



# Associate Professor

<b>Department/Unit</b>	Nursing and Midwifery
<b>Faculty/Division</b>	Faculty of Medicine, Nursing and Health Sciences
<b>Classification</b>	Level D
<b>Work location</b>	Clayton campus or Peninsula Campus
<b>Date document created or updated</b>	4/10/2017

## Organisational context

Monash is full of thinkers and doers who are looking for their next challenge. So if you've forged a rewarding career so far, this role provides the perfect platform to join us. You'll have access to quality research facilities, infrastructure and teaching spaces to do exciting work, along with opportunities to collaborate internationally. You'll be part of a university that's made up of inspirational, challenging thinkers and doers – and continue doing work that makes a lasting impact. Discover more at [www.monash.edu](http://www.monash.edu)

**The Faculty of Medicine, Nursing and Health Sciences** is the University's largest research faculty. World-class researchers work across disciplines including nursing and midwifery, laboratory-based medical science, applied clinical research, and social and public health research.

Courses offered by the faculty include medicine, nursing, midwifery, radiography and medical imaging, nutrition and dietetics, paramedic studies, biomedical sciences, physiotherapy, occupational therapy, behavioural neurosciences and social work. A range of research and coursework postgraduate programs are also offered. The faculty takes pride in delivering outstanding education in all courses, in opening students to the possibilities offered by newly discovered knowledge, and in providing a nurturing and caring environment.

Further details may be found at: [www.med.monash.edu.au/about.html](http://www.med.monash.edu.au/about.html)

## Nursing and Midwifery

One of the largest schools for the education of nurses and midwives in Australia, the school offers courses at two Monash campuses – Clayton and Peninsula. The school comprises approximately 2000 students undertaking undergraduate and postgraduate courses using a range of delivery modes. Nursing and Midwifery offers high quality tertiary degrees in a vibrant and supportive learning environment to prepare students for a rewarding career in healthcare. Nursing and Midwifery aims to build on existing capacity to lead innovative nursing curricula and modes of delivery.

Ranked 12<sup>th</sup> in the QS world rankings the school has a proven reputation in the quality of its teaching and research and has played a leadership role in shaping and providing for the education needs of the nursing profession and health industry. Programs are developed in collaboration with the school's professional partners to be responsive to the needs of the healthcare industry and engaging for students. A commitment to evidence-based clinical practice ensures the excellent employment rate of graduates.

The school also has an international reputation for excellence in research. The aim of this position is to grow nursing and midwifery educational research in collaboration with the newly launched Faculty-wide Monash Centre for Scholarship in Health Education (MCSHE), requiring the successful incumbent to focus on and grow excellence in education research. The broader Nursing and Midwifery research focus concentrates on quality of care and outcomes for health service users and health care professionals, and includes knowledge generation (primary research), knowledge in action (practice development) and knowledge translation (evidence synthesis, policy and guideline development).

The main focus of Nursing and Midwifery's research activity is in transitions in care and practice:

- For professionals as they develop skills and services to meet current and future health care needs
- For health service users as they move between services, through a disease/injury process or along the lifespan.

This research foci is located within the Faculty of Medicine, Nursing and Health Sciences broader research capabilities of: Cancer & Blood diseases, Cardiovascular disease, Critical Care, Trauma & Perioperative Medicine, Development, Stem cells & Regenerative Medicine, Infection, Inflammation & Immunity, Metabolism, Obesity & Men's Health, Neuroscience & Mental Health, Public Health & Health Systems Improvement, Women's Children's & Reproductive health and Health Education.

This unique and integrated way of doing research is possible due to strong collaborations with partner organisations – clinical partners being Monash Health., Peninsula Health, Eastern Health, Cabrini & the Alfred. Further details may be found at: <http://www.med.monash.edu.au/nursing/>

### **Monash Centre for Scholarship in Health Education (MCSHE)**

The Centre was launched in 2017. MCSHE has been set up to improve the quality of health education at the Faculty MNHS through scholarship. Drawing on Boyer's conceptions of scholarship, MCSHE aims to facilitate the quality improvement of health education through: (1) scholarship of discovery (e.g. excellent educational research); (2) scholarship of integration (e.g. high quality interdisciplinary collaboration); (3) scholarship of application (e.g. translation of research findings back into educational practice/policy); and (4) scholarship of teaching (e.g. good quality, research-informed teaching and teaching that better informs education research). MCSHE aims to become an internationally recognised world-class Centre of excellence in the scholarship of health education to improve health education locally, nationally and internationally. MCSHE is working towards being the leading Centre for Scholarship in Health Education in the Asia-Pacific region, plus one of the top five Centres worldwide by 2022. Further details may be found at: <https://www.monash.edu/medicine/mcshe>

