



# Downer Employee Benefits – Australia

**Downer** People

Below are details on the offerings from a range of suppliers, available to Downer employees in Australia (and their family and friends where specified). This information is also available on the Employee Benefits page of the Downer Group intranet. The benefits listed are only accessible via the method specified under each section and are for employees' personal use only – business related purchases and transactions are NOT part of these arrangements.

**PLEASE COPY AND PASTE LINKS INTO YOUR INTERNET BROWSER**

Issued 29 October 2013

## Health & Lifestyle



### Bupa Corporate Health Plan

The Downer Health Plan, provided through Bupa, offers a wide range of affordable covers to suit different lifestyles and budgets.

To learn more:

- Visit <https://corporate.bupa.com.au>
- Log in with
  - username 'downerhealth'
  - password: 'healthy', or
- Call Bupa on 134 135, or
- Visit your local Bupa branch.

Non-resident corporate cover is also available and can be applied for online at the above site.



### ANZ Banking

Downer employees who bank with ANZ are eligible for substantial savings and additional benefits such as reduced home loan fees and fee free saving accounts. Visit <http://www.anz.com/corporate/products-services/anz-work-program> to take advantage of these savings.



### Anytime Fitness

Downer employees in Australia can access discounted rates on joining fees and 12-month memberships when they **sign up online** with Anytime Fitness.

- Go to: <https://secure11.clubwise.com.au/afcorporatewellness/pos.asp>.
  - Enter this code: **AFDG1**. Click Apply.
  - Enter details as required.
- Call **0417 744 097** if you have any questions.



### Downer Corporate Family Program

The Corporate Family Program is a support service specifically designed to assist parents with children aged 0-18 years, those transitioning into retirement and those with ageing family members to achieve a healthy work-family balance.

In conjunction with SeventeenHundred, Downer offers access to Parental and Senior Living Support in a convenient, all-in-one online service:

**Parental Support:**  
<https://parental.seventeenhundred.com.au/Downer>

**Senior Living:**  
<https://seniorliving.seventeenhundred.com.au/Downer>

Questions? Call **1300 669 653**.

## Car Purchase & Rental



### beCarWise

Looking for a car? beCarWise offers exclusive benefits to Downer employees including:

- Fleet discounts on your personal vehicles
  - Vehicle finance at unbeatable rates
  - Great deals on vehicle insurance
  - Hassle free disposal service for your current car.
- Call **1300 734 500** or visit <http://www.becarwise.com.au/downerfullcircle>.

**\*NEW\* Personal lease** product offering benefits of fleet discounts, fuel card, one simple monthly pay deduction etc.



### Hertz Car Rental

All Downer employees have access to discounted Hertz vehicles. To access the discount, quote Downer CDP number **1859810** when booking over the phone (13 30 39). To book online, visit [www.hertz.com.au](http://www.hertz.com.au), tick the box 'Enter a Discount or Promo code' and enter the Downer CDP number.



### Ford Partner Program

Save on a range of new Ford vehicles!

- Go to <http://www.fordpartner.com.au/home>
- Enter your Downer code **PRG203** to login
- Browse for vehicles at the Vehicles & Reward section
- Visit your Ford Dealer and get the best deal available
- After purchase and delivery of your vehicle, complete your Partner Reward Redemption Form and submit online or mail it to Ford
- Ford will assess the redemption/ reward based on the capped amount for any FBT Year of \$1000.

**NOTE:** The discount arrangements above are independently and separately offered by the different providers. A range of factors including your specific personal circumstance and the external market will need to be considered in your determination of the most suitable arrangement for you.

These vehicle benefit arrangements are available for personal purchase / rental only. All business related vehicle needs are to be met according to the appropriate business protocols.

## Technology



### Mac@Work Enterprise Program

Access discounts on a range of Apple products. In particular, save up to 17% on Apple computer purchases, limited to one (1) computer purchase per employee per calendar year.

- Go to Mac@Work Enterprise Portal: [downer.macatwork.com.au](http://downer.macatwork.com.au)
- Click 'Create Account'
- Enter Downer Portal Code: **MW01199**
- Enter the rest of the required information.

Questions? Contact [enterprise@maccentre.com.au](mailto:enterprise@maccentre.com.au).



