

Teacher Application Package



**Start your North West
and West Coast journey
with Catholic education**

Applications Close 10am Monday 7 October 2024

Role Description

Role title: Teacher
Is responsible to: Principal

Role Purpose

The primary role of the class teacher is to provide for the spiritual, academic and wellbeing needs of all students and to adhere to Catholic principles, by personal example, integrity and behaviour.

Organisational Requirements

- Support the mission of the Catholic Church.
- Support the Catholic Education Commission Tasmania (CECT) Vision and Mission Statement.
- Support the Vision and Mission statement of the individual school.
- Nurture the formation of young people through the expression and integration of Catholic beliefs and Gospel values in all aspects of school life.
- You must uphold Catholic belief and practice in all the Employee's professional activities and refrain from expressing public opinions or engaging in public activity that, in the reasonable opinion of the Employer, would bring the Employer into disrepute.
- You must be familiar with, have an understanding of and uphold the implementation of the Archbishop's Charter for Catholic Schools.

Personal Accountabilities

- To honour, respect and model the Gospel values in all interactions with people in day to day life.
- To continually develop positive relationships with all members of the community.
- To genuinely support each student within your care wherever possible, celebrating their diversity and catering for individual differences as required.
- To be active, collaborative, authentic, professional and relational members of a Catholic School Community.
- To develop and support a school culture that empowers students to think critically, discern wisely and value the search for truth.
- To openly and honestly provide professional feedback and support to colleagues through the sharing of teaching, public support of other colleagues, and maintaining the dignity of all people within our school community.
- To openly and honestly enter into dialogue with the Principal and Leadership team with relevant issues where necessary and appropriate.
- To recognise and support parents as the first and foremost educators of their children.
- To actively engage and encourage parents to be involved in their child's education through a variety of opportunities.
- To create an atmosphere in which parents feel comfortable to approach the teacher on matters relating to their child.
- To maintain positive, open and proactive communication with parents, students, staff and wider community.

Technical Accountabilities

- To promote and develop growth in faith and Catholic ideals through example and instruction.
- To create and maintain an attractive, safe and engaging environment to enable positive learning to take place.
- To be involved in ongoing personal and professional learning.
- To present professionalism that demonstrates clear programs and organisation.
- To be flexible in planning and classroom management.
- To support extra-curricular activities of the school; parish and community.
- To actively engage in collaboration.

Scheduling Accountabilities

- Report to the Principal and/or other senior staff regularly.
- Attend staff meetings and professional learning sessions.
- Meet with colleagues and senior staff to plan, moderate and discuss teaching and learning of students.
- Conduct Parent / Teacher Interviews.
- Prepare Learning Plans.
- Prepare written student reports at various intervals each year.
- To meet with parents as requested.

Role Relationships

Internal

Principal
School staff
Students
Parish Priests

External

Tasmanian Catholic Education Office
Parents
Visitors/members of the public
Archdiocesan staff

Evidentiary Requirements

Essential

Qualifications

- Qualified and registered Teacher in Tasmania or ability to gain registration prior to the commencement of the position.
- Successful attainment of Accreditation C: Accreditation to teach Religious Education in a Catholic School; or the willingness to work towards the successful attainment thereof.
- Valid Registration to Work with Vulnerable People.

Knowledge, skills and abilities

- Ability to teach Religious Education within the School.
- Demonstrated knowledge of how students learn.
- Understanding of Australian curriculum relevant to Tasmanian Catholic education.
- Understanding of current teaching pedagogy and best practice.
- Ability to create and maintain a supportive and safe learning environment.
- Ability to assess, provide feedback and report on student learning.
- Demonstrated ability to engage professionally with colleagues, parents/carers and the community.
- Ability to engage with the School community.
- Demonstrated commitment to ongoing professional learning.

Desirable

Qualifications

- Post graduate qualification in Early Childhood Education or working towards (applicable to Early Years positions).
- Current Motor Vehicle Licence.
- Current First Aid Certificate.

Knowledge, skills and abilities

- Experience working in different schools.
- Experience teaching different grade levels.

Experience the benefits of living and working on Tasmania's North West Coast

Tasmania's North West Coast is where changing environments create opportunities for students to learn more about how they fit into their interconnected world.

