

Alfred Deakin Institute for
Citizenship and Globalisation



RECRUITMENT

RESEARCH FELLOW

APPLICATIONS CLOSE ON 31 July 2019
deakin.edu.au/adi

Position description current from May 2019.

ABOUT DEAKIN

Deakin's growing reputation is reflected in its rapid rise in international rankings; Deakin entered the prestigious Academic Ranking of World Universities for the first time in 2014 and now ranks an estimated 213 (AWRU 2017). Deakin is ranked 29 in the QS ranking of the world's top universities under 50 years. Ninety percent of Deakin's research was rated at or above world standards in the Australian Government's Excellence in Research for Australia (ERA).

Established in 1974, Deakin University was named after the leader of the Australian Federation movement and the nation's second Prime Minister, Alfred Deakin.

Deakin University has five campuses, one in Melbourne's eastern suburbs, two in the port city of Geelong and one in Warrnambool on the south-west coast of Victoria. Deakin's fastest growing campus is in the Cloud where over 14,000 students study predominantly online. All students, regardless of their campus or mode of study, benefit from Deakin's award-winning digital environment.

Deakin is proud of its inclusive and student-focused culture and its reputation for using innovative digital solutions to provide an engaging and personalised learning experience. Deakin is committed to lifelong learning, providing students with choices about how, when and where learning occurs.

Deakin's four faculties offer courses across the arts, design, science, sport, nutrition, architecture, business, law, medicine, optometry, engineering, nursing, allied health, psychology and teaching.

With 58 000 students Deakin is one of Australia's largest universities and is ranked in the top 2 per cent of the world's universities in the major international rankings (ranked 29 in the QS ranking of the world's universities under 50 year).

As a Victorian university with a global impact, Deakin is translating its research into the commercial outcomes that will drive the innovation Australia's economy needs now and into the future. Research at Deakin focusses on innovation and robust partnerships with industry and business and it is building a

formidable international reputation in areas of emerging national social, economic and political priority in its core areas of health, carbon fibre, energy and cyber security. Deakin has integrated its research growth plan into its overall strategy of service, developing its base in advanced manufacturing, which is vital for the Geelong community and Information technology, which is strong in the surrounds of its Melbourne campus.

OUR STRATEGY

Deakin's vision and mission is articulated in its strategic plan *LIVE the future: 2017-2020*. Through *LIVE the future*, Deakin aspires to be Australia's premier university in driving the digital frontier, enabling globally connected education for the jobs of the future, and research that makes a difference to the communities Deakin serves.

Informed by its Australian and Victorian context and engaged locally in the communities it serves, Deakin advances:

Learning – offering students a brilliant education where they are and where they want to go

Ideas – making a difference through world-class innovation and research

Value – strengthening our communities, enabling our partners and enhancing our enterprise

Experience – delighting our students, our alumni, our staff and our friends.

These four interconnecting elements form the acronym *LIVE*, and together they articulate the Deakin promise to its students, staff, alumni, partners and friends.



FACULTY OF ARTS AND EDUCATION

The Faculty of Arts and Education offers an exciting range of programs in teaching and research in Communication, Creative Arts, Humanities, Social Sciences, Education and Indigenous Knowledge and Culture.

These are the human disciplines, which are vital to improving personal and professional outcomes and contributing to Australia as an equitable, humane and innovative society. The Faculty is arranged around key academic entities: School of Communication and Creative Arts, School of Education, School of Humanities and Social Sciences, and the Institute of Koorie Education.

Leading strategic research centres, the Alfred Deakin Institute for Citizenship and Globalisation, the Centre for Research for Educational Impact and the Deakin Motion.Lab-Centre for Creative Arts Research and the Centre for Humanitarian Leadership, enable our internationally renowned academics to lead thinking, ideas, research and teaching in their respective disciplines. We have earned high international regard for innovation in creative arts, human sciences, including humanitarian leadership, criminology, contemporary history, teacher education and Indigenous knowledge. The Faculty's practices are founded on Deakin's longstanding commitment to equity and the achievement of personal, professional and community benefit through the power of education.

This Faculty celebrates staff excellence and success in teaching, research and a strong commitment to high quality outcomes that serve our communities. In the context of a rapidly changing and innovative digital world, we are working to achieve significant advancement for a sustainable future through:

- exciting courses that response to demand, innovation and professional readiness
- international strategic partnerships in teaching and research for high quality outcomes
- commitment to Indigenous knowledge, teaching and research in partnership with the Institute of Koorie Education
- collaborating seamlessly strong collaboration between Schools and Research Centres with communities, professions and partners
- achieving increased success for students, colleagues and the communities we serve.



