



Associate Professor

Department/Unit	Department of Economics
Faculty/Division	Monash Business School
Classification	Level D
Work location	Clayton or Caulfield campus
Date document created or updated	25 October 2017

Organisational context

Monash is full of thinkers and doers who are looking for their next challenge. So if you've forged a rewarding career so far, this role provides the perfect platform to join us. You'll have access to quality research facilities, infrastructure and teaching spaces to do exciting work, along with opportunities to collaborate internationally. You'll be part of a university that's made up of inspirational, challenging thinkers and doers – and continue doing work that makes a lasting impact. Discover more at www.monash.edu

The **Monash Business School** undertakes education, research, consultancy and community engagements across all the main business and economics disciplines. It offers a comprehensive selection of awards including bachelor degrees, specialist master degrees by coursework, the Master of Business Administration (MBA), masters by research, and the PhD. Student numbers exceed 14,000, making it one of the largest business education providers in Australia.

The Monash Business School operates across all three Australian campuses (Caulfield, Clayton and Peninsula) and, together with business schools in South Africa and Malaysia, makes up Monash University's Faculty of Business and Economics.

The Monash Business School is structured into seven discipline-based departments (Accounting, Banking and Finance, Business Law and Taxation, Econometrics and Business Statistics, Economics, Management, and Marketing) as well as a number of research centres, units and groups in specialist areas such as behavioural economics, development economics, employment and work, and retail studies.

To learn more about the Monash Business School, please visit our website: www.monash.edu/business

The **Department of Economics** is one of the foundation departments of Monash University. With representation across seven campuses, we offer a range of undergraduate and postgraduate programs on and off-campus in Australia. The Department has a strong research profile and vibrant research culture, underpinned by our philosophy that a rapidly changing world requires adaptable analytical skills. We are one of Australia's leading economics departments and proudly provide specialist advice to government and private sector bodies in Australia and internationally. For more information about our Department, please visit our website: www.monash.edu/business/economics

Position purpose

A Level D academic will make significant contribution to all activities of the department, faculty and University and play a significant role within their profession or disciplinary area.

A Level D academic will engage in research (publishing in leading journals in economics) and teaching. The Level D academic will teach in the MBA.

Reporting Line: The position reports to the Head of Department

Supervisory responsibilities: Not applicable

Financial delegation and/or budget responsibilities: Not applicable

Key responsibilities

Specific duties required of a Level D academic may include:

1. Provide strong and committed leadership in education, including curriculum development, course coordination and educational innovation, the preparation and delivery of lectures, seminars and tutorials, consultation with students, and marking and assessment
2. The conduct of high quality research of an international standard through scholarly publications in economics, and application for competitive research grants and other externally sources research funds
3. Supervision of major honours or postgraduate research projects
4. Supervision of the program of study of honours students and of postgraduate students engaged in course work
5. Contribute to academic, research and administrative leadership within the department and the Faculty
6. Significant contribution to the profession and/or discipline
7. High level administrative functions
8. Attendance at departmental, school and faculty meetings and a major role in planning and committee work.
9. Embrace and support the faculty's commitment to national and international accreditation (i.e. TEQSA, EQUIS, AACSB and AMBA)
10. Recognise and uphold the faculty's commitment to the principles and values promoted through PRME and GRLI in all activities
11. Attendance at departmental, school and faculty meetings and a major role in planning and committee work

Key selection criteria

Essential criteria

1. A Level D academic will have a PhD in economics
2. Scholarly activity of an international standard, as evidenced by publications in A* journals as per the Australian Business Deans Council (ABDC) 2013 list, and a demonstrated ongoing high level of commitment to economics research
3. Demonstrated ability to generate significant external research income
4. Proven commitment to high quality education, including evidence of leadership in teaching and innovation in unit and course design
5. The ability to organise and present well-structured, lucid and informative oral presentations, including lectures, seminars and workshops
6. Ability to make a significant contribution to postgraduate training programs

7. Demonstrated ability to make a substantial contribution to administration, management and planning at the department level or higher
8. High level of interpersonal and communication skills and a proven ability to establish good working relationships with colleagues
9. Demonstrated capacity to provide professional leadership and advice to members of the profession and the wider community on matters relating to economics

Other job related information

- Travel (e.g. to other campuses of the University) may be required
- There may be peak periods of work during which the taking of leave may be restricted

Legal compliance

Ensure you are aware of and adhere to legislation and University policy relevant to the duties undertaken, including: Equal Employment Opportunity, supporting equity and fairness; Occupational Health and Safety, supporting a safe workplace; Conflict of Interest (including Conflict of Interest in Research); Paid Outside Work; Privacy; Research Conduct; and Staff/Student Relationships.