### **Monash Partners Academic Health Science Centre**

The AHSC is the first in Victoria and was launched by the Minister for Health in 2013. It was established to promote translational research by improving cooperation between Monash University, Monash Health, Alfred Health, Cabrini Health and Epworth Healthcare. For more information please see [www.monashpartners.org.au](http://www.monashpartners.org.au)

## Position purpose

The Associate Professor will be expected to provide academic leadership in educational research and the educational endeavours of Monash Nursing and Midwifery. The role requires the incumbent to make a significant contribution to the key activities of the organisational unit of Nursing and Midwifery, in particular take oversight and leadership of curriculum design, development and delivery for all Nursing and Midwifery programs. The Associate Professor will be responsible for fostering and growing collaborative educational research with the aim of placing Monash Nursing and Midwifery at the forefront of educational research nationally and internationally. The incumbent will be an active participant with the Faculty of Medicine, Nursing and Health Sciences, Monash Centre for Scholarship in Health Education (MCSHE) and key industry partners.

**Reporting Line:** The position will report directly to the Head of School

**Supervisory responsibilities:** 2 staff

**Financial delegation and/or budget responsibilities:** Nil

## Key responsibilities

Specific duties required of a Level D academic may include:

1. Provide strong and committed leadership and strategic direction through engagement with the senior leadership team in Nursing and Midwifery
2. Contribute to the development and implementation of educational research objectives and goals for Nursing and Midwifery in line with the school's research strategic plan
3. Actively engage in educational research by supervising and mentoring early career researchers and research students
4. Actively pursue research funding to support educational research in Nursing and Midwifery
5. Promote and maintain high-quality research outputs, and demonstrate an active publication record
6. Contribute to academic and educational research leadership within Nursing and Midwifery by participating in the development of policy and strategy in collaboration with MCSHE
7. Prepare and deliver educational units in both undergraduate and postgraduate courses as required
8. The development of, and responsibility for, curriculum/programs of study within Nursing and Midwifery
9. Significant contribution to the profession and/or discipline
10. To implement the Monash University Better Teaching Better Learning (BTBL) agenda in all teaching, with improved use of BTBL blended and other strategies in learning and teaching, including in assessments

## Key selection criteria

### Essential criteria

1. The incumbent will possess a PhD, or equivalent research achievement as demonstrated by published work in an area relevant to nursing including educational research
2. Evidence of substantive education scholarship and or research experience
3. Current registration as a nurse or midwife with the Australian Health Practitioner Regulation Agency
4. Demonstrated expertise in nursing or midwifery educational research
5. Developed national, and developing international, reputation in an area of nursing or midwifery education

6. Demonstrated ability to generate research income, including from both traditional and more innovative sources of research funding to support educational research
7. Demonstrated ability to publish in quality leading international journals
8. A track record of successful supervision and mentoring of higher degree students and early career researchers
9. Demonstrated ability to manage financial and human resources effectively and efficiently
10. Excellent communication and interpersonal skills and ability to liaise effectively with other academics, expert clinicians and students
11. Proven leadership and mentoring of staff in developing and supporting educational priorities
12. Demonstrated experience in the oversight and governance of educational programs

## **Other job related information**

- Travel (e.g. to other campuses of the University) may be required
- A current Police and Working with Children's Check
- Out of hours work (including evenings, weekends and public holidays) may be required
- There may be peak periods of work during which the taking of leave may be restricted
- Possession of a current Victorian driver licence is desirable

## **Legal compliance**

Ensure you are aware of and adhere to legislation and University policy relevant to the duties undertaken, including: Equal Employment Opportunity, supporting equity and fairness; Occupational Health and Safety, supporting a safe workplace; Conflict of Interest (including Conflict of Interest in Research); Paid Outside Work; Privacy; Research Conduct; and Staff/Student Relationships.