ALFRED DEAKIN INSTITUTE FOR CITIZENSHIP AND GLOBALISATION

The Alfred Deakin Institute for Citizenship and Globalisation aims to understand complex social issues associated with globalising processes through innovative, mixed-method multidisciplinary research. With a focus on disseminating our research through high-impact channels, engaging in partnerships and supporting high-quality researchers and doctoral students, we seek to contribute to knowledge construction and influence research developments, public debates and policy agendas.

Our research agenda is concerned with complex and often contradictory meanings of citizenship, social inclusion and globalisation at the local, national and transnational levels.

The Institute's research streams and support structures foster the study of complex social problems from a number of academic vantage points. In this way the differing manifestations of migration; tensions of transnational governance; viability of the nation-state; impact of globalising processes on concepts and experiences of identity, belonging, heritage and citizenship; lived politics of inclusion and exclusion; tensions in the human rights' discourse; critical importance of cultural heritage; and related questions of justice and development are explored systematically and holistically.

Our four research streams -Heritage, Indigeneity and Sustainability; Development, Inequality and Well-Being; Diversity and Identity; and Governance, Justice and Security – support an overarching in-principled research agenda and foster opportunities for meaningful collaboration and professional development among researchers, students and external stakeholders with shared interests and priorities.

In conducting our research, we strive to advance theories that reflect the breadth and depth of the problems we seek to investigate. Contributing to the construction of truly global knowledge, unconstrained by borders and boundaries, many of the methodologies we employ in our research projects are 'transnational', cross-cultural and international. Our researchers employ data collection methods which are culturally-sensitive and facilitate genuine working partnerships between the 'North' and 'South' in an effort to bridge the global knowledge divide.

SCHOOL OF HUMANITIES AND SOCIAL SCIENCES

The School of Humanities and Social Sciences was established in 2012 within the Faculty of Arts and Education and is now one of the largest Schools in the University. It is home to more than a dozen different disciplines, all of which are available to students undertaking a Bachelor of Arts degree. These include philosophy, sociology, anthropology and history. The School also delivers a number of specialist undergraduate and postgraduate degrees, including international studies, criminology, cultural heritage and museum studies, language and culture studies, humanitarian leadership, politics and policy, international relations and international and community development.

There are over 100 academic staff in the School, all experts in their field. Academics regularly undertake fieldwork both within Australia and overseas, focusing largely on understanding Australia and its place in the world. This research is relevant, policy-oriented and socially-focused.

ASSOCIATE RESEARCH FELLOW

The Alfred Deakin Institute for Citizenship and Globalisation is seeking to recruit an academic to join a team of people working on the ARC-funded Discovery Project 'Indigenous People and Epigenetic Science'.

This two-year position focuses on the project 'Indigenous people and epigenetic science' led by Prof Emma Kowal (Deakin), Prof Megan Warin (Adelaide) and A/Prof Maurizio Meloni (Deakin). Epigenetics is a rapidly evolving science concerned with how life experiences, such as trauma or stress, can modify DNA and be passed on to negatively affect children's (and possibly grandchildren's) health and development.

Drawing on anthropology, and science and technology studies, the overall study aims to: 1) investigate how epigenetics is being received by Indigenous Australians, and 2) identify the potential risks and opportunities that narratives of biosocial damage entail. The research aims to understand how the interplay of biology, race, and society are unfolding at the intersection of different knowledge systems and at the forefront of technological progress.

The Research Fellow project will be tailored to the skills and interests of the successful applicant, but will broadly involve social social research with Indigenous people and scientists engaged in projects involving epigenetics in Australia.

CANDIDATES WILL HAVE (ESSENTIAL SELECTION CRITERIA):

- PhD in a relevant discipline
- emerging research and scholarship through publications, and/or exhibitions as appropriate to the discipline
- ability to make a contribution to communities through research
- capacity to contribute to research and administration
- excellent interpersonal skills and a proven ability to establish good working relationships with colleagues.

CANDIDATES WILL HAVE (DESIRABLE SELECTION CRITERIA):

- knowledge, understanding and appreciation of Aboriginal and Torres Strait Islander cultures and contemporary issues.

