



POSITION DESCRIPTION

Position Title:	Multi Skilled Carer
Reporting to:	Service Manager
Business Area:	Residential Care
Location:	All Residential Locations

PRIMARY OBJECTIVES:

The role of a Multi Skilled Carer is to assist residents with their activities of daily living by aiding with personal care, domestic tasks and social support. Incumbents are cross-trained in different areas to meet the varying needs of the residents.

KEY RESPONSIBILITIES:

- Assist residents with personal hygiene (bathing, dental, dressing, grooming, toileting and continence needs) ensuring a high level of hygiene standards are maintained.
- Assist with mobilisation and transfer of residents
- Ensure residents maintain adequate hydration and nutrition by serving meals and clearing dishes away. Resident meals and drinks should be prepared in line with the dietary requirements specified in their care plans.
- Assist residents to communicate and socialise with others
- Assist residents with medication management; supervise self-medicating residents or administer medication to residents in accordance with their medication profile.
- Maintains a clean, comfortable and safe environment for the residents.
- Maintains effective communication in the workplace
- Maintains records and information

PERFORMANCE INDICATORS:

- Complies with Amana Living policies and procedures
- Complies with infection control standards and practices
- Attends and actively participates in compulsory training sessions and meetings as required by the Service Manager.
- Contributes to the continuous improvement of own work practices; and acts to enhance the professional development of self.

KEY PHYSICAL REQUIREMENTS:

The work undertaken by a Carer involves constant physical activity of varying intensity. During almost all of the time spent with a resident the carer is undertaking physical tasks, with long periods of the day spent alternating between walking and standing. Carers must therefore possess the following physical capabilities as demonstrated through the tasks below:



Good spinal strength and flexibility, with the ability to maintain a crouched or kneeling position for several minutes at a time



Occasionally lifting up to 15kgs between floor and waist level, carrying 10kg over short distance and pushing of objects for several minutes at a time.

SKILLS, KNOWLEDGE, EXPERIENCE & COMPETENCIES REQUIRED:

Skills, Knowledge & Experience

Mandatory / Desirable	Description
M	Police Clearance.
M	Successful completion of reference checks.
M	Successful completion of pre employment physical assessment.
M	Ability and willingness to follow written and verbal instructions
M	Sensitivity to provide personal care to another person(s)
M	Demonstrated good verbal, written and interpersonal communication skills
M	Ability to work independently and as a member of a team, as required
M	Proven organisational and time management skills
M	Previous experience as a Care Worker in Aged Care or currently enrolled in a Certificate III in Aged Care or other relevant qualification

D	Basic computer skills
D	Senior First Aid Certificate
D	Previous experience working with people with dementia within the aged care industry