



Associate Professor

Department/Unit	Department of Neuroscience, Central Clinical School
Faculty/Division	Faculty of Medicine, Nursing and Health Sciences
Classification	Level D
Work location	The Alfred Hospital
Date document created or updated	2017

Organisational context

Monash is full of thinkers and doers who are looking for their next challenge. So if you've forged a rewarding career so far, this role provides the perfect platform to join us. You'll have access to quality research facilities, infrastructure and teaching spaces to do exciting work, along with opportunities to collaborate internationally. You'll be part of a university that's made up of inspirational, challenging thinkers and doers – and continue doing work that makes a lasting impact. Discover more at www.monash.edu

The **Faculty of Medicine, Nursing and Health Sciences** is the University's largest research faculty. World-class researchers work across disciplines including laboratory-based medical science, applied clinical research, and social and public health research. The faculty is home to a number of leading medical and biomedical research institutes and groups, and has contributed to advances in many crucial areas. Our expertise in life sciences and biomedicine is recognised both nationally and internationally.

From a teaching perspective, our education curriculum covers a range of disciplines, including medicine, nursing, radiography and medical imaging, nutrition and dietetics, paramedic studies, biomedical sciences, physiotherapy, occupational therapy, behavioural neurosciences and social work. We take pride in delivering outstanding education in all courses, in opening students to the possibilities offered by newly discovered knowledge and in providing a nurturing and caring environment. To learn more about the faculty, please visit www.med.monash.edu.au/

Central Clinical School encompasses the Departments of Clinical Sciences, Melbourne Sexual Health Clinic, Clinical Haematology, Immunology and Pathology, Infectious Diseases, Gastroenterology, Diabetes, Allergy and Respiratory Medicine and Psychiatry. It is located at the Alfred Hospital precinct in Melbourne, known as AMREP (Alfred Medical Research and Education Precinct). The school is involved in teaching students from both the Faculty of Medicine, Nursing and Health Sciences and the Faculty of Science and its teaching and research is conducted at Alfred Health, Cabrini, Epworth Richmond, Peninsula Health and also at Clayton.

A Division of Neuro-ophthalmology is being established in the Department of Neuroscience, in the Central Clinical School, Monash University to develop research programmes of relevance to Neurology, Neurosurgery, Ophthalmology and the Neurosciences. A component of this will be an Ocular Motor Research Laboratory in the Department of Neuroscience the Alfred Hospital. This laboratory will investigate eye movements and cognitive processing within the ocular motor system. To learn more, please visit www.monash.edu/medicine/ccs

Position purpose

A Level D research-only academic is expected to make major original contributions to the research enterprise of the area in which he/she is appointed and to play a significant role within their profession or discipline. Academics at this level may be appointed in recognition of marked distinction in their area of research or scholarship.

This position will undertake the co-direction of the Ocular Motor Research Laboratory and be responsible for the development and leadership of research programmes. This will involve securing research funding from grants and commercial partnerships to support the research programs as well as the publication and presentation of the outputs of the research programs.

Reporting Line: The position reports to the Head of Neuro-Ophthalmology

Supervisory responsibilities: Not applicable

Financial delegation and/or budget responsibilities: Not applicable

Key responsibilities

Specific duties required of a Level D research-only academic may include:

1. Co-direction of the Ocular Motor Research Laboratory
2. The conduct of independent research in which the academic may work as part of a team and the production of conference and seminar papers and publications from that research
3. A major role in all aspects of major research projects including management and/or leadership of large research projects or teams
4. Securing research funding from grants and commercial partnerships to support the research programs
5. Supervision of research-support and administrative staff, with a major role in all aspects of research projects including the management and/or leadership of large research projects or teams
6. Supervision of the research of less senior research-only Academic staff and supervision of major honours or postgraduate research projects
7. Responsibility of the preparation and promotion of research proposal submissions to external bodies and the oversight of financial management of grants
8. Involvement in professional activities including, subject to availability of funds, attendance at conferences and seminars in the field of expertise
9. Occasional contributions to the teaching program within the field of the staff member's research;
10. Higher level research-related administrative functions with some involvement in the development of research policy
11. Attendance at meetings associated with research or the work of the organisational unit to which the research is connected and/or departmental, school and/or faculty meetings and a major role in planning and committee work; and
12. Significant contribution to the discipline in which the research efforts of the academic are undertaken

Key selection criteria

Education/Qualifications

1. The appointee will have:
 - a PhD in a relevant discipline from a recognised university or equivalent qualifications and research experience in the area of Cognitive Sciences and Ocular Motor Physiology; or
 - an equivalent combination of relevant experience and/or education/training

Knowledge and Skills

2. A significant record of publishing research in the areas of Cognitive Sciences and Ocular Motor Physiology in high quality national and international journals with a demonstrated ability to generate research income, including from both traditional and more innovative sources of research funding
3. A deep understanding of the research environment and an ability to interact and communicate with researchers so as to understand their requirements
4. Demonstrated skills and experience in providing strong leadership within a laboratory
5. Excellent organisational skills with the ability to work under pressure and to prioritise tasks to meet deadlines and project timelines
6. Oversee the reporting and governance issues associated with external funding sources
7. Record of successful supervision of honours students and the co-supervision of PhD students
8. Strong work ethic and commitment to team work and ability to work both independently and collaboratively as a member of a team

Other job related information

- Travel to other campuses of the University may be required
- There may be a requirement to work additional hours from time to time
- There may be peak periods of work during which taking of leave may be restricted

Legal compliance

Ensure you are aware of and adhere to legislation and University policy relevant to the duties undertaken, including: Equal Employment Opportunity, supporting equity and fairness; Occupational Health and Safety, supporting a safe workplace; Conflict of Interest (including Conflict of Interest in Research); Paid Outside Work; Privacy; Research Conduct; and Staff/Student Relationships.