### HP

Save up to 20% off recommended retail prices for all Downer staff members.

Visit the HP page:  
<http://h20386.www2.hp.com/AustraliaStore/Default.aspx>.



### Dell Employee Purchase Program

Save up to 15% on selected Dell products!

1. Visit [www.dell.com.au/epp](http://www.dell.com.au/epp) to obtain the latest discount coupons.
2. At the Employee Purchase Program Login Page, enter **Downer EDI** in the 'Enter your organisation's name' field.
3. Use one of the coupons in the Dell Home & Home office store to receive your discount at the checkout.



### Microsoft Home Use Program

Purchase the complete Microsoft Office Professional package for personal use for only \$151! **This offer is only accessible to those employees with a Downer email address and computer, as the personal use is an extension of the office licence.**

- Go to <http://hup.microsoft.com>.
- Enter your Downer email address.
- Enter your program code **638B624305**.
- An email will be sent to you with a link, follow this link to finalise your purchase.
- Add the product to your shopping cart and go to online checkout.
- Download your package.

**NOTE:** The above technology discounts are available for personal purchases only. All business related IT needs are to be met according to the appropriate business protocols.

## Household Goods



### LG Employee Purchasing Program

Take advantage of wholesale prices on a selected range of quality LG appliances, including televisions, sound systems, fridges and freezers, dishwashers, cook tops and ovens and many others at up to 35% off recommended retail prices.

View these discounts by [clicking on the link under the LG section on the Employee Benefits page](#) of the Downer Group intranet (this site is only accessible via the intranet), or call **1300 571 188** if you have any problems or questions.



### Staples™ Staff Purchase Program

Downer employees can access discounts of up to 29% on a range of Staples™ products, including stationery, office furniture and cleaning supplies.

Order online and deliveries are made to the nearest Downer office convenient to the employee. **Please note: deliveries are not made directly to employee's home address.**

- Go to <http://www.netxpress.biz/>
- Log on using one of following usernames, set for each state:
  - New South Wales: **downer-nsw**
  - Victoria: **downer-vic**
  - South Australia: **downer-sa**
  - Northern Territory: **downer-nt**
  - Tasmania: **downer-tas**
  - Western Australia: **downer-wa**
  - Queensland: **downer-qlld**
- Enter password: **downer**
- Upon checkout, enter the nearest Downer office to you as the delivery address.

## Employee Assistance Program



We engage David Trahaire Corpsych (DTC) to provide a group-wide Employee Assistance Program (EAP). The EAP provides all employees and your eligible family members, with a confidential counselling service at no cost to you. All DTC counsellors are qualified, experienced professionals who have extensive training in counselling, coaching and workplace consulting in the areas of relationship problems, stress and pressure, career, financial and legal problems, and a range of other personal and work related issues. For further information, visit the Employee Assistance Program page (accessed via the Employee Assistance button on the Employee Benefits page of the Downer Group intranet), or call **1300 360 364**, or register at <http://www.eapdirect.com.au/register.aspx> (username: **dedil**, password: **usrkey**).

The benefits listed here are only accessible by Downer employees (and their family and friends in some instances, as specified accordingly). The details included in this poster are not to be distributed outside of Downer.

If you have any questions or suggestions for improvement in the area of Employee Benefits at Downer, please email [Employee.Benefits@downergroup.com](mailto:Employee.Benefits@downergroup.com).

## Leisure & Holiday



### Accor

Leisure accommodation for Downer employees (including family members on the same booking) at negotiated rates.

Rates are applicable for all Accor properties globally and must be booked via this website only:  
<http://www.accorasiapacificpartners.com/downer801491>. Company identification may be required on check-in.



### Mantra

Save up to 50% at selected discounted Mantra Group properties.

Visit [www.departurelounge.com.au](http://www.departurelounge.com.au) and enter password **downer** to access the deals.



### Qantas Holiday

Save 10% on leisure travel with Qantas Holidays!  
1. Call **13 14 15**  
2. Speak to a Qantas Holidays and Viva! Holidays consultant  
3. Quote the unique company code **DOWNER** to have the discount applied to your booking.

Special discounts / promotions are available from time to time and are posted on the Downer Group intranet.