Graduate Employment Division

RECRUITMENT

LECTURER, CAREER EDUCATION

CONTACT
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deakintalent.deakin.edu.au
Deakin’s growing reputation is reflected in its rapid rise in international rankings; Deakin entered the prestigious Academic Ranking of World Universities for the first time in 2014 and now ranks an estimated 213 (ARWU 2017). Deakin is ranked 29 in the QS ranking of the world’s top universities under 50 years. Ninety percent of Deakin’s research was rated at or above world standards in the Australian Government’s Excellence in Research for Australia (ERA).

Established in 1974, Deakin University was named after the leader of the Australian Federation movement and the nation’s second Prime Minister, Alfred Deakin.

Deakin University has five campuses, one in Melbourne’s eastern suburbs, two in the port city of Geelong and one in Warrnambool on the south-west coast of Victoria. Deakin’s fastest growing campus is in the Cloud where over 14,000 students study predominantly online. All students, regardless of their campus or mode of study, benefit from Deakin’s award-winning digital environment.

Deakin is proud of its inclusive and student-focused culture and its reputation for using innovative digital solutions to provide an engaging and personalised learning experience. Deakin is committed to lifelong learning, providing students with choices about how, when and where learning occurs.

Deakin’s four faculties offer courses across the arts, design, science, sport, nutrition, architecture, business, law, medicine, optometry, engineering, nursing, allied health, psychology and teaching.

With 58,000 students Deakin is one of Australia’s largest universities and is ranked in the top 2 per cent of the world’s universities in the major international rankings (ranked 29 in the QS ranking of the world’s universities under 50 year).

As a Victorian university with a global impact, Deakin is translating its research into the commercial outcomes that will drive the innovation Australia’s economy needs now and into the future. Research at Deakin focusses on innovation and robust partnerships with industry and business and it is building a formidable international reputation in areas of emerging national social, economic and political priority in its core areas of health, carbon fibre, energy and cyber security. Deakin has integrated its research growth plan into its overall strategy of service, developing its base in advanced manufacturing, which is vital for the Geelong community and Information technology, which is strong in the surrounds of its Melbourne campus.

**OUR STRATEGY**

Deakin’s vision and mission is articulated in its strategic plan LIVE the future: 2017-2020. Through LIVE the future, Deakin aspires to be Australia’s premier university in driving the digital frontier, enabling globally connected education for the jobs of the future, and research that makes a difference to the communities Deakin serves.

Informed by its Australian and Victorian context and engaged locally in the communities it serves, Deakin advances:

**Learning** – offering students a brilliant education where they are and where they want to go

**Ideas** – making a difference through world-class innovation and research

**Value** – strengthening our communities, enabling our partners and enhancing our enterprise

**Experience** – delighting our students, our alumni, our staff and our friends.

These four interconnecting elements form the acronym LIVE, and together they articulate the Deakin promise to its students, staff, alumni, partners and friends.

* Shanghai Jiao Tong Academic Ranking of World Universities (ARWU), Times Higher Education and QS World University Rankings
The Graduate Employment Division harnesses digital technologies to offer personalised career education anytime, anywhere, at scale. We empower students to explore a broad range of career pathways and jobs of the future. We welcome every opportunity to partner with employers and employer groups.

**OUR SERVICES**

We educate and guide students on career opportunities and job application essentials. Our tailored workshops and consultations empower them to explore a broad range of career pathways.

Our career advancement and enrichment programs are engaging, inspiring and industry relevant. We focus on career education through content, coaching and forums. We also provide application preparation workshops and internship opportunities.

By fostering employer partnerships, we enable greater pathways for graduate recruitment. Our services include talent pipeline matching, and applicant screening and shortlisting.

**CAREER EDUCATION**

The Career Education team leads and provides Career Education for all Campus and Cloud based Deakin students ensuring graduate employment services represent and reinforce Deakin as the leader in driving the digital frontier and deliver an outstanding student experience.

**OUR FOCUS**

We deliver:

- Graduate recruitment services to connect students directly with employers and help them secure jobs.
- Graduate talent development to help students become more marketable.
- Contemporary career education to develop career-ready graduates.
The purpose of this position is to manage the development and implementation of career education content for delivery within Faculty courses and curriculum.

