CONTACT - David Tucker - Adviser to the Office of the Deputy Vice-Chancellor Research Deakin Research
Position description current from January 2020

www.deakin.edu.au/research
Established in 1974, Deakin University was named after the leader of the Australian Federation movement and the nation’s second Prime Minister, Alfred Deakin.

Deakin University has five campuses, one in Melbourne’s eastern suburbs, two in the port city of Geelong and one in Warrnambool on the south-west coast of Victoria. Deakin’s fastest growing campus is in the Cloud where over 14,000 students study predominantly online. All students, regardless of their campus or mode of study, benefit from Deakin’s award-winning digital environment.

Deakin is proud of its inclusive and student-focussed culture and its reputation for using innovative digital solutions to provide an engaging and personalised learning experience. Deakin is committed to lifelong learning, providing students with choices about how, when and where learning occurs.

Deakin’s four faculties offer courses across the arts, design, science, sport, nutrition, architecture, business, law, medicine, optometry, engineering, nursing, allied health, psychology and teaching.

With almost 60 000 students Deakin is one of Australia’s largest universities and is ranked in the top 2 per cent of the world’s universities in the major international rankings (ranked 29 in the QS ranking of the world’s universities under 50 years).

As an Australian university with a global impact, Deakin is translating its research into the commercial outcomes that will drive the innovation Australia’s economy needs now and into the future. Research at Deakin focusses on innovation and robust partnerships with industry and business and it is building a formidable international reputation in areas of emerging national social, economic and political priority in its core areas of health, future foods, materials, energy and security. Deakin has integrated its research growth plan into its overall strategy of service, developing its base in advanced manufacturing, which is vital for the Geelong community and Information technology, which is strong in the surrounds of its Melbourne campus.

**OUR STRATEGY**

Deakin’s vision and mission is articulated in its strategic plan LIVE the future: 2017-2020. Through LIVE the future, Deakin aspires to be Australia’s premier university in driving the digital frontier, enabling globally connected education for the jobs of the future, and research that makes a difference to the communities Deakin serves.

Informed by its Australian and Victorian context and engaged locally in the communities it serves, Deakin advances:

- **Learning** – offering students a brilliant education where they are and where they want to go
- **Ideas** – making a difference through world-class innovation and research
- **Value** – strengthening our communities, enabling our partners and enhancing our enterprise
- **Experience** – delighting our students, our alumni, our staff and our friends.

These four interconnecting elements form the acronym LIVE, and together they articulate the Deakin promise to its students, staff, alumni, partners and friends.
The Office of the Deputy Vice-Chancellor Research provides strategic leadership for Deakin’s research agenda. The Deputy Vice-Chancellor Research holds overall responsibility for the University’s research services and for the Institute for Frontier Materials (IFM), the Institute for Intelligent Systems Research and Innovation (IISRI) and the Applied Artificial Intelligence Institute (A²I²).

The Office of the Deputy Vice-Chancellor Research has oversight of Deakin’s research portfolio including coordinating the university’s research strategy, building Deakin’s international research reputation, capability and expertise in areas critical to Deakin’s goals, delivering research services and support for academics and research students, strategies for research engagement with business and industry, all aspects of institutional research reporting, research promotion and communication and supporting the research vision and direction of the university.

Reporting to the Deputy Vice-Chancellor Research is:
- The Pro Vice-Chancellor (PVC) Researcher Development
- The PVC International Research Partnerships
- The PVC Research Strategy and Performance
- The Executive Director, Research Office&T
- The Executive Director, Deakin Research Innovations
- Director, Research Sectoral Partnerships

In addition, two fractional PVCs (PVC Materials and PVC Defence Technology) provide portfolio-specific coordination and strategic assistance to the Vice-Chancellor, Deputy Vice-Chancellor Research and Executive Deans. Furthermore, the operation and activities of the Institute for Frontier Materials (IFM), the Institute for Intelligent Systems Research and Innovation (IISRI) and the Applied Artificial Intelligence Institute (A²I²) are included in the research portfolio with their Directors reporting to the Deputy Vice-Chancellor Research.
APPOINTMENT OF PRO VICE-CHANCELLOR RESEARCHER DEVELOPMENT

