

Role Description

Role Title:	Physiotherapist – Rehabilitation?
Role Level:	HP3
Level of Accountability:	Team Member
Mater Ministry:	Mater Health
Service Stream/Department:	Physiotherapy
Manager Role Title:	Team Leader - Rehabilitation
Date Created/Reviewed:	31/07/2024

Role Context

The Physiotherapy department at Mater Health provides a broad range of public and private acute health services with adults, women’s health, neonatology, children and adolescent services. The Rehabilitation Physiotherapy team provides specialist services to inpatients and outpatients in a primarily private setting. The team encompasses Physiotherapists and assistants who are passionate about delivering evidence based, high level physiotherapy clinical care across a 7 days per week service in a multidisciplinary environment.

Role Purpose

As a member of the Physiotherapy team, you will provide patient centred, evidence based clinical care in a variety of orthopaedic, neurological, cardiorespiratory and general reconditioning caseloads across the breadth of our 7 day service

Behavioural Standards

This role requires the incumbent to adhere to the Mater behavioural standards including the Mater Mission, Values, Code of Conduct, Mater Credo as well as any other relevant professional and behavioural standards, translating these into everyday behaviour and actions, and holding self and others to account for these standards.

Accountabilities

In this role	
Role requirements	Is clear on the behaviour, tasks and accountabilities that are associated with the role, fulfils mandatory and professional competency requirements, contributes to own performance development planning, proactively seeks feedback, carries out individual development plan and actively contributes to own team/s
As a Mater person	
Safety	Every decision and every action taken has safety as its guiding principle.
Experience	Consistently seeks to meet or exceed each and every person's service expectations, each and every time through the provision of differentiated customer service.
Quality	Consistently seeks to continuously improve the quality of our service, through contributing to delivering evidence based low variability healthcare

Efficiency	Seeks opportunities to deliver services for more people within existing resources, which means being innovative and focussed, and demonstrating strong stewardship of our finite resources.
Future viability	Consistently seeks to improve, innovate and evolve, through looking for new trends and opportunities which will ensure Mater can meet the challenges of the future by making sensible decisions today.

Role Specific Expectations

Function	Key Accountabilities
Clinical Practice and Scope	<ul style="list-style-type: none"> Independently undertake routine clinical practice within established clinical protocols to achieve patient focussed outcomes Apply increasing clinical judgement to more complex cases under clinical practice supervision
Leading and Managing Work Productivity	<ul style="list-style-type: none"> Provide delegation, supervision, training and support to less experienced health practitioners, allied health assistants, students, support staff and volunteers in the delivery of clinical services
Developing and Delivering Our Service	<ul style="list-style-type: none"> Contribute to the development of clinical practices, procedures and protocols within professional and multidisciplinary teams
Integrating Quality Improvement and Research	<ul style="list-style-type: none"> Identify, develop and participate in quality and service improvement activities to continually improve clinical services and patient outcomes Actively participate in translating research into practice
Communicating and Engaging with Others	<ul style="list-style-type: none"> Actively participate in professional and multidisciplinary teams, and liaise with patients, their families/carers and external agencies to facilitate patient centred care
Developing Ourselves and Others	<ul style="list-style-type: none"> Participate in continuing professional development activities to further develop clinical practice and expertise Contribute to the learning and development of the team through clinical education and clinical supervision

Qualifications and Experience

Essential Qualifications

- Bachelor of Physiotherapy (or equivalent)
- Eligibility and current registration with AHPRA
- Eligibility to receive a Medicare provider number
- Membership of Australian Physiotherapists Association in desirable

Skills, Knowledge and Experience

- Experience in an adult rehabilitation setting (neurological and orthopaedic) is essential.
- Competence in using core physiotherapy skills in the rehabilitation setting to contribute to the multidisciplinary team
- Capability to independently manage caseload responsibilities, measuring outcomes and contributing to continuous quality improvement in service provision
- Demonstrated clinical practice and application of clinical judgement in the provision of high quality, evidence based, patient centred care
- Effective communication skills and demonstrated ability to work co-operatively with profession and multi-disciplinary teams, patients and carers to achieve optimal outcomes
- Demonstrated ability or ability to rapidly acquire skills to identify, develop and participate in quality and service improvement activities that improve clinical services and patient outcomes