

Associate Professor in Ruminant Health and Production

School of Animal and Veterinary Sciences

Faculty of Science

Position Number	111758
Campus	Wagga Wagga
Classification	Level D
Nature of Employment	Continuing
Employee Contribution to Superannuation	7% (flexible contribution options available)
Employer Contribution to Superannuation	17%
Workplace Agreement	Charles Sturt University Enterprise Agreement 2013 - 2016
Date Last Reviewed	November 2017

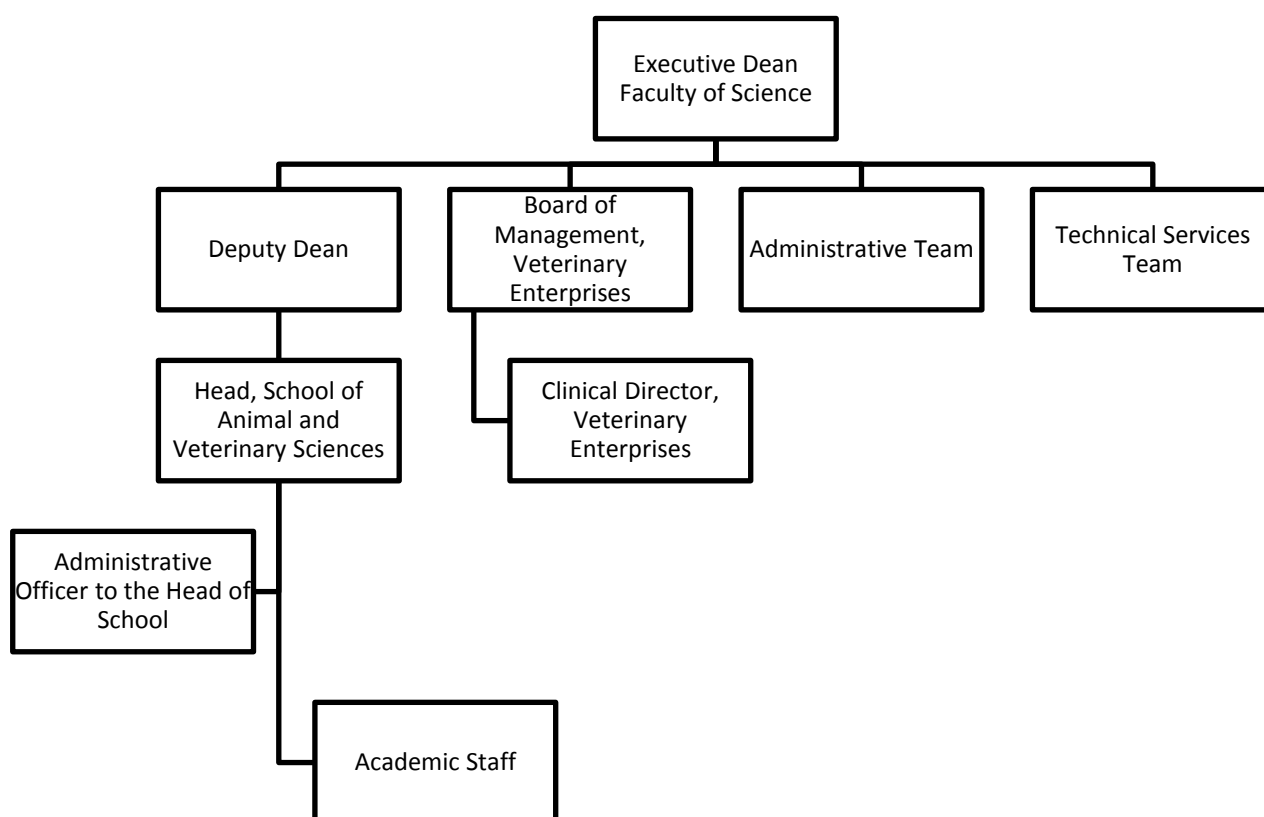
Faculty of Science – Organisational Environment

