



## Lecturer

<b>Department/Unit</b>	Department of Business Law and Taxation
<b>Faculty/Division</b>	Faculty of Business and Economics
<b>Classification</b>	Level B
<b>Work location</b>	Clayton or Caulfield campus
<b>Date document created or updated</b>	October 2017

## Organisational context

**Monash** is a university of transformation, progress and optimism. Our people are critical to our success, with our academics among the best in the world and our professional staff revolutionising the way we operate as an organisation. For more information about our University, please visit [www.monash.edu](http://www.monash.edu)

The **Monash Business School** undertakes education, research, consultancy and community engagements across all the main business and economics disciplines. It offers a comprehensive selection of awards including bachelor degrees, specialist master degrees by coursework, the Master of Business Administration (MBA), masters by research, and the PhD. Student numbers exceed 14,000, making it one of the largest business education providers in Australia.

From 2018 the Monash Business School will operate across all three Australian campuses (Caulfield, Clayton and Peninsula) and, together with business schools in South Africa and Malaysia, makes up Monash University's Faculty of Business and Economics.

The Monash Business School is structured into seven discipline-based departments (Accounting, Banking and Finance, Business Law and Taxation, Econometrics and Business Statistics, Economics, Management, and Marketing) as well as a number of research centres, units and groups in specialist areas such as behavioural economics, development economics, employment and work, and retail studies.

To learn more about the Monash Business School, please visit our website: [monash.edu/business](http://monash.edu/business)

The **Department of Business Law and Taxation** is a leading undergraduate and graduate business law department in Australia, with a comprehensive teaching and vigorous research program that focuses on the many dimensions of commercial, business and taxation law in the Asia-Pacific region and beyond. Being located in the Monash Business School, we have a unique opportunity to demonstrate to our students the key role that law plays in a business context and to undertake the highest quality research that draws on the business insights of our colleagues in other departments. Our teaching equips the business professionals of the future with a sound understanding of the fundamental regulatory and compliance issues they will face and with the ability to understand the language and perspectives of both the legal professionals and the regulators with whom they will be required to interact. As business law and taxation scholars we work innovatively, collaboratively and flexibly with scholars from our own and other disciplines and with government and industry partners to discover solutions to the complex problems that will be faced by business in the future. We are also concerned with the impact of business on the world. Our research program produces outstanding international publications, attracts the highest quality post-graduate students, engages in international collaboration and secures external research funding.

Further information about the Department of Business Law and Taxation is available from the department's website: [monash.edu/bussines/blt](http://monash.edu/bussines/blt)

## Position purpose

A Level B academic is expected to make a significant contribution to the teaching effort of a department, school, faculty or other organisational unit or an interdisciplinary area. An academic at this level is expected to contribute to the teaching effort of the university and to carry out activities to maintain and develop her/his scholarly, research and/or professional activities relevant to the profession or discipline.

. The Department of Business Law and Taxation teaches a number of core courses for commerce and business students including commercial law, business law, corporations law and taxation law, in addition to a range of specialised courses including banking law, finance law, sustainability regulation, financial services regulation, workplace law, IP Law, marketing law, international trade law and Asian business law. A demonstrated capacity to teach taxation law, corporations law, banking law or sustainability regulation is desirable.

**Reporting Line:** This position reports to the Head of Department under broad direction

**Supervisory responsibilities:** Not applicable

**Financial delegation and/or budget responsibilities:** Not applicable

## Key responsibilities

Specific duties required of a Level B academic may include:

1. The preparation and delivery of lectures, tutorials, and seminars, consultation with students and setting and marking of assessment tasks
2. Development of course and unit material
3. Unit coordination
4. Supervision of the program of study of honours students and of postgraduate students engaged in course work;
5. The conduct of research and publication in peer-reviewed journals;
6. Involvement in professional activities;
7. A range of administrative functions the majority of which are connected with the subjects in which the academic teaches; and;
8. Attendance at departmental, school and/or faculty meetings and seminars.

## Key selection criteria

A Level B academic shall have qualifications and/or experience recognised by the university as appropriate for the relevant discipline area. In many cases a position at this level will require a doctoral or masters qualification or equivalent accreditation and standing.

### Essential criteria

1. A Doctorate qualification or a near completion of a Doctoral qualification in a related discipline
2. Quality scholarly activity in a business law or taxation-related discipline as evidenced by quality publications; and a demonstrated ongoing commitment to such research
3. Demonstrated ability to teach law and law-related units to students who are not LLB students
4. Demonstrated ability to undertake unit leadership responsibilities
5. Demonstrated ability to undertake service at the departmental level
6. Demonstrated high level interpersonal skills and a proven ability to establish good working relationships with colleagues

7. Commitment to ethics, responsibility and sustainability in business education and research, and to the principles of responsible management education (PRME) and the globally responsible leadership initiative (GLRI)
8. Demonstrated ability to teach one or more of the following units: taxation law, corporations law, banking or finance law, and sustainability and the law

## **Other job related information**

- Travel (e.g. to other campuses of the University) may be required
- There may be peak periods of work during which the taking of leave may be restricted

## **Legal compliance**

Ensure you are aware of and adhere to legislation and University policy relevant to the duties undertaken, including: Equal Employment Opportunity, supporting equity and fairness; Occupational Health and Safety, supporting a safe workplace; Conflict of Interest (including Conflict of Interest in Research); Paid Outside Work; Privacy; Research Conduct; and Staff/Student Relationships.