



Research Fellow

Department/Unit	School of Primary and Allied Health Care
Faculty/Division	Faculty of Medicine, Nursing and Health Sciences
Classification	Level B
Work location	Peninsula campus
Date document created or updated	30 August 2017

Organisational context

Everyone needs a platform to launch a satisfying career. At Monash, we give you the space and support to take your career in all kinds of exciting new directions. You'll have access to quality research, infrastructure and learning facilities, opportunities to collaborate internationally, as well as the grants you'll need to publish your work. We're a university full of energetic and enthusiastic minds, driven to challenge what's expected, expand what we know, and learn from other inspiring, empowering thinkers. Discover more at www.monash.edu

The **Faculty of Medicine, Nursing and Health Sciences** is the University's largest research faculty. World-class researchers work across disciplines including laboratory-based medical science, applied clinical research, and social and public health research. The faculty is home to a number of leading medical and biomedical research institutes and groups, and has contributed to advances in many crucial areas. Our expertise in life sciences and biomedicine is recognised both nationally and internationally.

From a teaching perspective, our education curriculum covers a range of disciplines, including medicine, nursing, radiography and medical imaging, nutrition and dietetics, paramedic studies, biomedical sciences, physiotherapy, occupational therapy, behavioural neurosciences and social work. We take pride in delivering outstanding education in all courses, in opening students to the possibilities offered by newly discovered knowledge and in providing a nurturing and caring environment. To learn more about the faculty, please visit www.med.monash.edu.au/

The **School of Primary and Allied Health Care (SPAHC)** is a newly established school with an organisational hub at the Peninsula campus. The School aims to be Australia's leading centre of primary and allied health care education and research, building on existing strengths in emergency medicine, physiotherapy and occupational therapy by integrating new research areas, including; rehabilitation, addiction and family violence. The SPAHC is a leader in primary and allied care research, teaching and service. The School provides high quality health care programs at undergraduate and graduate entry levels, specialised professional graduate coursework programs and higher degrees by research. The School currently includes the Departments of General Practice, Community Emergency Health and Paramedic Practice, Occupational Therapy, Physiotherapy, Social Work and Medical Imaging and Radiation Sciences.

The School's Departments and Centres are situated across the Caulfield, Clayton, Peninsula and Notting Hill campuses. Planning is underway to bring two new Centres within the School: a Centre for Addiction Research and Recovery and an Integrated Rehabilitation Research Centre.

Position purpose

The position is expected to support the Head of School in developing and delivering research grant proposals and outcome. This should be completed either independently and/or as part of team research within the field in which the Head of Schools area of research expertise for which he/she is appointed and to carry out activities to develop her/his individual research expertise relevant to the particular field of research.

Reporting Line: The position reports to the Head of School, School of Primary and Allied Health Care

Supervisory responsibilities: Not applicable

Financial delegation and/or budget responsibilities: Not applicable

Key responsibilities

Specific duties required of a Level B academic may include:

1. To provide high level support to the Head of School in the conduct of research activities either as a member of a team or independently and the production of conference and seminar papers and publications from that research
2. Supervision of research-support staff involved in the staff member's research
3. Guidance in the research effort of junior members of Academic staff in her/his research area
4. Contribution to the preparation or, where appropriate, individual preparation of research proposal submissions to external funding bodies
5. Involvement in professional activities including, subject to availability of funds, attendance at conferences and seminars in the field of expertise
6. Administrative functions primarily connected with the Head of Schools research grants and her/his own area of research
7. Occasional contributions to the teaching program within the field of the staff member's research
8. Co-supervision or, where appropriate, supervision of major honours or postgraduate research projects within the field of the staff member's area of research; and
9. Attendance at meetings associated with research or the work of the organisational unit to which the research is connected and/or at departmental, school and/or faculty meetings and/or membership of a limited number of committees

Key selection criteria

A Level B academic shall have:-

1. Demonstrated statistical analysis and manuscript preparation skills; including a solid track record of refereed research publications, or evidence of an emerging track record of publications, e.g. as per the Australian Business Deans Council (ABDC) 2013 list: <http://www.abdc.edu.au/pages/abdc-journal-quality-list-2013.html>
2. Demonstrated ability to stimulate, actively engage and educate a given audience, and achieve good learning outcomes over a sustained period
3. Possess a high level of interpersonal skills and demonstrated ability to work independently and as part of a team across both the education and service sectors
4. Ability to work positively and cooperatively with students, internal and external teams and agencies
5. Demonstrated capacity to make a solid contribution to the Schools education, scholarly and administrative activities and tasks

Other job related information

- Travel (e.g. to other campuses of the University) may be required
- There may be peak periods of work during which the taking of leave may be restricted

Legal compliance

Ensure you are aware of and adhere to legislation and University policy relevant to the duties undertaken, including: Equal Employment Opportunity, supporting equity and fairness; Occupational Health and Safety, supporting a safe workplace; Conflict of Interest (including Conflict of Interest in Research); Paid Outside Work; Privacy; Research Conduct; and Staff/Student Relationships.