[The Faculty of Science](#) has more than 9000 students and over 500 staff dedicated to advancing scientific knowledge. It delivers flexible and innovative teaching programs designed to produce job-ready graduates for a diverse range of professions. As a leader in strategic and applied research, the Faculty aims to enhance and extend scientific knowledge, train and educate future researchers as well as provide scientific solutions to current regional, national and global challenges. The staff and students of the Faculty achieve their educational and research goals through ethical practice, professional collaboration, industry involvement and a commitment to continual improvement. The Faculty is involved in teaching and research over a wide range of areas, including: Agricultural and Wine Sciences, Biological Sciences, Veterinary and Animal Sciences, Dentistry, Medical Radiation Science, Pre-Hospital Care, Allied Health, Nursing and Midwifery, and Environmental Sciences.

[The School of Animal and Veterinary Sciences](#) provides undergraduate courses in Animal Science, Equine Science, Veterinary Technology and Veterinary Science. The School has substantial infrastructure of a high standard for training veterinary undergraduates, including a Veterinary Clinical Centre and Equine Centre, Veterinary Diagnostic Laboratory, and a Small Animal Clinic as well as modern laboratories and animal facilities. The School has a rapidly growing research profile reflected in increasing numbers of undergraduate honours and higher research degree students. Relevant research strengths are in toxicology, welfare physiology, wildlife disease, animal models of human conditions, clinical science and animal production. Our veterinary graduates have a strong commitment to animal and public health, regional and rural communities, animal industries and animal production, welfare and research.

See <http://www.csu.edu.au/vet>

Organisational Chart



Reporting Relationships

This position reports to: Head, School of Animal and Veterinary Sciences

This position supervises: Nil

Position Overview

As a senior academic in Ruminant Health and Production you will be expected to provide leadership within the Production Animal Team, and contribute to teaching in the veterinary undergraduate program and other courses delivered by the School. The role also includes expectations of research productivity, supervision of research students, as appropriate, and a broad engagement with livestock industries as well as participation in the development and provision of clinical and/or consulting services to livestock producers as a part of a veterinary clinical service. Administrative activities within the School and Faculty are also required.

Principal Responsibilities for Associate Professor in Ruminant Health and Production Level D

- Apply CSU learning and teaching principles, processes and technologies to deliver educational programs to undergraduate students in ruminant health and production through lectures, tutorials, problem-based learning activities and practical instruction as well as subject coordination. Achieve excellence in teaching in a range of delivery modes, which may include face to face and online teaching and assessment
- Provide leadership within the Production Animal Team, and actively contribute to collaborative processes to design, deliver and continually improve high quality courses and learning experiences for students including the giving and receiving of constructive feedback;
- Conduct on-farm consultations incorporating clinical teaching on dairy cattle and/or sheep and/or beef cattle farms.
- Supervise and instruct postgraduate students in ruminant practice and consultancy through class instruction, practical instruction and interaction with other team members.
- Conduct ethical, high quality research and contribute to knowledge through scholarship, publication and presentation and execute a research plan that aligns with CSU's Research Narrative and objectives including pursuing funding opportunities;
- Proactively develop and foster relationships with and identify and create opportunities for collaborative research projects and/or clinical service to internal and external stakeholders including community, commercial, government departments, and professional bodies;
- Maintain a sound and current knowledge and understanding of the relevant discipline through industry engagement and/or scholarly activities or similar;
- Actively contribute, as a senior academic, to the governance, marketing, promotion, and administrative activities to facilitate the work of the Faculty/School including membership of committees and represent the School at Government and Industry levels.
- Other duties appropriate to the classification as required.

Capabilities

- Ability to engage with a wide range of people including undergraduate students, other professionals, and industry members.
- Ability to effectively share ideas, thoughts, and information with a diverse range of audiences and the ability to impact and influence others to achieve common goals through effective communication.
- Ability to work cooperatively within the School and across the organisation to understand team dynamics, contribute to teams, and foster environments of mutual trust and respect.

