

Position Description

Associate Research Fellow



Details

Area	Health
Team / School	Global Centre for Preventive Health and Nutrition (GLOBE)/ School of Health and Social Development
Employment	Part-time 0.6FTE Fixed Term
Location	Melbourne Burwood Campus
Classification	Level A
Manager Title	Alfred Deakin Postdoctoral Research Fellow

Deakin

Deakin is a Victorian university with a global impact. We are agile and innovative, and committed to making a positive impact through our excellence in education and research and the contributions we make to the wider community.

Our reputation has been built on the dedication and expertise of our staff. We offer a dynamic, diverse and inclusive working environment with opportunities to grow and develop careers. We believe that a progressive, thriving culture will ensure people choose to come, and stay at Deakin and contribute to our ongoing success.

As one of Australia's largest universities, Deakin has strong global linkages, world-class research and an education portfolio that blends the best of campus and digital delivery into a highly supportive and personalised student experience.

We offer outstanding education founded on the experience we create for our learners and guided by graduate outcomes for successful lives and careers. We undertake globally significant discovery research that benefits our communities through the innovative translation of our ideas into new services, products, policies and capabilities.

At Deakin we value diversity, embrace difference and nurture an inclusive, safe and respectful community. Deakin is an Employer of Choice for Gender Equality, a SAGE Athena SWAN Bronze Award holder, seeking gender equity for Women in STEMM, and a Silver Award holder in the Australian Workplace Equality Index for LGBTQ inclusion. We strongly encourage applications from Aboriginal and Torres Strait Islander people and people of all cultures, abilities, sexualities and genders.

[Strategic Plan – Deakin 2030: Ideas to Impact](#)

[Benefits of working at Deakin](#)

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Overview

The Associate Research Fellow will conduct cutting-edge research in the area of obesity prevention and population nutrition as part of a world-class research team. Specifically, the Associate Research Fellow will play a leading role in a new research project that aims to improve the nutrition-related policies and practices of local government-owned facilities in Victoria.

This is a new fixed-term position funded by a grant from the NHMRC. There is the potential to extend the contract for up to a total of 5 years for the life of the project grant.

Information about the funded project can be found: <https://healthyfoodretail.com/resource/re-fresh-partnership-project-secures-1-2m-grant-to-transform-local-government-retail-food-environments/>

Responsibilities

Research and Innovation

- Conduct high-quality research, scholarship and creative activities generating high impact outputs, with mentorship
- Engage collaboratively to participate in novel and high-quality research or creative activities
- Conduct and analyse surveys, observations, interviews, focus groups, and co-design workshops.
- Contribute to building an active national research record, prepare findings for oral and written communication including publications.
- Support with the preparation of ethics application.
- Effectively maintain and produce data, maintain data protocols and enter data into the relevant database. Conduct preliminary data cleaning, screening and analysis.
- Communicate outputs, including as part of team
- Ensure impact of academic activity on the field and the community
- Coordinate undergraduate student placements and research assistants, with assistance
- Begin building body of work and reputation and recognition for quality, excellence and impact
- Begin to build track record of timely delivery of outcomes for industry partners
- Undertake some administrative functions primarily connected with the area of research.

University Citizenship and Engagement

- Contribute to Deakin community and its effectiveness via local engagement and citizenship activities
- Understand the objectives and outcomes to be delivered by the University's strategic agenda
- Contribute to community beyond Deakin via engagement activities
- Support Deakin community engagement plan

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Selection

Qualifications and experience

- A tertiary qualification at a Masters by research level, or equivalent research experience in a public health, epidemiology, public policy or related discipline.
- Knowledge and experience related to food and nutrition / obesity prevention policy
- Emerging research and scholarship through publication of research journal articles, conference papers and reports
- Demonstrated skills in the coordination of data collection and analysis using both quantitative and qualitative research methods.
- Demonstrated ability to plan and conduct high quality research.
- Demonstrated organisational skills including the demonstrated ability to maintain a high standard of data record keeping and a demonstrated ability to meet competing deadlines.
- Experience in working with computer based data acquisition and analysis systems.
- Demonstrated ability to plan and conduct high quality research.
- Demonstrated ability to liaise with collaborators and external parties in a highly professional manner.
- Capacity to contribute to teaching, research and administration
- Excellent interpersonal skills and a proven ability to establish good working relationships with colleagues

Desirable

- Near completion or a PhD qualification

Capabilities

1. **Digital Literacy:** Interprets and distils information; produces clear communications through a variety of digital platforms
2. **Collaboration:** Proactively supports working together, shares ideas and provides constructive feedback; respects and values others
3. **Emotional Intelligence:** Recognises emotions in self and others; uses emotional cues to guide thinking and behaviour
4. **Building Networks and Partnerships:** Identifies and invests in relationships essential for growth and positive outcomes
5. **Communicating with Influence:** Engages and energises others through clear and persuasive communication
6. **Personal Resilience:** Maintains composure and focus under pressure, adapts to changing situations and recovers from setbacks

Special Requirements

- Infrequent travel within Victoria will be required, not including between campuses
- Drivers Licence
- Working with Children Check

Note

The intention of the position description is to provide an outline of scope and responsibilities, at a point in time. Please note, responsibilities may evolve in accordance with organisational needs.