

Position description

Professor and Head, Department of Architecture

Department/Unit	Department of Architecture
Faculty	Faculty of Art Design and Architecture
Classification	Level E
Work location	Caulfield campus
Date document created or updated	25 November 2016

Organisational context

Monash is a university of transformation, progress and optimism. Our people are our most valued asset, with our academics among the best in the world and our professional staff revolutionising the way we operate as an organisation. For more information about our University and our exciting future, please visit www.monash.edu

The Faculty of Art, Design & Architecture

In Melbourne, art, design and architecture are leading influences on the city's internationally recognised cultural dynamism, exhibited through significant collecting and exhibiting institutions, commercial galleries and innovative cultural production. Within this rich milieu, Monash Art Design & Architecture (MADA) is a vibrant centre of rigorous creative practice, encompassing architecture, design and fine art integrated with traditional scholarship. MADA advocates the essential role of creative practice in quality of life and proposes and develops models for future communities that are culturally enriched and environmentally sustainable.

The faculty comprises 122 FTE staff (80 academic faculty members and casual lecturers, 42 professional staff) and more than 1,500 students. To learn more about MADA, please visit our website: www.monash.edu/mada

Department of Architecture

The Department of Architecture is an internationally networked, creative community of practitioners, educators and researchers engaged with the shifting landscapes of the discipline, and the changing role of the architect as designer, persuasive collaborator and visionary mediator. In its first nine years, the department has achieved an enviable reputation for the high quality of its professional degree program and a clear path of design-based research.

Architecture at MADA strives to be innovative and relevant to contemporary culture and sensitive to regional contexts. It encourages connections between art, design and architecture through design-based teaching, research and traditional scholarship as well as integrating with other disciplines to solve emerging societal challenges. The next stage of development of the Department of Architecture requires a Professorial Head of Department who will work with the Dean and faculty executive to position Architecture and MADA as the school for the new urban professional.

Position purpose

The Professor and Head of the Department will lead the transition from a highly successful start up to a more mature department

- strengthening the research culture, with equal emphasis on practice-based research and traditional scholarship in architecture and contemporary urbanism; and
- building on the strong disciplinary foundation to extend the professional contexts and capacities of architecture graduates.

The position is accountable for the achievement of department objectives, supported by the deputy head(s) of department and the faculty's Senior Manager of Academic Operations. The Head of Department forms part of the Faculty Executive, in which capacity he/she works closer with other executive members to identify and act upon opportunities for advancing the contribution of art, design and architecture disciplines and be a strong public advocate for MADA with external communities.

Reporting Line: During the term of appointment as Head of Department, the appointee will be accountable to the Dean, Faculty of Art Design & Architecture

Supervisory responsibilities: The Head of Department supervises all ongoing and fixed term contract academics, currently around 20 staff

Financial delegation and/or budget responsibilities: Financial delegation of \$50,000. Annual budget of around \$12 million, developed in consultation with the Dean, Faculty General Manager and Faculty Finance Manager

Appointment period

The professorial appointment will be a continuing appointment in the Department of Architecture and will include the role of Head of Department for an initial period of up to five years with opportunity for renewal.

Key responsibilities

1. Provide high-level strategic leadership in developing and communicating a vision and strategy for architecture at Monash aligned with faculty and university strategic objectives
2. Contribute to MADA's overall vision and strategic development
3. Lead and manage staff, promoting a team culture of individual responsibility, innovation and enterprise, effectively communicating faculty and department goals and implementing quality assurance and continuous improvement practices plans to deliver on them
4. Build and foster a research culture across practice-based research and traditional scholarship, ensuring education performance standards are met through provision of leadership development of high quality educational initiatives
5. Actively engage in high quality, internationally recognised research with esteemed publications appropriate to the nature of the projects, secure national and international competitive research funding and supervise and mentor early career researchers and research students to timely completion
6. Establish and maintain a high profile within relevant professional and scholarly communities to broaden collaborative partnerships and advocate for MADA and the department's interests across the University and wider community
7. Provide leadership to develop local and global collaborative projects with industry and government
8. Advocate a strong position on future practice, expanding the capacity of architecture graduates to contribute to a range of professional contexts, making a significant contribution to the profession and further advancing the discipline.

Key selection criteria

Education/Qualifications

1. The incumbent should possess:
 - Research doctorate or equivalent higher degree in architecture or a related field, or, in exceptional circumstances, demonstration of equivalence through research-based practice

Knowledge and Skills

2. A strong vision for the future of architecture in research, education and practice, and capacity to develop and implement a strategy to achieve it
3. An outstanding and acknowledged record of disciplinary excellence and academic engagement, evidenced through relevant research publications, project outcomes and professional esteem
4. Demonstrated leadership experience, including team building, change management, strategic and financial planning, and decision-making
5. Highly developed interpersonal and communication skills including the ability to liaise well with other academics, to mentor and develop staff and to represent the Department of Architecture and MADA on various board and committees within the faculty and the University
6. Demonstrated ability to build the department's profile and broker productive linkages, through existing and developing networks of creative practitioners and researchers, industry, government and other communities of interest
7. Proven commitment to high quality education including evidence of quality teaching
8. Extensive experience in Masters and PhD supervision to completion and the ability to manage and mentor higher degree candidates.

Other job related information

- Travel (e.g. to other campuses of the University) may be required
- Out of hours work (including evenings, weekends and public holidays) may be required
- There may be peak periods of work during which the taking of leave may be restricted
- Possession of a current Victorian driver licence is desirable

Legal compliance

Ensure you are aware of and adhere to legislation and University policy relevant to the duties undertaken, including: Equal Employment Opportunity, supporting equity and fairness; Occupational Health and Safety, supporting a safe workplace; Conflict of Interest (including Conflict of Interest in Research); Paid Outside Work; Privacy; Research Conduct; and Staff/Student Relationships.

Further information

Confidential enquiries regarding the position may be made to Professor Shane Murray, Dean, Faculty of Art Design & Architecture, telephone +61 3 9903 2494, email shane.murray@monash.edu.