Position Description

DEAKIN UNIVERSITY | DEAKIN PEOPLE & CULTURE

Details

Job Title	Associate Professor
Area	Deputy Vice-Chancellor Academic Portfolio
Team	The Centre for Research in Assessment and Digital Learning (CRADLE)
Classification	Level D – Teaching & Research

Context

The Centre for Research in Assessment and Digital Learning (CRADLE) is part of the Deputy Vice-Chancellor Academic Portfolio. CRADLE contributes through research to the strategic enhancement of the quality of teaching, learning and assessment of Deakin University and to the wider academic community. CRADLE has a particular focus on researching assessment/feedback and digital technologies within university education. It has a substantial international reputation for research on assessment, teaching and learning in higher education; much of this research is conducted in collaboration with universities in Australia and/or overseas. In addition, CRADLE conducts research collaboratively with Deakin colleagues, to support Deakin's strategic teaching and learning agenda, through joint initiatives. CRADLE places a strong emphasis on: working with colleagues; being at the forefront of teaching, learning and social development; and fostering cutting-edge research and discovery.

The Associate Professor will contribute to CRADLE's overall agenda through developing and leading research projects, thereby influencing assessment, teaching and learning across a variety of disciplines, with the aim of fostering excellent learning experiences for students. The position will contribute leadership to highly productive, high-quality, research, scholarship and creative activities generating high impact outputs. The appointee will also supervise doctoral students, research staff and academic collaborators undertaking projects within CRADLE's priority areas. Operating at a senior level, the role leads programs of work, integrates multiple perspectives and drives performance across teaching, research and engagement.

The appointee will contribute to the profile and research reputation of Deakin University, by means including public lectures, seminars, hosting international scholars, contributing to public debate and policy formation on key research issues.

Overall, the Associate Professor provides significant leadership in research, teaching strategy and engagement. The role shapes academic direction and contributes to University strategy.

Accountabilities

Teaching & Learning

- Lead assessment, feedback and teaching excellence through innovative research and curriculum innovation across all disciplines
- Influence teaching strategy and improved student outcomes through collaborative research and intellectual leadership
- Establish standards and promote continuous improvement in teaching practice
- Engage in high-quality doctoral pedagogic practices, producing timely completions and productive, high-quality outcomes.

Research

- Lead impactful research around the topics of assessment/feedback and digital education aligned to strategic priorities that sustain and expand CRADLE's national and international reputation
- Translate and communicate complex research into meaningful outcomes and insights
- Recruit, supervise and mentor doctoral level researchers
- Ensure ECR and MCRs have research leadership opportunities, including doctoral supervision
- Provide effective mentoring to doctoral students, ECRs and MCRs to support professional and career development and employability.
- Lead major research programs and secure significant external funding

Service & Engagement

- Lead engagement with industry, community and external stakeholders
- Contribute to governance, policy and strategic initiatives
- Build strategic partnerships that enhance University outcomes

Leadership & Contribution

- Lead academic teams and major initiatives
- Develop capability and mentor academic staff
- Promote collaboration and alignment across disciplines and functions

Knowledge and Experience

- Completion of a PhD or equivalent qualification; or an equivalent combination of relevant experience and/or education/training
- Significant, impactful and long-standing record of achievement in research, teaching and engagement in areas of CRADLE's priority foci. This includes an internationally and nationally recognised research reputation in assessment and feedback or related areas underpinned by publications in high-quality higher education journals or similar.
- Demonstrated success in securing research funding, leading programs of research with successful and timely completion
- Demonstrated track record in employing a variety of empirical research methods and innovative conceptual or theoretical framings
- Demonstrated success and passion for leadership of teaching, research and/or administration with associated interdisciplinary written and oral communication skills.
- Awareness of drivers of contemporary higher education research and practice, including Indigenous knowledges and generative artificial intelligence
- Evidence of impact and influence within the discipline and broader academic community, including at international level

Capabilities

- **Leads Culture** fosters an engaged and high-performing academic environment
- **Develops Talent** builds capability in others
- **Collaborates** builds strategic partnerships
- **Shapes Direction** contributes to discipline and University strategy
- **Strategic Analysis** uses insights to inform direction
- **Inspires Results** drives outcomes through others

Special Requirements

- Work outside business hours may be required, in particular online international meetings or research supervision, or travel to undertake research activities, including attending conferences
- Domestic, interstate or overseas travel is required, to present research or undertake research activities.
- A current Working with Children check is required

Note This position description provides an outline of the scope and accountabilities of the position at a point in time. Responsibilities may evolve in line with organisational needs.