

## RECRUITMENT

# Senior Lecturer in Education (Health and Physical Education) (Level C) School of Education

### CONTACT

Professor Damian Blake  
Head, School of Education  
03 52271440  
damian.blake@deakin.edu.au

Applications close on 23 May 2021.



# About Deakin

**Deakin's growing reputation is reflected in its rapid rise in international rankings; Deakin entered the prestigious Academic Ranking of World Universities for the first time in 2014 and now ranks an estimated 262 (ARWU 2020). Deakin is ranked 29 in the QS ranking of the world's top universities under 50 years.**

Established in 1974, Deakin University was named after the leader of the Australian Federation movement and the nation's second Prime Minister, Alfred Deakin.

Deakin University has five campuses, one in Melbourne's eastern suburbs, two in the port city of Geelong, one in Warrnambool on the south-west coast of Victoria, and more than 15,000 students study predominantly online as part of Deakin's Cloud Campus.

All students, regardless of their campus or mode of study, benefit from Deakin's award-winning digital environment.

Deakin is proud of its inclusive and student-focused culture and its reputation for using innovative digital solutions to provide an engaging and personalised learning experience. Deakin is committed to lifelong learning, providing students with choices about how, when and where learning occurs.

Deakin prides itself on developing career-ready graduates who are innovative, resilient, and well prepared for rapidly changing workforce needs. Deakin has a strong focus on teaching, with student satisfaction and the employability of its students being key indicators of success. Deakin ranks first in Victoria for student satisfaction (SES) and graduate employability (GOS).

**Top 1%**

of the world's universities

**No. 1**

In Victoria for student satisfaction ten years in a row (2010 -2019)

**No. 262**

ARWU global ranking of world universities' research capabilities

Deakin's four faculties offer courses across the arts, design, science, sport, nutrition, architecture, business, law, medicine, optometry, engineering, nursing, allied health, psychology and teaching.

With over 60 000 students Deakin is one of Australia's largest universities and is consistently ranked in the top 1% of the world's universities.

As an Australian university with global impact, Deakin is translating its research into the commercial outcomes that will drive the innovation Australia's economy needs now and into the future. Research at Deakin focusses on innovation and robust partnerships with industry and business, and it is building a formidable international reputation in areas of emerging national social, economic and political priority in its core areas of health, sport, carbon fibre, energy and cyber security. Deakin's manufacturing innovation precinct provides an important link between technological innovation and successful industry outcomes, strengthening and streamlining pathways for commercial research.

## Our strategy

Through the strategic plan Deakin 2030: Ideas to Impact, Deakin's ambition is innovation and excellence in both education and research generate ideas that transform lives and communities. We will be Australia's most progressive and responsive university, leading in blending digital capability with our distinctive campus precincts. We will leverage strong partnerships to maximise the social, cultural and economic impact we deliver regionally, nationally and globally.

- We excel in both education and research.
- We value both excellence and equity.
- We are leaders in digital capability
- We are agile and responsive to community need.
- Indigenous Knowledges and Ideas form our future.
- We deliver impact locally and globally.
- We seek to grow where growth aligns with strategy.



# Faculty of Arts and Education

**The Faculty of Arts and Education offers an exciting range of programs in teaching and research in Communication, Creative Arts, Social Sciences, Education and Indigenous Knowledge and Culture.**

These are the human disciplines, which are vital to improving personal and professional outcomes and contributing to Australia as an equitable, humane and innovative society.

The Faculty comprises four key academic entities:

- School of Communication and Creative Arts,
- School of Education,
- School of Humanities and Social Sciences, and the
- National Indigenous Knowledges Education Research Innovation (NIKERI) Institute.

Leading strategic research innovation centres, the Alfred Deakin Institute for Citizenship and Globalisation, Research for Educational Impact (REDI) and the Deakin Motion.Lab-Centre for Creative Arts Research and the Centre for Humanitarian Leadership, enable our internationally renowned academics to lead thinking, ideas, research and teaching in their respective disciplines.

We have earned high international regard for innovation in creative arts, human sciences, including humanitarian leadership, criminology, contemporary history, teacher education and Indigenous knowledge. The Faculty's practices are founded on Deakin's longstanding commitment to equity and the achievement of personal, professional and community benefit through the power of education.

The Faculty celebrates staff excellence and success in teaching, research and a strong commitment to high quality outcomes that serve our communities. In the context of a rapidly changing and innovative digital world, we are working to achieve significant advancement for a sustainable future through:

- exciting courses that respond to demand, innovation and professional readiness
- international strategic partnerships in teaching and research for high quality outcomes
- commitment to Indigenous knowledge, teaching and research in partnership with the National Indigenous Knowledges Education Research Innovation (NIKERI) Institute
- strong collaboration between Schools and Research Innovation Centres with communities, professions and partners
- achieving increased success for students, colleagues and the communities we serve.

