



Lecturer

Department/Unit	Criminology
Faculty/Division	Faculty of Arts/ School of Social Sciences
Classification	Level B
Work location	Clayton campus
Date document created or updated	May 2018

Organisational Context

Everyone needs a platform to launch a satisfying career. At Monash, we give you the space and support to take your career in all kinds of exciting new directions. You'll have access to quality research, infrastructure and learning facilities, opportunities to collaborate internationally, as well as the grants you'll need to publish your work. We're a university full of energetic and enthusiastic minds, driven to challenge what's expected, expand what we know, and learn from other inspiring, empowering thinkers. Discover more at www.monash.edu.

Monash Arts is one of the largest, most diverse and dynamic arts faculties in Australia, with particular strengths in the humanities, performing arts, languages and social sciences. We encourage the development of innovative studies that operate at the intersection of traditional academic disciplines. The faculty delivers programs via eight schools and across six campuses, both in Australia and offshore, with courses ranging from undergraduate diplomas and degrees through to postgraduate coursework and research degrees. Monash Arts is justly proud of the research capacity of its staff, who work at the cutting edge in their fields and carry this expertise and enthusiasm into their teaching. To learn more about Monash Arts, please visit our website: <http://future.arts.monash.edu/>.

The School of Social Sciences is consistently ranked among the best social science schools both nationally and internationally. It is the largest school in the Faculty and one of the largest consolidated schools of the social sciences nationally. Interdisciplinary teaching and research collaboration is encouraged. The School offers a wide-ranging undergraduate program and a variety of postgraduate degrees in Anthropology, Criminology, Human Geography, Politics and International Relations and Sociology. A major focus of our teaching is to help students become responsible and informed global citizens.

Criminology at Monash is internationally renowned for its global focus on crimes that cause widespread measurable harm and the prevention of these harms. Monash criminologists examine crime and crime control in a time of massive social change and global mobility. We have a strong research culture, led by a dynamic group of researchers. Monash Criminology is distinct in Australia for its consistent success in attracting national and international competitive funding for major research. We are research leaders in global fields of inquiry including migration and border regulation, human trafficking and the exclusion and exploitation of vulnerable populations. We lead national and international research on domestic violence, policing and imprisonment with an emerging profile in cyber-crime and community crime prevention. Monash Criminology consistently delivers excellence in teaching and supervision. We teach over 2600 undergraduates every year in units that are closely aligned with our research strengths, and we supervise over 25 post graduate students. In 2019, we are launching our Bachelor of Criminology Degree. This will be a cutting edge program aimed at equipping students with the professional skills, specialist knowledge and key capabilities relevant to careers in a wide range of Criminology related fields.

Position Purpose

The Lecturer is expected to make significant contributions to the teaching effort of a department, school, faculty or other organisational unit or an interdisciplinary area. An academic at this level is expected to carry

out activities to maintain and develop her/his scholarly, research and/or professional activities relevant to the profession or discipline.

Reporting Line: The position reports to the Discipline Convenor

Supervisory Responsibilities: Not applicable

Financial Delegation: Not applicable

Budget Responsibilities: Not applicable

Key Responsibilities

Specific duties required of a Level B academic may include:

- The conduct of tutorials, practical classes, demonstrations, workshops, student field excursions, clinical sessions and studio sessions
- Development of course material with appropriate advice from and support of more senior staff
- The initiation and development of subject material
- The preparation and delivery of lectures and seminars
- Supervision of major honours or postgraduate research projects
- Supervision of the program of study of honours students and of postgraduate students engaged in course work
- The conduct of research
- Involvement in professional activity
- Consultation with students
- Broad administrative functions; the majority of which are connected with the subjects in which the academic teaches
- Marking and assessment
- Attendance at departmental, school and/or faculty meetings and a major role in planning or committee work

Key Selection Criteria

Essential criteria

1. The Level B academic shall will have a doctoral qualification
2. Possess a high level of interpersonal skills and demonstrated ability to work independently and as part of a team across both the education and service sectors
3. Ability to work positively and cooperatively with students, internal and external teams and agencies
4. Demonstrated record of teaching experience in a tertiary environment
5. Ability to supervise honours and post graduate students
6. Demonstrated ability to stimulate, actively engage and educate a given audience
7. Proven ability, commitment and passion for engaging in scholarly and research activities
8. A demonstrated capacity to work in a collegiate manner with other staff in the workplace
9. A track record of refereed research publications

Other Job-Related Information

- Travel (e.g. to other campuses of the University) may be required
- There may be peak periods of work during which the taking of leave may be restricted

Legal Compliance

Ensure you are aware of and adhere to legislation and university policy relevant to the duties undertaken, including: Equal Employment Opportunity, supporting equity and fairness; Occupational Health and Safety, supporting a safe workplace; Conflict of Interest (including Conflict of Interest in Research); Paid Outside Work; Privacy; Research Conduct; and Staff/Student Relationships.