Physical Capabilities

- Physically able to perform required duties of this position, including handling large animals and undertaking veterinary procedures for large animals.

Selection Criteria

Applicants are required to address the selection criteria in applying for this position.

Essential Criteria for appointment at Level D

1. A doctoral qualification relevant to the discipline area; or equivalent accreditation and standing
2. Currently registered or eligible for registration in NSW with the Veterinary Practitioners Board as a practicing veterinarian;
3. A record of significant achievement relevant to ruminant health and production, and at a national and international level, in the scholarship of teaching and/or research or professional activity;
4. Demonstrated leadership and understanding of the discipline and a comprehensive understanding of the trends and issues associated with veterinary work in the dairy and/or beef cattle industry, gained through industry experience and/or scholarly activities or similar;
5. Demonstrated ability to work collaboratively, independently and provide effective leadership in an academic setting with an outcome orientated focus.
6. Evidence of the delivery of high quality student centred learning and teaching including an ability to rigorously apply assessments;
7. Extensive experience of veterinary clinical work with dairy and/or beef cattle;
8. Demonstrated experience and leadership role in the area of ruminant health, including individual animal treatment and herd health management;
9. Demonstrated ability to build strong partnerships, networks and relationships locally and internationally with livestock and related industries to achieve professional and team objectives;
10. Excellent communication skills and the ability to work in a team within the School.
11. A history of supervision of Research Higher Degree students;
12. An ability to lead and manage the convening, coordination and delivery of subjects and/or courses, as required;
13. An demonstrated ability to provide mentoring and coaching to support the academic development of colleagues;
14. A record of having established and maintained strategic relationships and networks with a range of stakeholders including community, government and industry/professional bodies;
15. Demonstrated ability and/or capacity to attract external funding for research activities;
16. A demonstrated ability to conduct ethical, high quality research/creative works or professional activity to his/her discipline at a national and international level through scholarship, publication and presentation.

Further information is available from

Professor Glenn Edwards

Head, School of Animal and Veterinary Sciences

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Email: savshos@csu.edu.au

Information for Prospective Staff

Your Application

E-recruitment is the method by which CSU manages its recruitment processes and it is preferred that all applications be lodged using this method. Please refer to www.csu.edu.au/jobs/.

If intending applicants are unable to access this website, please contact the HR Service Centre on 02 6338 4884.

Staff Benefits

CSU is committed to providing an employment environment that fosters teamwork, innovation, reflective practice, continual learning, knowledge sharing and opportunities for staff to achieve their full potential. CSU is committed to providing a flexible working environment that encourages employees to live a balanced lifestyle, combining work and family responsibilities.

To find out more: <http://www.csu.edu.au/jobs/working-with-us/benefits-and-rewards>.

Essential Information for Staff

- All employees have an obligation to comply with all the University's workplace health & safety policies, procedures and instructions and not place at risk the health and safety of any other person in the workplace;
- All employees are required to be aware of and demonstrate a commitment to the principles of equal opportunity in the workplace;
- All employees are to ensure the creation and maintenance of full and accurate records of official University business adheres to the University's Records Management Policies; and
- All employees are expected to undertake an induction program on commencement.

Further information regarding the policy and procedures applicable to Occupational Health and Safety and Equal Opportunity can be found on the CSU website <http://www.csu.edu.au/division/hr/>.

Further information regarding the policies and procedures of CSU can be found in the CSU Policy Library at: <https://www.csu.edu.au/about/policy>.

The following links are listed from [CSU Policy Library](#) on relevant specific policies:

- [Code of Conduct](#)
- [Staff Generic Responsibilities Policy](#)
- [Delegations and Authorisations Policy](#)
- [Outside Professional Activities Policy](#)
- [Intellectual Property Policy](#)