## Deakin's promise to equity, diversity and inclusion

At Deakin we value diversity, embrace difference and nurture a connected, safe and respectful community. We recognise that our academic workforce is increasingly diverse with a variety of backgrounds, experiences and responsibilities. In many cases, academic careers can be put on hold through career breaks or part-time work arrangements to take on caring duties, gain experience in other industries, for medical reasons or other personal circumstances. Achievement relative to opportunity places more emphasis on the quality as opposed to the quantity of research outputs. In your application, we encourage you to comment on your achievements relative to opportunity.



# School of Education

**The School of Education has achieved a QS ranking of 27 and ERA assessment of “Above World Standard” and “High” in impact. It is one of the larger schools in the University and operates across four campuses – Melbourne Burwood, Geelong Waurin Ponds, Warrnambool and Cloud (online). The School is a leading provider of primary and secondary teacher education, early childhood educator preparation, education leadership and adult, vocational and applied learning education.**

The School is committed to improving educational outcomes for all. Academic staff support innovative developments with communities at local, state, national and international levels. We have a wide range of expertise including: Arts Education; Mathematics Education; Science, Technology and Environmental Education; Health and Physical Education; Language and Literacy Education; Teaching English to Speakers of Other Languages; Teaching Languages; Humanities Education; Pedagogy and Curriculum; Educational Policy, Leadership and Internalisation; Early Childhood Education; Applied Learning and Professional Education and Training.

## Research

Education at Deakin is world standard, with a QS ranking of 27 and ERA assessment for 2015-2018 that is “Above World Standard” and “High” in Impact. Our Strategic Research Centre – Research for Educational Impact (REDI) – supports a culture of innovation and development through four distinctive programs of research that are led by renowned scholars. REDI works in collaboration with educational researchers from a number of disciplines including CRADLE, Deakin University’s Centre for Research in Assessment and Digital Learning and has established research partnerships with key stakeholders, international scholars and agencies, including government, industry and schools. REDI supports purposeful, strategic knowledge transfer through scholarly publications and professional forums, to impact policy and practice. Our Partnerships Office offers specialised services for tendered and contract research across the globe.

## Pre-service and professional teacher education

The School’s undergraduate and graduate initial teacher education programs for early childhood, primary, secondary and vocational and applied teaching are nationally accredited and leading change in ITE. A suite of postgraduate programs provide continuing professional learning and include Certificate, Graduate Certificate and Masters level courses with specialisations in Educational Leadership and Administration, Education Business Leadership, Specialist Inclusive Education, STEM Education, Teaching English to Speakers of Other Languages (TESOL) and Teaching Languages. Optional pathways and flexible entry and exit points provide versatility for busy professionals. Our Graduate Certificate of Education Research fosters a program of research and innovation for teaching professionals and provides a pathway to doctoral studies. The School also offers the Graduate Certificate of Higher Education Learning and Teaching, to support professional development for academic staff. Our strong doctoral programs are focused on preparing the next generation of researchers and academics for Education.

## Our students and study modes

Many courses are offered on-campus to students at the Melbourne Burwood, Geelong Waurin Ponds and Warrnambool campuses and all are enriched through Cloud-mediated delivery. We maintain a strong commitment to distance learning and offer courses to students throughout Australia and internationally via Cloud Campus (online) delivery. In addition, we welcome students from many regions, including North and South America, Europe, the Middle East and Asia, to study in our on-campus courses or to undertake higher degree research.



# Senior Lecturer in Education (Health and Physical Education)

## Teaching and Research Level C

Level C members of staff typically perform these duties at the following levels:

### Research and scholarship

- A reputation at the national level in research and scholarship, through publication or exhibition in high quality and high impact outlets
- Making a significant contribution within their specific areas of research, scholarship or creative activity
- Making a significant contribution to research projects, including internal and external collaboration to create new insights and opportunities
- Making a significant contribution to research collaborations and partnerships which have demonstrable outcomes
- Making a significant contribution to successful development of research programs or partnerships
- Making a significant contribution to the supervision, management and timely completion of HDR students
- Making a significant contribution to a culture of research excellence in the University
- Making a significant contribution to the successful application of scholarly and research expertise to innovation and invention, with appropriate involvement in the commercialisation of outcomes

### Learning and Teaching

- Demonstrating excellent scholarly learning and teaching across all levels and modes (including for example in the cloud and in clinical settings) with an emerging reputation at the national level
- Making a significant contribution to the moderation and maintenance of academic standards, and the development of course and unit curriculum that exemplifies Deakin's curriculum framework, and meets external requirements such as the Higher Education Standards Framework and professional accreditation
- Researching and publishing in learning and teaching, including testing the effectiveness of innovations designed to improve student and graduate outcomes including graduate employment
- Designing and implementing best practice assessment and evidence of student learning outcomes at Unit and Course level, and leading assessment panels
- Counselling and mentoring students, including referring students to University services
- Providing leadership in teaching and learning through roles such as Course Director or Unit Chair of high enrolling courses or units

### Service

- Making a significant contribution to the implementation of the University's Strategic Agenda
- Making a significant contribution to effective high performing teams
- Making a significant contribution to projects within or on behalf of the University
- Making a significant contribution to external partnerships
- Making a significant contribution to University or Faculty committees
- Representing the Faculty or University at academic, professional and civic forums
- Making a significant contribution to community engagement activities.



