

Details

Area	Faculty of Health
Team	School of Medicine
Employment	2 years Fixed Term 0.6 FTE
Location	Deakin Waurn Ponds Campus
Classification	Level A
Reports to	Associate Head of School Learning and Teaching

Deakin

Deakin is a Victorian university with a global impact. We are agile and innovative, and committed to making a positive impact through our excellence in education and research and the contributions we make to the wider community.

Our reputation has been built on the dedication and expertise of our staff. We offer a dynamic, diverse and inclusive working environment with opportunities to grow and develop careers. We believe that a progressive, thriving culture will ensure people choose to come, and stay at Deakin and contribute to our ongoing success.

As one of Australia's largest universities, Deakin has strong global linkages, world-class research and an education portfolio that blends the best of campus and digital delivery into a highly supportive and personalised student experience.

We offer outstanding education founded on the experience we create for our learners and guided by graduate outcomes for successful lives and careers. We undertake globally significant discovery research that benefits our communities through the innovative translation of our ideas into new services, products, policies and capabilities.

Deakin campuses sit on Wadawurrung, Wurundjeri, and Eastern Maar Countries, and the University acknowledges, values and deeply respects its connection with the Traditional Custodians and Elders past and present of these lands and waterways. Deakin is the most popular university destination in Victoria for Aboriginal and Torres Strait Islander students and has a rich history of supporting the ambitions of First Nations students, including through the NIKERI Institute (formerly the Institute of Koorie Education).

Deakin aspires to be Australia's most progressive university, with the principles of diversity, equity and inclusion underpinning our approach to education, research, employability, digital delivery, innovation, and partnerships for impact. Our vision is for an inclusive environment where we value and celebrate diversity, embrace difference and nurture a connected, safe and respectful community. We want Deakin to be a place where all staff and students feel included and respected for their unique perspectives and talents.

[Strategic Plans – Deakin 2030: Ideas to Impact](#)

[Benefits of working at Deakin](#)

Overview

The Faculty of Health is dedicated to being at the forefront of teaching, learning, creating and social development and fostering cutting-edge research and discovery. The School of Medicine places high emphasis on research that makes a difference and is solution-led. We work closely with industry partners and the government to put findings into practice.

The associate lecturer will contribute academic to the delivery of the anatomy and pathology practical program in the School of Medicine. They will work with other team members to facilitate student learning of anatomy and pathology across the schools' programs. The appointee will promote the Faculty within the academic and professional communities in Australia, contributing to the Faculty's teaching and program development initiatives. The appointee will liaise with students at all levels.

The incumbent will work to emphasise teaching excellence, student support, and collaboration, consistent with the Faculty's focus on high-quality education and student success.

This position is suited to a person with an excellent record and passion for scholarly learning and teaching and a keen interest in exploring and building on new areas of education development and contribution to community engagement through teaching and employability.

Accountabilities

Education and Employability

- Assist in applying discipline knowledge into student learning experiences to support success and engagement.
- Support innovation in curriculum design and deliver learner-centric, research-informed teaching practices across different levels / modes of delivery.
- Maintain deep discipline knowledge which is applied to inform curriculum design.
- Facilitate collaborative learning opportunities for students and provide academic mentoring and support to students to foster their learning and success, including timely feedback on assessments.
- Support diverse learners through accessible and inclusive materials and practices.
- Contribute effectively to a culture of educational excellence and engage collaboratively with peers and contribute to a positive team culture.
- Build teaching and learning capabilities related to discipline or pedagogy.
- Assist in integrating new pedagogical research across all aspects of education.
- Undertake professional development programs in Higher Education Learning and Teaching as required.

Scholarship and Innovation

- Assist course teams in integrating new pedagogical research across all aspects of education.

University Citizenship and Engagement

- Contribute to the implementation of specific aspects of University's strategic agenda.
- Contribute to the implementation of University's community engagement agenda.

- Academics with an industry or clinical background will assume an increasingly important role in professional activities and contribute to innovation in education within the relevant profession.

Selection

- PhD in a relevant discipline and/or other relevant qualifications and experience
- Demonstrated knowledge of anatomy and pathology and its delivery in an educational setting
- Excellent record of scholarly learning and teaching in UG and/or PG programs.
- Demonstrated capacity and passion for teaching, research and facilitation of student learning.
- Demonstrated capacity to provide academic support and guidance to students, ensuring an inclusive and positive learning environment.
- Ability to deliver constructive feedback that supports student development.
- An understanding of the legal and ethical considerations of human tissue collections.
- Recent experience in teaching in a tertiary setting.
- Strong interpersonal and communication skills, with a demonstrated ability to work effectively within a team and contribute to a collegial work environment.

Capabilities

- **Emotional Intelligence** manages emotions to positively influence behaviour.
- **Communicates** engages others through persuasive and influential communication.
- **Collaborates** cultivates collaboration across Deakin, strives for shared outcomes, builds partnerships.
- **Innovates** creates an environment where creativity and innovation are valued.
- **Plans work** plans the delivery of work while balancing priorities and resources.
- **Improves Work** proactively improves the efficiency and quality of processes and systems.

Special Requirements

- Working with Children Check
- Flexibility to work the fraction over the week based on timetable constraints

Note The intention of the position description is to provide an outline of scope and responsibilities, at a point in time. Please note, responsibilities may evolve in accordance with organisational needs.