THE APPOINTEE WILL BE EXPECTED TO:

- provide an excellent contribution to the Faculty's research programs
- exhibit and/or publish high quality research in journals of high repute
- contribute to the achievement of Deakin's strategic goals in research, engagement and innovation
- contribute to the research achievement of the Faculty
- undertake professional and administrative roles and responsibilities that enhance the discipline and Deakin
- develop relationships with research, community, industry and government for enhanced research outcomes.

FOR FURTHER INFORMATION CONTACT:

Luke Cuttance
Executive Officer, Alfred Deakin
Institute Telephone +61 3 9244 6384
luke.cuttance@deakin.edu.au

ORGANISATIONAL CONTEXT

The Associate Research Fellow will report to ARC Future Fellow, Prof Emma Kowal.

POSITION LOCATION

This position is located at the Burwood Campus. Staff may be required to travel from time to time to and from campuses to meet work requirements.

PROBATIONARY PERIOD

The University may require an academic staff member who is offered a continuing or fixed term appointment with the University to serve a probation period of up to 36 months.

SPECIAL REQUIREMENT

A current satisfactory Working With Children Check is required before commencing in this role.



PERFORMANCE EXPECTATIONS

Annual performance objectives and expected outcomes will be defined for this role in accordance with the Minimum Standards and Typical Duties for Academic Levels (MSTDALs) and Faculty Research Expectation Models (FREMs). Specific duties will be allocated with reference to the applicable Workload Allocation Model (WAM). These documents are updated from time to time and are available on request.

APPOINTMENT PROCESS AND HOW TO APPLY

APPLICATION

Thank you for your interest in the position of Research Fellow

HOW TO APPLY

Please apply online via:

deakin.edu.au/about-deakin/work-at-deakin

Include cover letter, curriculum vitae and a response to the Selection Criteria.

Please quote reference number: 51516

SUPPORT FOR YOUR APPLICATION

All enquiries will be confidential and should be directed to:

Luke Cuttance

Executive Officer, ADI

+61 3 9244 6384

luke.cuttance@deakin.edu.au

CLOSING DATE FOR APPLICATIONS

31 July 2019

TERM OF APPOINTMENT

Full time and fixed term for 24 months

REMUNERATION AND BENEFITS

An attractive remuneration package is offered.

This will include:

\$97,398 - \$115,199 + superannuation

[Salary information](#)

Relocation Support (if eligible)

[Further information](#)

[Total Rewards at Deakin](#)



Deakin University values diversity, enables access and promotes inclusion. Deakin University is an employer of choice for women and strongly encourages applications from Aboriginal and Torres Strait Islander people.

OUR LOCATIONS

Deakin has five campuses, one in Burwood, two in Geelong (Waterfront and Waurn Ponds), one in Warrnambool and the vibrant Cloud Campus through which 20% of our students study.

Melbourne has been named the world's most liveable city for more than 5 years running*.

Further information regarding our locations and relocating to Victoria can be found here:

[Our locations](#)

[Considering Relocation](#)



[Melbourne timelapse](#)



[Geelong/SurfCoast timelapse](#)

*The Economist's annual study



MELBOURNE BURWOOD CAMPUS

Melbourne Burwood Campus is Deakin's thriving metropolitan campus, attracting over 27,000 undergraduate and postgraduate on-campus students. It boasts open and inviting spaces for socialising and studying, innovative architecture, spacious new buildings and wireless hotspots.

GEELONG WATERFRONT CAMPUS

Geelong Waterfront Campus is located on beautiful Corio Bay, in the central business district of Geelong. Originally built as woolstores in 1893, the buildings have been extensively renovated to create a modern and impressive campus centre for over 4,500 students.

GEELONG WAURN PONDS CAMPUS

Geelong Waurn Ponds Campus is located on the western edge of Geelong and is a thriving regional campus attracting over 7,000 undergraduate and postgraduate on-campus students. It boasts open and inviting spaces for socialising and studying, innovative architecture, spacious new buildings and wireless hotspots. The campus features expansive landscaped grounds and extensive sporting facilities.

WARRNAMBOOL CAMPUS

Warrnambool Campus is set on the banks of the picturesque Hopkins River, close to local surf beaches and popular tourist attractions. The Warrnambool Campus is a friendly, close-knit community, with a personal and informal relationship between staff and the students who study there.