# Selection criteria

## Position Context

The School of Education is seeking to recruit academics to join a team of established colleagues working in Health and Physical Education Teacher Education.

The Senior Lecturer will be required to teach, undertake research and publish in the discipline and contribute to the leadership of the discipline.

The appointee will promote the School and maintain links and partnerships with relevant academic, industry and professional communities. The appointee will make an independent contribution to the School's teaching, research, and program development.

## Organisational Context (optional)

The Senior Lecturer in Education, Health and Physical Education Teacher Education will report to the Executive Dean through the Head of School.

## Selection Criteria

### – Essential

- PhD in education or other relevant discipline or advanced qualifications and experience in a relevant discipline area
- excellent record of scholarly learning and teaching in UG and/or PG programs, including innovative curriculum design and research supervision
- nationally recognised research reputation relevant to the discipline underpinned by publications in quality journals and/or exhibitions and/or success in obtaining external research grants
- demonstrated knowledge and experience in Health, Physical Education and Wellbeing Teacher Education and/or experience teaching and working in these areas in contemporary school environments.
- positive engagement with research, community, industry and government to enhance the national standing of the discipline
- demonstrated capacity and passion for leadership of teaching, research and/or administration
- excellent interpersonal skills and a proven ability to establish good working relationships with colleagues.

## Selection Criteria

### – Desirable

- knowledge, understanding and appreciation of Aboriginal and Torres Strait Islander cultures and contemporary issues.
- Research expertise in gender and sexuality education

## The appointee will be expected to:

- provide an excellent contribution to the School's teaching and research programs
- exhibit and/or publish high quality research in national journals of high repute
- contribute to leadership which enhances the achievement of Deakin's strategic goals in research, teaching, engagement and innovation
- contribute to the development of the Schools research agenda, including in competitive external research funding activities and performance in ERA
- enhance the quality of teaching and learning, including identifying and responding to opportunities to advance the discipline
- contribute strongly to the leadership of the School, Faculty and University
- develop strong relationships with research, community, industry and government for enhanced teaching and research outcomes.

## Performance expectations

Annual performance objectives and expected outcomes will be defined for this role in accordance with the Minimum Standards and Typical Duties for Academic Levels (MSTDALs) and Faculty Research Expectation Models (FREMs). Specific duties will be allocated with reference to the applicable Workload Allocation Model (WAM). These documents are updated from time to time and are available on request.



# Appointment process and how to apply

## Application

Thank you for your interest in the position of Senior Lecturer, Health and Physical Education Teacher Education.

Please direct all correspondence and enquiries to:

Professor Damian Blake  
Head, School of Education  
03 52271440  
damian.blake@deakin.edu.au

## How to apply

Please apply online via:

[deakin.edu.au/about-deakin/  
work-at-deakin](https://deakin.edu.au/about-deakin/work-at-deakin)

Include cover letter, curriculum vitae and a response to the Selection Criteria.

## Interview process

An initial screening of prospective candidates will take place.

Short-listed candidates will be interviewed by a panel of esteemed colleagues.

Details of professional referees will be required prior to interview.

## Remuneration and benefits

An attractive remuneration package is offered. Salary will be commensurate with qualifications, experience and research record.

Relocation support may also be available.

## Term of appointment

Appointment is for a continuing position which is subject to an initial three (3) years probationary period.

## Special Requirement/s

This role has been identified as having contact with children and requires the incumbent to apply for and maintain a Working With Children Check (refer to Deakin's Recruitment Procedure for further details).



# Our locations

Deakin has five campuses, one in **Burwood**, two in **Geelong** (Waterfront and Waurm Ponds), one in **Warrnambool** and the vibrant Cloud Campus through which 20% of our students study.

Further information regarding our locations and relocating to Victoria can be found here:

[Our locations](#)

[Considering Relocation](#)

[Melbourne timelapse](#)

[Geelong/SurfCoast timelapse](#)



## Flexible location

Deakin understands that flexibility is a key driver of employee engagement and is committed to flexible working arrangements for our staff. This position can be based at any of the Deakin University campuses – Burwood, Waterfront, Waurm Ponds or Warrnambool.