



Associate Professor

Department/Unit	School of Psychological Sciences
Faculty/Division	Faculty of Medicine, Nursing and Health Science
Classification	Level D
Work location	Clayton campus
Date document created or updated	2018

Organisational context

Monash is full of thinkers and doers who are looking for their next challenge. So if you've forged a rewarding career so far, this role provides the perfect platform to join us. You'll have access to quality research facilities, infrastructure and teaching spaces to do exciting work, along with opportunities to collaborate internationally. You'll be part of a university that's made up of inspirational, challenging thinkers and doers – and continue doing work that makes a lasting impact. Discover more at www.monash.edu

The **Faculty of Medicine, Nursing & Health Sciences** is the University's largest research faculty. World-class researchers work across disciplines including laboratory-based medical science, applied clinical research, and social and public health research. The Faculty is home to a number of leading medical and biomedical research institutes and groups, and has contributed to advances in many crucial areas. Our expertise in life sciences and biomedicine is recognised both nationally and internationally.

From a teaching perspective, we take pride in delivering outstanding education in all courses, in opening students to the possibilities offered by newly discovered knowledge and in providing a nurturing and caring environment. To learn more about the Faculty, please visit www.med.monash.edu.au/

The **Monash School of Psychological Sciences** is ranked among the best in the world. Our School's mission is to develop students and research outcomes that make significant contributions to improving the lives of others globally. Our overarching vision is to make significant and long-lasting impact that changes the world around us, beginning in infancy and across the lifespan. Drawing on the expertise of our staff and the University's unique research platforms and technology, our mission is to sustain and build on Monash's position with world-class research and teaching in Psychology.

The newly established **Monash Institute of Cognitive and Clinical Neurosciences** (MICCN; housed within the School of Psychological Sciences) will provide an exceptional research environment for discoveries that change our understanding of the brain. Through excellent research and training, a wide network of international partners, and strong industry engagement MICCN will lay the foundation for a pipeline of discovery in areas of critical importance of the human brain and see that knowledge translated into the clinic, the workplace and the community.

Position purpose

A Level D academic is expected to make a significant contribution to all activities of the organisational unit or interdisciplinary area and play a significant role within their profession or discipline. Academics at this level may be appointed in recognition of distinction in their disciplinary area.

The Associate Professor (Cognitive Neuroscience) will also be expected to develop a world-class program of research that focuses on human cognitive neuroscience and will lead an internationally competitive research group.

Reporting Line: The position reports to the Head of School

Supervisory responsibilities: The position will be expected to supervise honours and postgraduate research students and convene at least one Psychology unit

Financial delegation and/or budget responsibilities: Not applicable

Key responsibilities

Specific duties required of a Level D academic may include:

1. Undertake world class research including leadership of a large interdisciplinary research team
2. Seek out and establish collaborations across the university, within Australia and worldwide (including industry and interdisciplinary academic collaborations)
3. Obtain competitive research funding from national and international sources
4. Publish original research in high-ranking, peer reviewed journals
5. Attract and supervise superior PhD and postdoctoral candidates; provide leadership to support their continued career development
6. Supervise honours research projects
7. Successfully deliver invited presentations at international conferences
8. Develop innovative course materials, teaching methods (such as technology assisted learning) and assessment in psychology
9. The preparation and delivery of lectures, tutorials, practical classes, demonstrations, workshops, and clinical sessions
10. Course coordination including offering guidance to assistant lecturers and supervision of sessional staff in teaching unit/s if required
11. Contribute collegially to academic and administrative leadership within the School and participate in the development of policy in the School, Faculty and University
12. Attend School and Faculty meetings and play a lead role in planning and committee work, where appropriate
13. Contribute significantly to the profession and/or discipline both nationally and internationally

Key selection criteria

Education/Qualifications

1. The appointee will have
 - a doctoral qualification in Psychology or Cognate Discipline.

Knowledge and Skills

2. Sustained track record of peer reviewed (competitive) grants, and publications in world-class journals as lead author in a field of cognitive or clinical neuroscience, preferably aligned with one of the research themes: addiction, attention and memory, sleep
3. Successful track record of internal and external collaborations in research and education
4. Ability to be an effective leader of an research team
5. Demonstrated ability to successfully supervise and mentor honours and postgraduate research students and postdoctoral fellows
6. Experience in teaching educational courses in the discipline of psychology
7. Demonstrated ability to teach effectively and with innovation; and
8. Experience serving as member of School/Faculty governance and committees

Other job related information

- Travel to other campuses of the University may be required
- There may be a requirement to work additional hours from time to time
- There may be peak periods of work during which taking of leave may be restricted

Legal compliance

Ensure you are aware of and adhere to legislation and University policy relevant to the duties undertaken, including: Equal Employment Opportunity, supporting equity and fairness; Occupational Health and Safety, supporting a safe workplace; Conflict of Interest (including Conflict of Interest in Research); Paid Outside Work; Privacy; Research Conduct; and Staff/Student Relationships.