



## Lecturer

<b>Department/Unit</b>	Criminology/School of Social Sciences
<b>Faculty/Division</b>	Arts
<b>Classification</b>	Level B
<b>Work location</b>	Clayton campus
<b>Date document created or updated</b>	28/11/2017

## Organisational context

Everyone needs a platform to launch a satisfying career. At Monash, we give you the space and support to take your career in all kinds of exciting new directions. You'll have access to quality research, infrastructure and learning facilities, opportunities to collaborate internationally, as well as the grants you'll need to publish your work. We're a university full of energetic and enthusiastic minds, driven to challenge what's expected, expand what we know, and learn from other inspiring, empowering thinkers. Discover more at [www.monash.edu](http://www.monash.edu)

**Faculty of Arts** is one of the largest of the ten faculties at Monash University and is also one of the largest, most diverse and dynamic arts faculties in Australia. It delivers programs across five campuses: Clayton, Caulfield, Berwick, Malaysia and South Africa. The Faculty's courses are also increasingly available via distance education over the Internet.

As a large and diverse faculty, Monash Arts has particular strengths in the humanities, performing arts, languages and social sciences. It encourages the development of cutting-edge studies that operate at the intersection of traditional academic disciplines. Faculty offerings include the full range of the old and new humanities, from the classics to communications and media studies. Courses offered range from undergraduate diplomas and degrees, faculty certificates, graduate diploma programs through to postgraduate coursework and research degrees. Monash Arts is justly proud of the research capacity of its staff. Lecturers are working at the cutting edge in their fields, and they carry this expertise and enthusiasm into their teaching.

The Faculty has approximately 5,700 students (EFTSL), 500 staff (EFT) and annual revenue in excess of \$100 million. More information can be found at: <http://www.arts.monash.edu.au/>

**The School of Social Sciences** is consistently ranked among the best social science schools both nationally and internationally. It is the largest school in the Faculty and one of the largest consolidated schools of the social sciences nationally. Interdisciplinary teaching and research collaboration is encouraged. The School offers a wide-ranging undergraduate program and a variety of postgraduate degrees in Anthropology, Criminology, Human Geography, Politics and International Relations and Sociology. A major focus of our teaching is to help students become responsible and informed global citizens.

**Criminology at Monash** is internationally renowned for its global focus on crimes that cause widespread measurable harm. Monash criminologists examine crime and crime control in a time of massive social change and global mobility. We have a strong research culture, led by a dynamic group of researchers who are collectively leading the expansion of Criminological inquiry in Australia and internationally. Monash

Criminology is distinct in Australia for its consistent success in attracting national and international competitive funding for major research. We are research leaders in global fields of inquiry including gender, migration and border regulation, state and corporate harm, human trafficking and labour exploitation. We lead national and international research on imprisonment and social control, gender and homicide, gendered violence and policing. Monash Criminology consistently delivers excellence in teaching and supervision. We teach over 2600 undergraduates every year in Units that are closely aligned with our research strengths, and we supervise over 25 MA and PhD students.

## Position purpose

A Level B academic is expected to make significant contributions to the teaching effort of a department, school, faculty or other organisational unit or an interdisciplinary area. An academic at this level is expected to carry out activities to maintain and develop her/his scholarly, research and/or professional activities relevant to the profession or discipline.

**Reporting Line:** The position reports to the Discipline Convenor

**Supervisory responsibilities:** Honours and/or **postgraduate** students

**Financial delegation and/or budget responsibilities:** Nil

## Key responsibilities

Specific duties required of a Level B academic may include:

1. The conduct of tutorials, practical classes, demonstrations, workshops, student field excursions, clinical sessions and studio sessions
2. Development of course material with appropriate advice from and support of more senior staff
3. The initiation and development of subject material
4. The preparation and delivery of lectures and seminars
5. Supervision of major honours or postgraduate research projects
6. Supervision of the program of study of honours students and of postgraduate students engaged in course work
7. The conduct of research
8. Involvement in professional activity
9. Consultation with students
10. Broad administrative functions; the majority of which are connected with the subjects in which the academic teaches
11. Marking and assessment
12. Attendance at departmental, school and/or faculty meetings and a major role in planning or committee work

## **Key selection criteria**

### **Essential criteria**

1. The Level B academic shall will have a doctoral qualification
2. Possess a high level of interpersonal skills and demonstrated ability to work independently and as part of a team across both the education and service sectors
3. Ability to work positively and cooperatively with students, internal and external teams and agencies
4. Demonstrated record of teaching experience in a tertiary environment
5. Ability to supervise honours and post graduate students
6. Demonstrated ability to stimulate, actively engage and educate a given audience
7. Proven ability, commitment and passion for engaging in scholarly and research activities
8. A demonstrated capacity to work in a collegiate manner with other staff in the workplace
9. A track record of refereed research publications

### **Other job related information**

- Travel (e.g. to other campuses of the University) may be required
- There may be peak periods of work during which the taking of leave may be restricted

### **Legal compliance**

Ensure you are aware of and adhere to legislation and University policy relevant to the duties undertaken, including: Equal Employment Opportunity, supporting equity and fairness; Occupational Health and Safety, supporting a safe workplace; Conflict of Interest (including Conflict of Interest in Research); Paid Outside Work; Privacy; Research Conduct; and Staff/Student Relationships.