This is your chance to be part of their journey. We have an opportunity for a qualified teacher to experience living and working in Tasmania's stunning North West Coast region.

Find your place

St Joseph's Catholic School is an ideal school for those looking for a change and early career teachers alike.

Through providing additional professional development opportunities - as well as access to our Journey package - teachers are supported both professionally and personally when they move to the West Coast or Far Northwest Coast to work in Catholic Schools.

For those looking for a new adventure or seeking to reconnect with nature, the communities of Queenstown and Smithton also provide the perfect base from which to explore the wonders of the region.

Want to learn more about the benefits of living in this unique and spectacular region? Visit the Discover Tasmania and West coast Tas websites to learn more about our lifestyle, opportunities, communities and more.

St Joseph's Catholic School, Rosebery

Serving the community of Rosebery, St Joseph's Catholic School is one of 38 Catholic schools located across Tasmania. This warm and friendly school community honours its heritage whilst nurturing the caretakers of the future. St Joseph's Catholic School, Rosebery educates close to 50 students. Here students from kinder to grade 6 are invited to reach their full potential.



Be supported on your journey to the West Coast and Far North West Coast

Our Journey package is available to support the successful ongoing applicant with their relocation to the **West Coast** or **Far North West Coast**.*

Successful applicants will also receive ongoing assistance with living and travel expenses as well as benefiting from additional leave days, allowing plenty of time for trips to the 'big smoke' or to accompany family and friends as they join you to explore Tasmania's amazing West Coast and Far North West!

Available financial support and additional benefits below apply to St Joseph's Catholic School's Rosebery.

Available financial support includes:

- Removal cost support of \$1,500 each way.
- Lodging in CET properties at a rate of \$10 per week. Successful applicants to pay a \$1,000 bond.
- Subsidised rent up to \$300 per week for private properties. Successful applicants pay a minimum of \$10 per week in rent.
- Financial support for electricity costs in CET properties.



St Joseph's Catholic School, Rosebery

*The Journey relocation package is available to incoming successful applicants for ongoing teaching positions at St Joseph's Catholic School Rosebery.

Applications

When submitting your application remember:

- To allocate enough time to complete your application.
- That your application is uploaded as one document in the following order:
 - Cover page
 - Resume
- Candidates will receive an email advising that the application has been successfully submitted. The email will come from careers@catholic.tas.edu.au so please check your spam. If you do not receive this email, we would recommend checking your application submission.

Employment Offers

Candidates who are offered a position, will be contacted by the Principal of the school.

An Employment Contract will be issued with a specific acceptance and return date. If the employment contract is not returned by this date, the offer of employment will be withdrawn.

Employment Commencement

This limited tenure position will commence from 14 October 2024 to 18 December 2024.

Induction

New Employees to Catholic Education Tasmania will be required to undertake a system Induction program as well as a school site specific Induction.

This Induction will include: Child Safe Training, Accreditation to Work in a Catholic School, Employee Obligations and Technology, and Work, Health and Safety.



The Archbishop's Charter for Catholic Schools

"Catholic Schools are a vital expression of the mission of the Church in the Archdiocese of Hobart. They are the means by which not only students, but also families and the staff experience the richness and beauty of the Christian life".

Julian Porteous DD, Archbishop of Hobart

The Archbishop's Charter for Catholic Schools provides the basis for the Archbishop to 'mandate' Catholic schools and colleges within the Archdiocese of Hobart. The mandate of the Archbishop represents his formal commissioning of a Tasmanian Catholic school or college to act as an evangelising agent of the Archdiocese.

The Charter, which draws inspiration from Sacred Scripture and key Church documents, focuses on four domains:

- Catholic Identity
- Learning
- Leadership
- Mission

Catholic Identity

The person of Christ is at the heart of Catholic education. Christ's teachings and the Gospel message permeate Catholic school life. School communities give witness to their distinctive educational, spiritual, moral and social purpose within the evangelising mission of the Church.

Learning

All our learning programs support students' growth in human and Christian virtues so that they grow as integrated human beings. Our curriculum seeks to promote and deepen each students' understanding of the Catholic faith and their commitment to Christian values.

