a continuing position

Supervisory responsibilities: The position will be involved in professional development and supervision of academic staff in the area

Financial delegation and/or budget responsibilities: Nil

Key responsibilities

1. Actively engage in a specialist research area in line with the Faculty's research strategy, by maintaining a substantial active publications record (high-quality refereed Geography journals) and supervising and mentoring early career researchers and research students
2. Foster excellence in research policy and practice through procuring competitive research grants, leading significant research projects, working with other staff to develop research links, and mentoring the research of other individuals and groups within Geography
3. Provide strong and committed leadership in teaching (making a distinguished personal contribution to the teaching program at undergraduate and graduate levels) and curriculum development by participating in the school and faculty's curriculum planning and development processes, academic committees, and relevant examination processes, in addition to monitoring and maintaining the quality of individual teaching at a high level in the relevant discipline
4. Provide innovative and effective leadership for the expansion of the faculty's HDR program by attracting high quality HDR students and supervising honours and postgraduate research projects
5. Contribute to academic and administrative leadership within the school and faculty by participating in the development of policy and strategy and taking a leadership role in the faculty's academic communities where appropriate
6. Lead the strategic planning of the Discipline of Geography in the School of Social Sciences and the University more broadly and build the discipline within the Faculty of Arts with dedication and enthusiasm, making new appointments and developing effective and longstanding links with geographers located in other Faculties
7. Advocate for and champion the discipline of Geography to maintain and broaden collaborative partnerships with relevant faculties and departments/schools within the University and community
8. Maintain and broaden collaborative partnerships with external agencies both nationally and internationally, making a significant contribution to the profession as a key representative of Geography at Monash at relevant forums
9. Participate in and provide leadership in community affairs, particularly those related to the discipline, in professional, commercial and industrial sectors, where appropriate, to actively contribute to partnering with industry and to diversify funding avenues

Key selection criteria

Education/Qualifications

1. The incumbent should possess:
 - A research doctorate in social scientific Geography

Knowledge and Skills

2. Evidence of outstanding scholarly activity of an international standard in Geography and a demonstrated ongoing commitment to one or more programs of research in Geography

3. Demonstrated ability to generate research income, including from both traditional and more innovative sources of research funding
4. A record of successful supervision of postgraduate research students and the ability to make a significant contribution to postgraduate training programs in Geography and to mentor junior colleagues, researchers and grant applicants
5. Proven excellence in teaching at undergraduate and postgraduate levels, including curriculum and program design
6. Proven professional leadership qualities and capacity for executive administrative responsibilities and the willingness to make a substantial contribution to the strategic planning and development of the discipline and to broader activities of the school and Faculty, including administration and planning
7. Highly developed communication, relationship-building and networking skills, ability to liaise effectively with other academics and evidence of sustained relationships with industry, business, government agencies and professional bodies as relevant to the discipline
8. Evidence of building a Geography organisational unit (or a related field) and a commitment to team-building and mentoring
9. A vision for the future needs and development of Geography within Australia and internationally and evidence of ability in, and commitment to, the promotion of the discipline to potential students and the wider community

Other job related information

- Travel (e.g. to other campuses of the University) may be required
- Out of hours work (including evenings, weekends and public holidays) may be required
- There may be peak periods of work during which the taking of leave may be restricted

Legal compliance

Ensure you are aware of and adhere to legislation and University policy relevant to the duties undertaken, including: Equal Employment Opportunity, supporting equity and fairness; Occupational Health and Safety, supporting a safe workplace; Conflict of Interest (including Conflict of Interest in Research); Paid Outside Work; Privacy; Research Conduct; and Staff/Student Relationships.