



# Research Fellow (Mutual Value Measurement (MVM) Project)

<b>Department/Unit</b>	Department of Accounting
<b>Faculty/Division</b>	Faculty of Business and Economics Monash Business School
<b>Classification</b>	Level B
<b>Work location</b>	Clayton campus
<b>Date document created or updated</b>	16 October 2017

## Organisational context

Everyone needs a platform to launch a satisfying career. At Monash, we give you the space and support to take your career in all kinds of exciting new directions. You'll have access to quality research, infrastructure and learning facilities, opportunities to collaborate internationally, as well as the grants you'll need to publish your work. We're a university full of energetic and enthusiastic minds, driven to challenge what's expected, expand what we know, and learn from other inspiring, empowering thinkers. Discover more at [www.monash.edu](http://www.monash.edu)

The Monash Business School undertakes education, research, consultancy and community engagements across all the main business and economics disciplines. It offers a comprehensive selection of awards including bachelor degrees, specialist master degrees by coursework, the Master of Business Administration (MBA), masters by research, and the PhD. Student numbers exceed 14,000, making it one of the largest business education providers in Australia.

The Monash Business School operates across all four Australian campuses (Berwick, Caulfield, Clayton and Peninsula) and, together with business schools in South Africa and Malaysia, makes up Monash University's Faculty of Business and Economics. The Monash Business School is structured into seven discipline-based departments (Accounting, Banking and Finance, Business Law and Taxation, Econometrics and Business Statistics, Economics, Management, and Marketing) as well as a number of research centres, units and groups in specialist areas such as behavioural economics, development economics, employment and work, and retail studies.

To learn more about the Monash Business School, please visit our website: [www.monash.edu/business](http://www.monash.edu/business)

The Department of Accounting is committed to the advancement of knowledge and preparation of future business leaders, accounting professionals and academics through high quality research, teaching and learning. Our strong reputation is based on our high-quality, leading-edge programs, vibrant research culture and our strong links with professional bodies and the business community. For more information about the Department and the work we do, please visit our website: [www.monash.edu/business/accounting](http://www.monash.edu/business/accounting)

## Position purpose

This role is required to work with and support a team of researchers who have been awarded a large industry (Category 3) grant to carry out a 2-year field study of firms in the Cooperative and Mutual industry sector in Australia. Cooperative and Mutual Enterprises (CME) in this industry sector are focused on optimising member value and are collaborating with the research team to develop a measurement framework for their total value creation, known as mutual value (MV).

The Research Fellow will be an integral member of the research team and will carry out a range of tasks including project management, field research, literature reviews, data analysis and writing scientific articles and industry reports and presentations. This role will have no teaching responsibilities.

**Reporting Line:** The position reports to the Primary Chief Investigator (PCI) for the MVM Project.

**Supervisory responsibilities:** Not applicable

**Financial delegation and/or budget responsibilities:** Not applicable

## Key responsibilities

Specific duties required may include:

1. Project management tasks including scheduling team updates and meetings, budget management, project update reports and updates to the project work plan
2. Carrying out literature reviews
3. The conduct of field research with members of the research team
4. Data analysis using specialist software (NVivo 10)
5. Developing scientific articles and industry reports and presentations

## Key selection criteria

**Essential criteria:**

1. A PhD in Accounting, Business or related social science discipline
2. Possess field study experience including conducting interviews, observations and archival document reviews. Experience in ethnographic research will be useful
3. Possess a high level of interpersonal skills and demonstrated ability to work independently and as part of a team
4. Proven ability, commitment and passion for engaging in scholarly and research activities
5. A demonstrated capacity to work in a collegiate manner with other staff in the workplace
6. Demonstrated experience in relevant qualitative data analysis software (Nvivo 10) and manuscript preparation skills including a developing portfolio of refereed research publications

## Other job related information

- Travel to field study sites across Australia will be required
- There may be peak periods of work during which the taking of leave may be restricted

## Legal compliance

Ensure you are aware of and adhere to legislation and University policy relevant to the duties undertaken, including: Equal Employment Opportunity, supporting equity and fairness; Occupational Health and Safety, supporting a safe workplace; Conflict of Interest (including Conflict of Interest in Research); Paid Outside Work; Privacy; Research Conduct; and Staff/Student Relationships.