

Details

Area	Infrastructure & Digital
Team	Resilience & Cyber Security
Location	Flexible, all campuses
Classification	SL1
Manager Title	Senior Director, Resilience & Cyber Security

Deakin

Deakin is a Victorian university with a global impact. We are agile and innovative, and committed to making a positive impact through our excellence in education and research and the contributions we make to the wider community.

Our reputation has been built on the dedication and expertise of our staff. We offer a dynamic, diverse and inclusive working environment with opportunities to grow and develop careers. We believe that a progressive, thriving culture will ensure people choose to come, and stay at Deakin and contribute to our ongoing success.

As one of Australia's largest universities, Deakin has strong global linkages, world-class research and an education portfolio that blends the best of campus and digital delivery into a highly supportive and personalised student experience.

We offer outstanding education founded on the experience we create for our learners and guided by graduate outcomes for successful lives and careers. We undertake globally significant discovery research that benefits our communities through the innovative translation of our ideas into new services, products, policies and capabilities.

Deakin campuses sit on Wadawurrung, Wurundjeri, and Eastern Maar Countries, and the University acknowledges, values and deeply respects its connection with the Traditional Custodians and Elders past and present of these lands and waterways. Deakin is the most popular university destination in Victoria for Aboriginal and Torres Strait Islander students and has a rich history of supporting the ambitions of First Nations students, including through the NIKERI Institute (formerly the Institute of Koorie Education).

Deakin aspires to be Australia's most progressive university, with the principles of diversity, equity and inclusion underpinning our approach to education, research, employability, digital delivery, innovation, and partnerships for impact. Our vision is for an inclusive environment where we value and celebrate diversity, embrace difference and nurture a connected, safe and respectful community. We want Deakin to be a place where all staff and students feel included and respected for their unique perspectives and talents.

[Strategic Plans – Deakin 2030: Ideas to Impact](#)

[Benefits of working at Deakin](#)

Overview

The Associate Director, Cyber Risk & Compliance brings extensive and specialist knowledge of cyber risk and compliance and an understanding of the complexities of the higher education environment. The role is recognised as a principal specialist in identifying, assessing, and managing cybersecurity risks and motivates a team of professionals to collaborate and deliver outstanding cyber risk & compliance outcomes. The role leads the strategic planning, risk management and compliance oversight to protect Deakin from cyber threats and ensure regulatory compliance. and recommends solutions to more complex university-wide issues.

The role ensures that improvements align with the division's and university's strategic goals, balancing innovation with long-term objectives.

The role report to Senior Director, Resilience & Cyber Security and provides advice and expertise, on cyber risk and compliance of a strategic nature.

The role will:

- Lead, mentor, and inspire a team of skilled professionals, fostering a collaborative and high-performance work environment. Provide guidance and support to team members in delivering strategic initiatives, ensuring their growth and development.
- Develop and implement strategic initiatives that align with Deakin's goals and future needs. Collaborate with cross-functional teams to develop and implement risk management practices to continuously monitor the risk environment to identify new or evolving threats and adjust risk management strategies accordingly.
- Understand environmental trends and keep abreast of changes in cybersecurity laws, regulations, and industry standards, and update Deakin's policies and practices as necessary.
- Establish long-term partnerships with leaders, act as a trusted advisor, change direction in alignment with learnings and offer expert solutions and strategies that best serve the area's needs
- Partner with a diverse range of stakeholders to develop and maintain governance frameworks that align cybersecurity risk management with Deakin's overall risk management strategy and ensure cybersecurity practices comply with policies and external regulations.
- Provide regular updates to senior management and other stakeholders on the status of cyber risks, compliance efforts, and the effectiveness of controls.
- Contribute to the development and delivery of cybersecurity training and awareness programs and foster a culture of compliance and risk awareness across Deakin
- Collaborate closely with incident response teams to ensure cyber risks are appropriately managed during security incidents, and that compliance requirements are met. Conduct post-incident reviews to assess the effectiveness of risk management strategies and compliance measures and implement improvements as necessary.
- Establish and maintain strong relationships with legal, audit and key stakeholders to ensure that cyber risk management and compliance efforts are integrated across deakin

Accountabilities

- Establish benchmarks for team performance while flexibility managing resource limitations and time constraints. Display flexibility in responding to evolving demands. Foster an environment of continuous learning, encouraging team members by assigning responsibilities and tasks that empower them.
- Lead and motivate team members in resolving conflicts. Collaborate with peers from to identify and implement best practice approaches in strategic workforce management.
- Provide clear, constructive, and timely feedback in a manner that encourages learning and facilitates resolution. Grasp the strategic objectives and align activities accordingly, with a focus on long-term consequences.
- Define unambiguous performance standards and offer timely praise and recognition. Address under-performance promptly. Assume personal accountability for meeting objectives and driving progress. Exhibit proactive initiative by stepping in and fulfilling required tasks. Demonstrate unwavering commitment and drive towards goal achievement.
- Operate within the parameters of university objectives and professional standards. Contribute to the strategic direction and foster a collective sense of purpose by illustrating the integration of strategy components and their contribution to higher-level goals.
- Provide advice to senior leaders, influencing the overall direction, focus, and advancement of substantial programs. Monitor the external higher education landscape to inform the continual evolution and relevance of programs, systems, and processes.
- Maintain an unwavering focus on quality control. Foster a proactive approach in addressing stakeholder concerns to successfully deliver agreed-upon key projects.

Selection

- Qualifications and/or experience commensurate with appointment at level
- Extensive experience conceptualising, developing and implementing contemporary cyber risk management and compliance solutions in a large organisation
- A sound knowledge and understanding of contemporary relevant cyber risk & compliance practices.
- Demonstrated capacity to build and maintain strong and productive relationships with internal and external partners and customers.
- Proven ability to exercise judgement, influence others, be flexible and adaptive to environmental changes and priorities, and gain support for new plans, programs or initiatives.
- Highly developed consulting, interpersonal, communication (written and oral) and presentation skills
- Demonstrated capacity for analytical and conceptual thought in the diagnosis of problems and in providing innovative, timely, relevant and practical solutions.
- High level project management, research and report writing skills.
- Demonstrated ability to develop collaborative work teams and proven capability to achieve quality customer service to clients and quality improvement to a wide range of practices and services.

Capabilities

- **Leads Culture** creates transparent, engaged and inspiring cultures, leads culture change.
- **Develops Talent** develops inclusive, capable and engaged teams to meet organisational needs.
- **Delivers Outcomes** creates clarity through governance, makes decisions that result in quality outcomes.
- **Plans work** plans the delivery of work while balancing priorities and resources.
- **Inspires Results** translates strategic priorities into reality, inspires outcomes through others.
- **Navigates Complexity** makes sense of complex issues and responds insightfully.

Special Requirements

- This position may require the incumbent to occasionally work outside business hours.
- This position may require the incumbent to travel from time-to-time within Victoria, domestic and/or international to attend conferences, events and to represent the university.
- This position requires the incumbent to hold a current Working with Children Check
- This position requires the incumbent to hold a current National Police Record Check

Note The intention of the position description is to provide an outline of scope and responsibilities, at a point in time. Please note, responsibilities may evolve in accordance with organisational needs.