**TEACHING AND RESEARCH LEVEL B**

Level B members of staff typically perform these duties at the following levels:

**RESEARCH AND SCHOLARSHIP**

- An emerging reputation in research and scholarship, through publication or exhibition in quality outlets.
- Contributing to their specific areas of research, scholarship or creative activity.
- Contributing to research projects and collaborations to create new insights and opportunities.
- Contributing to research collaborations and partnerships which have demonstrable outcomes.
- Contributing to successful development of research programs or partnerships.
- Supervising or examining honours students, or making a contribution to the supervision, management and timely completion of HDR students.
- Contributing to a culture of research excellence in the University.
- Contributing to the successful application of scholarly and research expertise to innovation and invention, with appropriate involvement in the commercialisation of outcomes.

**LEARNING AND TEACHING**

- Demonstrating excellent scholarly learning and teaching at the undergraduate level (including for example in the cloud and in clinical settings).
- Making a contribution to the moderation and maintenance of academic standards, and the development of course and unit curriculum that exemplifies Deakin’s curriculum framework, and meets external requirements such as the Higher Education Standards Framework and professional accreditation.
- Contributing to research and publication in learning and teaching, including testing the effectiveness of innovations designed to improve student and graduate outcomes including graduate employment.
- Designing and implementing best practice assessment of student learning outcomes, and participating in assessment panels.
- Counselling and mentoring students, including referring students to University services.
- Providing leadership in teaching and learning through roles such as Unit Chair.

**SERVICE**

- Making a contribution to the implementation of the University’s Strategic Agenda.
- Making a contribution to effective high performing teams.
- Making a contribution to projects within the University.
- Making a contribution to external partnerships.
- Making a contribution to Division committees.
- Representing the Division at academic, professional and civic forums.
- Making a contribution to community engagement activities.
PERFORMANCE EXPECTATIONS

Annual performance objectives and expected outcomes will be defined for this role in accordance with the Minimum Standards and Typical Duties for Academic Levels (MSTDALs) and Faculty Research Expectation Models (FREMs). Specific duties will be allocated with reference to the applicable Workload Allocation Model (WAM). These documents are updated from time to time and are available on request.
APPLICATION
Thank you for your interest in the position of Lecturer B Career Education.

HOW TO APPLY
Please apply online via: deakin.edu.au/about-deakin/careers-at-deakin
Include cover letter, curriculum vitae and a response to the Selection Criteria.
Please quote reference number: 492376

SUPPORT FOR YOUR APPLICATION
All enquiries will be confidential and should be directed to:
Pallavi Bapna, Telephone +61 3 9244 5490, p.bapna@deakin.edu.au

INTERVIEW PROCESS
Short-listed candidates will be interviewed by a panel of esteemed colleagues.
Details of professional referees will be requested after the interview.

REMUNERATION AND BENEFITS
An attractive remuneration package is offered
Total Rewards at Deakin

TERM OF APPOINTMENT
Full-time and continuing.

SPECIAL REQUIREMENTS
This role has been identified as having contact with children and requires the incumbent to apply for and maintain a Working With Children Check (refer to Deakin’s Recruitment Procedure for further details).
Deakin has four campuses, one in Burwood, two in Geelong (Waterfront and Waurn Ponds) and one in Warrnambool. It also has corporate centres in Melbourne CBD, Burwood and Geelong, a network of technology-rich learning centres across regional Victoria and international offices in India, China and Indonesia.

Melbourne has been named the world’s most liveable city for more than 5 years running*. Further information regarding our locations and relocating to Victoria can be found here:

Our locations

Considering Relocation

Melbourne timelapse
Geelong/SurfCoast timelapse

*The Economist’s annual study

MELBOURNE BURWOOD CAMPUS
Melbourne Burwood Campus is Deakin’s thriving metropolitan campus, attracting over 27,000 undergraduate and postgraduate on-campus students. It boasts open and inviting spaces for socialising and studying, innovative architecture, spacious new buildings and wireless hotspots.

GEELONG WATERFRONT CAMPUS
Geelong Waterfront Campus is located on beautiful Corio Bay, in the central business district of Geelong. Originally built as woolstores in 1893, the buildings have been extensively renovated to create a modern and impressive campus centre for over 4,500 students.

GEELONG WAURN PONDS CAMPUS
Geelong Waurn Ponds Campus is located on the western edge of Geelong and is a thriving regional campus attracting over 7,000 undergraduate and postgraduate on-campus students. It boasts open and inviting spaces for socialising and studying, innovative architecture, spacious new buildings and wireless hotspots. The campus features expansive landscaped grounds and extensive sporting facilities.

WARRNAMBOOL CAMPUS
Warrnambool Campus is set on the banks of the picturesque Hopkins River, close to local surf beaches and popular tourist attractions. The Warrnambool Campus is a friendly, close-knit community, with a personal and informal relationship between staff and the students who study there.