The Pro Vice-Chancellor Researcher Development will be responsible for guiding, monitoring and overseeing the University’s Researcher Development Strategy and its implementation. In close liaison and partnership with the Deputy Vice-Chancellor (DVC) Research, Pro Vice-Chancellors, Institute Directors, Executive Deans and Associate Deans, the PVC Researcher Development will drive all matters pertinent to the delivery of the University’s researcher development, support and integrity agenda with a particular focus on supporting early and mid career researchers.

RESPONSIBILITIES

The appointee will:

• In collaboration with the Deputy Vice-Chancellor Research steer and operationalise the vision for Deakin’s Research Development Strategy, advocating for the research needs of the entire University and lead the implementation of the University’s strategic direction to support early and mid career researchers.
• Develop, manage, and implement an HDR scholarship strategy, systems and reporting that foster a talent pipeline so that HDR scholarships can be strategically allocated to maximise completions and lead to future publications, fellowships and external awards. This includes leading the Alfred Deakin Post-Doctoral Research Fellowship scheme as well as career development and support programs to attract and retain researcher talent.
• In collaboration with the Deputy Vice-Chancellor Research, Director, Research Integrity, Executive Deans, Associate Deans, Institute Directors, and other relevant Deakin stakeholders, deliver programs and support to ensure the University maintains a high standard of research integrity that meets relevant national and international standards.
• In collaboration with the PVC, International Research Partnerships and Director, Graduate Research Academy, support the University’s collaborative research relationships with leading institutions and agencies globally to attract, retain and deliver high quality in-country and industry hosted PhDs.
• Oversee and lead the Director, Graduate Research Academy in the expansion, development and continuous improvement of the PhD Xtra program.
• Provide high level advice on matters relating to research integrity and researcher development, which includes ensuring the maintenance of relevant Deakin University policies compliant with legislative environments in Australia and overseas.
• Provide leadership and oversight to Deakin’s research system programs (such as the Research Transformation Program) to ensure processes and systems better support researcher experience, particularly for early and mid-career researchers.

• In collaboration with Executive Deans, Institute Directors, Ethics Chairs and principal investigators, ensure Compliance with the Australian Code for the Responsible Conduct of Research, as well as with conditions approved by Deakin University Human Research Ethics Committee (DUHREC) and the Deakin Animal Ethics Committees (AECs) and the Office of the Gene Technology Regulator. This includes Australia’s autonomous sanctions regime, Australia’s Foreign Interference Guidelines and the Defence Trade Control Act (2016).
• Ensure a high standard of practice and infrastructure in the delivery of Animal services within the University.
• In collaboration with Executive Deans, Institute Directors, Ethics Chairs and principal investigators, ensure Safety in all research practices, particularly in relation to chemical use, radiation, and safety with attention to compliance with all regulations and Occupational Health and Safety (OHS) standards.
• Provide leadership and management across all relevant areas of the Office of the Deputy Vice-Chancellor Research to foster a culture of high staff performance, integrity and research excellence.
• In collaboration with the Director, Research Integrity and Compliance, develop and maintain a central system for the ongoing management and timely risk reporting of the University’s integrity and compliance obligations.
• Represent the Deputy Vice-Chancellor Research when required.
• Identify and take advantage of funding opportunities from granting agencies, governments, foundations, industry and other potential partners in the University’s research enterprise.
• Work with the Deputy Vice-Chancellor Research and other members of the Executive to enhance the reputation of the University and benefit Deakin’s research, teaching and student experience.

www.deakin.edu.au/research
ORGANISATIONAL CONTEXT
The Pro Vice-Chancellor Researcher Development will report to the Deputy Vice-Chancellor Research.

The position will liaise with key University Units, research funding and regulatory bodies, external industry, and State and Commonwealth Government and associated entities. Within Deakin University, these include, but are not limited to Executive Deans, Associate Deans (Research), Heads of Schools, Strategic Research Centres and Institutes, the University Solicitor and the Director, Media Relations and Corporate Communications.

