



Research Fellow (MARC)

Department/Unit	Eastern Health Clinical School
Faculty/Division	Medicine Nursing and Health Sciences
Classification	Level B
Work location	Peninsula campus
Date document created or updated	2018

Organisational context

Everyone needs a platform to launch a satisfying career. At Monash, we give you the space and support to take your career in all kinds of exciting new directions. You'll have access to quality research, infrastructure and learning facilities, opportunities to collaborate internationally, as well as the grants you'll need to publish your work. We're a university full of energetic and enthusiastic minds, driven to challenge what's expected, expand what we know, and learn from other inspiring, empowering thinkers. Discover more at www.monash.edu

The **Faculty of Medicine, Nursing & Health Sciences** is the University's largest research faculty. World-class researchers work across disciplines including laboratory-based medical science, applied clinical research, and social and public health research. The faculty is home to a number of leading medical and biomedical research institutes and groups, and has contributed to advances in many crucial areas. Our expertise in life sciences and biomedicine is recognised both nationally and internationally. From a teaching perspective, our education curriculum covers a range of disciplines, including medicine, nursing, radiography & medical imaging, nutrition & dietetics, paramedic studies, biomedical sciences, physiotherapy, occupational therapy, behavioural neurosciences and social work. We take pride in delivering outstanding education in all courses, in opening students to the possibilities offered by newly discovered knowledge and in providing a nurturing and caring environment. To learn more about the faculty, please visit www.med.monash.edu.au/

Eastern Health Clinical School (EHCS) is one of three clinical schools in the Monash University Faculty of Medicine, Nursing and Health Sciences. EHCS represents the University's presence in the rapidly-growing area of urban and outer eastern Melbourne. Our four Directorates are:

- **Medical Student Programs:** The Office of Medical Student Programs in the EHCS is located at Box Hill Hospital, with activity at all Eastern Health clinical sites. Currently the Office of Medical Student Programs oversees the delivery of medical student teaching at all Eastern Health sites for students from Monash University and Deakin University
- **Eastern Clinical Research Unit (ECRU):** ECRU is part of Monash University EHCS and is the mechanism by which Eastern Health undertakes its clinical trials. ECRU conducts clinical trials across a range of disciplines
- **Research and Higher Education:** This directorate oversees research activity by clinicians and trainees not covered by ECRU, including non-trial clinical research. It brings together the health service and the academic community and ensures that clinicians and trainees are exposed to and are able to participate in research. The directorate also oversees Higher Degree Research Students and the EHCS laboratory-based translational research programs. These programs are focussed on prostate cancer, renal medicine, vascular medicine and gastroenterology, with capacity to expand into other areas
- **Turning Point:** This state-wide service in Victoria is part of Eastern Health and formally affiliated with Monash University, EHCS

- **Monash Addiction Research Centre (MARC):** This cross-faculty initiative, with a physical presence on the Peninsula Campus, Turning Point and other University sites, brings together addiction research from across the University, and is administered within EHCS.

Position purpose

A Level B research-only academic is expected to carry out independent and/or team research within the field in which they are appointed and to carry out activities to develop their research expertise relevant to the particular field of research.

Monash University recognises that the health and social impact of addiction is one of the major challenges facing Australia, and has recently established the Monash Addiction Research Centre (MARC), a world-first centre that brings together the greatest minds from across the University to develop innovative approaches to tackling addiction across the full spectrum of society.

One key component of the Centre will be a hub of research activity in Frankston on the Mornington Peninsula, an area that has faced significant social dislocation and hardship and understands more than most the impact of addiction-related issues. Monash is investing over \$20 million on research in the Peninsula and by developing real world solutions, aims to create a paradigm shift in the way government, industry and the community talk and respond to addiction.

The objective of this position is support senior researchers at MARC to drive addiction treatment research. Studies will harness expertise across Monash to test novel implementation studies exploring new ways of delivering screening, brief intervention and treatment approaches to address addiction in the geographic region of Frankston.

The position will involve co-ordination of existing studies, assisting and lead grant submissions, and considerable opportunity for publication from a range of existing data sets.

Integral to this position is the development and maintenance of positive working relationships with government and other key stakeholders across health and other sectors, as well as active collaboration with internal and external researchers.

Reporting Line: The position reports to Deputy Director of MARC

Supervisory responsibilities: Not applicable

Financial delegation: Not applicable

Budget responsibilities: Not applicable

Key responsibilities

Specific duties required of a Level B research-only academic may include:

1. The conduct of research either as a member of a team or independently and the production of conference and seminar papers and publications from that research
2. Supervision of research-support staff involved in the staff member's research
3. Guidance in the research effort of junior members of research-only Academic staff in their research area
4. Contribution to the preparation or, where appropriate, individual preparation of research proposal submissions to external funding bodies
5. Involvement in professional activities including, subject to availability of funds, attendance at conferences and seminars in the field of expertise
6. Administrative functions primarily connected with their area of research
7. Occasional contributions to the teaching program within the field of the staff member's research
8. Co-supervision or, where appropriate, supervision of major honours or postgraduate research projects within the field of the staff member's area of research
9. Attendance at meetings associated with research or the work of the organisational unit to which the research is connected and/or at departmental, school and/or faculty meetings and/or membership of a limited number of committees

Key selection criteria

Education/Qualifications

1. The appointee will have:
 - a doctoral qualification in the relevant discipline area or equivalent qualifications or research experience

Knowledge and Skills

2. Demonstrated statistical analysis and manuscript and research proposal preparation skills; including a solid track record of refereed research publications
3. Experience in successfully supervising, mentoring and coaching to support the development of research staff and/or a demonstrated trajectory of leadership capability
4. Experience in supervising and working with major honours or postgraduate students within the discipline
5. The ability to work both independently in a research environment and as part of an inter-disciplinary research team
6. High level organisational skills, with demonstrated capacity to establish and achieve goals
7. Excellent written and oral communication skills
8. Demonstrated capability in positively contributing to laboratory meetings, seminars and journal club meetings
9. A demonstrated capacity to work in a collegiate manner with other staff in the workplace
10. Advanced computer skills with experience using Microsoft Word, Excel and PowerPoint; specific experience in working with a range of analytical software

Other job related information

- Travel to other campuses of the University may be required
- There may be a requirement to work additional hours from time to time
- There may be peak periods of work during which taking of leave may be restricted
- A current satisfactory Working With Children Check is required

Legal compliance

Ensure you are aware of and adhere to legislation and university policy relevant to the duties undertaken, including: Equal Employment Opportunity, supporting equity and fairness; Occupational Health and Safety, supporting a safe workplace; Conflict of Interest (including Conflict of Interest in Research); Paid Outside Work; Privacy; Research Conduct; and Staff/Student Relationships.