



Lecturer

School/Unit	School of Business
Area of Specialization	Entrepreneurship
HEW/Classification	Level B
Employment type	Full time
Work location	Malaysia
Date document created or updated	8 November 2017

Organisational context

Established in 1998, Monash University Malaysia is one of Malaysia's most respected universities. We are Monash University's global foot print in the Asian region, carrying with us the distinction of being the Malaysian constituent of a premier research intensive Australian university ranked among the top 100 universities in the world, and a member of Australia's prestigious Group of Eight (Go8). From humble beginnings, Monash Malaysia has grown in stature, and is now recognized as a leader in the international higher education sector in Malaysia.

As a self-accrediting University, we attract students not just from Malaysia, but from all over the world. Approximately 7,500 students representing almost 70 nationalities are currently enrolled at Monash Malaysia, and enjoy a quality academic experience.

Since our inception, Monash Malaysia has built a reputation for quality, credibility and integrity, and is held in high esteem by our students, alumni, industry and government. We encourage critical thinking to help discover new ideas, reveal new perspectives and devise solutions. We maintain a long and proud tradition of excellence in education, combined with liberal values of enquiry, providing a fertile environment for bright young minds to flourish, and life-long opportunities for those wishing to enhance their education and career.

For further information see: www.monash.edu.my.

The School of Business is the largest school at Monash University Malaysia with enrolment numbers in excess of 2,200 students. The School is structured into 6 disciplines; Accounting & Finance, Business Law & Taxation, Marketing, Management, Economics, and Econometrics & Business Statistics.

The School's vision is to become one of the best business school in Asia, as measured by the quality and impact of its teaching and research, and, through these, to engage with and serve the community.

By pursuing this vision, the school contributes to the University's mission to improve the human condition by advancing knowledge and fostering creativity. The School is AACSB accredited and currently a signatory member of PRME (Principles of Responsible Management Education).

The School is led by the Head of School who is advised and supported by an Executive Committee comprising senior academic and professional staff members of the School: Deputy Heads of School, Heads of Discipline, Senior School Manager and managers.

For further information, see: <http://www.buseco.monash.edu.my/>

Position purpose

A Lecturer will play a key role in the delivery of teaching, research and services within the management discipline.

Candidates who has a primary research interest in **Entrepreneurship or Innovation**, and a secondary research interest in **International Business, Supply Chain Management, or Strategy** are encouraged to apply.

- **Reporting line:** The position reports to the Head of Discipline (Management)
- **Supervisory responsibilities:** Nil.
- **Financial Delegation and/or budget responsibilities:** Nil.

Key result areas and responsibility

A **Lecturer** is expected to make significant contributions to the teaching effort of the discipline and to carry out activities to maintain and develop his/her scholarly research and/or professional activities relevant to the profession or discipline.

Duties of a Lecturer include:

Education

- Preparation and delivery of lectures, tutorials and seminars
- Initiation and development of unit materials in the designated area of teaching, with appropriate advice and support from senior academic staff
- Coordination of one or more undergraduate units or components of units
- Coordination of assessments (including setting questions and marking) in line with the standards in learning and teaching
- Consultation with students
- Embracing and supporting the school's commitment to national and international accreditation

Research

- Conducting research in the designated discipline contributing to the school's research priorities
- Supervision of honours and post graduate students
- Contribution to the school's research funding targets through internal/external grants
- Publication of scholarly papers in leading journals

Service

- Contribution to the profession and community through involvement with industry, regulatory and professional bodies
- Attendance and participation in discipline and school meetings thereby contributing to the school's long-term development and growth
- Contributing to the development of a positive work culture within the school
- Participation and contribution in campus and school level committees and key university events including graduation and student recruitment activities

Key selection criteria

Essential

1. A PhD in Entrepreneurship or related discipline, or evidence of submission, with a demonstrable record of scholarly and professional achievement in the relevant discipline areas.
2. Evidence of an emerging track record of high quality research.
3. A record of high level of quality teaching experience.
4. Well-developed interpersonal and excellent communication skills with an ability to work with staff and students from diverse backgrounds.
5. Ability to work both independently and collaboratively as a member of a team.
6. Willingness to undertake service at the discipline and school level.
7. Commitment to implement the university and campus' policies.

Desirable

1. Ability to collaborate with industry, profession and/or wider community on matters relating to the discipline area.
2. Ability to contribute to multidisciplinary research areas.

Other job related information

Participation in key events for the campus and school, as required:

- Monash Open Day and Graduation Ceremonies
- Campus enrolment and induction sessions as the School's representative
- Campus, School and Discipline functions that may take place after normal office hours