The position will represent the University at the appropriate level within professional, communities in Australia and internationally. The appointee will provide leadership in research, supervision, consulting, professional activities and will mentor junior colleagues. The position will be supported by project teams and will have staff management responsibilities.

The appointee will also interact regularly with other staff within the University, peers in other universities, both nationally and internationally, and with community, professional and industry organisations at an executive level in relation to research matters.

THE SUCCESSFUL CANDIDATE – ESSENTIAL SELECTION CRITERIA
To be successful at Deakin you are willing to enthusiastically embrace the Deakin Offer and Promise as expressed in the Deakin University Strategic Plan, and must share the University’s values.

You will be a person who is ambitious for Deakin University’s success and optimistic about its future; and will display diligence, have great resolve and a focus on producing results.

The appointee must enthusiastically embrace Deakin University’s Mission and Core Commitments; he or she must share the University’s values.

The appointee must show a willingness to undertake leadership roles within the portfolio of the Deputy Vice-Chancellor Research and the wider University.

The appointee must have demonstrable evidence in the following areas:

Qualifications

- A PhD with an accompanying significant record of scholarship, a personal record of success in attracting support for research (including multi-disciplinary research), and a commanding presence on the national and international research stage.
- Proven ability to develop, implement, and maintain good practice and sound policy and procedures in relation to researcher development and/or integrity and to contribute positively to the University’s research, teaching and student experience profile.
- Senior leadership and management experience within a university context, including managing internal relationships, government stakeholders and relevant industry partners.
- Proven ability to develop effective partnerships with professional, industry, community and government organisations, both within Australia and internationally, to further educational, research, and entrepreneurial activities.

Experience

- Proven ability to develop, implement, and maintain good practice and sound policy and procedures in relation to researcher development and/or integrity and to contribute positively to the University’s research, teaching and student experience profile.
- Senior leadership and management experience within a university context, including managing internal relationships, government stakeholders and relevant industry partners.
- Demonstrated success in the development, coordination and delivery of high standard research programs.

POSITION LOCATION
This position is located at our Melbourne Burwood Campus with a requirement to spend time at other locations on a needs basis.

APPOINTMENT AND PROBATIONARY PERIOD
The role will be 1.0FTE for 2 years and will be treated as a secondment for Deakin staff with a six month probation period.
APPLICATION
Thank you for your interest in the position of Pro Vice-Chancellor Researcher Development

HOW TO APPLY
Please apply directly to Julie Owens Deputy Vice-Chancellor Research and Alfred Deakin Professor, Office of DVC (Research) and include cover letter, curriculum vitae and a response to the Selection Criteria.
Please quote reference number: 500169

SUPPORT FOR YOUR APPLICATION
All enquiries and applications will be confidential and should be directed to: David Tucker d.tucker@deakin.edu.au

CLOSING DATE FOR APPLICATIONS
Sunday 5th April 2020.

INTERVIEW PROCESS
Short-listed candidates will be interviewed by a panel of esteemed colleagues.
Details of professional referees will be requested prior to the interview.

REMUNERATION AND BENEFITS
An attractive remuneration package is offered.

TERM OF APPOINTMENT
The role will be 1.0FTE for 2 years and will be treated as a secondment for Deakin staff with a six month probation period.

Deakin University values diversity, enables access and promotes inclusion. Deakin University is an employer of choice for women and strongly encourages applications from Aboriginal and Torres Strait Islander people.
Deakin has five campuses, one in **Burwood**, two in Geelong (**Waterfront** and **Waurn Ponds**), one in **Warrnambool** and the vibrant Cloud Campus where over 25% of our students study. All students, regardless of their campus or mode of study, benefit from Deakin’s award-winning digital environment.

Melbourne has been named the world’s most liveable city for more than 5 years running*.

Further information regarding our locations and relocating to Victoria can be found here:

- [Our locations](#)
- [Considering Relocation](#)
- [Melbourne timelapse](#)

*The Economist’s annual study*