Leadership

Leadership is Christ-centered and is marked by a spirit of service. It is dedicated to the building up of the school community as a community of faith. Catholic leadership is about responding to Christ's command "go into the world and preach the Gospel to the whole creation" (Mark 16:15).

Mission

The Catholic school exists as part of the evangelising mission of the Church. The Catholic school should be available to all families who desire a Catholic education for their children.



St Joseph's Catholic School, Rosebery

About Catholic Education Tasmania

Catholic Education Tasmania (CET) is a community of 38 schools and colleges serving over 17,000 students and their families across Tasmania supported by the Tasmanian Catholic Education Office (TCEO).

The Archdiocese of Hobart covers the State of Tasmania. The Archbishop of Hobart authorises the existence of all Catholic Education institutes in Tasmania.

Under the governance of the Catholic Education Commission of Tasmania (CECT), the TCEO is responsible for the oversight, funding and coordination of 38 Archdiocesan schools and three TCEO offices.

The Archbishop delegates responsibility to other key bodies including the Catholic Education Commission Tasmania, the CET Executive Director, School Boards and other groups that support Catholic schools.

Employees are to be familiar with, have an understanding of and uphold the implementation of the Archbishop's Charter for Catholic Schools.

The TCEO, established in 1961, is the central administrative and co-ordinating body for the multi-faceted and diverse mission of Catholic education in Tasmania. One of its prime functions, under the CET Executive Director, is to co-ordinate the provision of Catholic education at all levels and to communicate and negotiate with appropriate authorities on behalf of all Catholic schools in Tasmania.

Some key documents include:

- The Archbishop's Charter for Catholic Schools
- The Tasmanian Catholic Education Single Enterprise Agreement 2018
- CECT Constitution
- CECT Policies
- School Policies

For further information access the [Catholic Education Tasmania website](#).



Insight – Science of Learning and Reading

Catholic Education Tasmania has embarked on an innovative learning and teaching initiative – *Insight*. The *Insight* project will revolutionise our approach to teaching and how students learn.

Insight, based on the science of learning and reading, encompasses the way we teach in every classroom. This teaching approach empowers all educators to help their students grow in knowledge, wisdom and service.

Our *Insight* Project has one single objective: to improve the learning achievement of every student in our schools. The *Insight* project focuses on improving the three key foundations of teaching and learning:

1. A comprehensive, knowledge rich Curriculum: that supports student's growth in learning, knowing and remembering – every day.
2. Cognitive Science (the Science of Learning): Developing our understanding about how people learn; to overcome the limits of working memory in order to maximise student learning and to build long-term memory in all key subjects.
3. High impact Pedagogy: Regular and intensive coaching to assist our educators in actively applying the science of learning as we design highly efficient and effective teaching and learning methods in the classroom.

Catholic Education Tasmania is committed to supporting every student to grow in understanding and knowledge. We firmly believe the *Insight* project will serve the growth of our students as they understand the communal knowledge needed to function and flourish in society and in turn, build on their prior knowledge to respond in critical and creative ways to real world problems and daily life challenges.



St Joseph's Catholic School, Rosebery

Final Checklist for Applicants

Before submitting your application, use this checklist to ensure you have prepared all important documents. In particular, check that you have:

- Read the Role Description
- Included in a single PDF document that contains:
 - A cover letter (no more than 1 page) stating the reasons why you are seeking a position with Catholic Education Tasmania.
 - A current copy of your resume, which should include an employment history stating where you have worked, the length of service and description of the position(s) held, and duties undertaken.

Transcripts, certificates etc. are not required to be submitted in your application but may be required if called to interview.

Please note that no changes can be made to your application after submission.

Applications are to be addressed to Jessinda Jones, Principal, St Joseph's Catholic School and submitted via the CET Careers website [Catholic Education Tasmania careers page](#) by clicking '**Apply now**'.

Please Note: Applications close Monday 7 October 2024 at 10:00am and applications will not be accepted after the closing time.

If you have any further queries regarding your application, please do not hesitate to contact People Services on (03) 6210 8888 or via careers@catholic.tas.edu.au.



Catholic
Education
Tasmania

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