

### Details

Area	Infrastructure & Digital
Team	Resilience & Cyber Security
Location	Flexible, all campuses
Classification	SL2
Reports to	Chief Information & Infrastructure Officer

### Deakin

Deakin is a Victorian university with a global impact. We are agile and innovative, and committed to making a positive impact through our excellence in education and research and the contributions we make to the wider community.

Our reputation has been built on the dedication and expertise of our staff. We offer a dynamic, diverse and inclusive working environment with opportunities to grow and develop careers. We believe that a progressive, thriving culture will ensure people choose to come, and stay at Deakin and contribute to our ongoing success.

As one of Australia's largest universities, Deakin has strong global linkages, world-class research and an education portfolio that blends the best of campus and digital delivery into a highly supportive and personalised student experience.

We offer outstanding education founded on the experience we create for our learners and guided by graduate outcomes for successful lives and careers. We undertake globally significant discovery research that benefits our communities through the innovative translation of our ideas into new services, products, policies and capabilities.

Deakin campuses sit on Wadawurrung, Wurundjeri, and Eastern Maar Countries, and the University acknowledges, values and deeply respects its connection with the Traditional Custodians and Elders past and present of these lands and waterways. Deakin is the most popular university destination in Victoria for Aboriginal and Torres Strait Islander students and has a rich history of supporting the ambitions of First Nations students, including through the NIKERI Institute (formerly the Institute of Koorie Education).

Deakin aspires to be Australia's most progressive university, with the principles of diversity, equity and inclusion underpinning our approach to education, research, employability, digital delivery, innovation, and partnerships for impact. Our vision is for an inclusive environment where we value and celebrate diversity, embrace difference and nurture a connected, safe and respectful community. We want Deakin to be a place where all staff and students feel included and respected for their unique perspectives and talents.

[Strategic Plans – Deakin 2030: Ideas to Impact](#)

[Benefits of working at Deakin](#)

### Overview

The Senior Director, Resilience & Cyber Security holds a senior leadership position, entrusted with steering the strategic vision and overseeing the implementation of a university-wide function and/or project. The role requires specialised knowledge and a command of the principles and practices of cyber security plus the capacity to predict and position the university to meet future challenges. The position fosters collaborative relationships with university executives to identify solutions that work seamlessly with the University's values, culture and overarching strategic ambitions.

The role reports to the Chief Information & Infrastructure Officer and provides strategic advice to the executive on cyber security that impacts core university business in terms of the future and effectiveness of the university.

The Senior Director will lead a team, dedicated to protecting the university from cyber threats. The Senior Director will collaborate closely with key stakeholders, working in partnership across the Deakin community with various leaders and teams to deliver shared objectives and collective success.

- Provide leadership in driving initiatives, fostering a culture of innovation, adaptability, and continuous improvement. Collaborate with executive leadership to align with the University's Strategic Plan and digital Strategy.
- Champion the advancement of the university's cyber security strategy and policies, ensuring alignment with the university's objectives and long-term vision. Oversee the prioritisation and delivery of all aspects of the university's cybersecurity incident response management, planning and risk management.
- Collaborate with key stakeholders and external vendors to identify strategic opportunities that enhance cybersecurity. Establish and maintain strong relationships with cross-functional stakeholders to ensure alignment with Deakin's culture and values.
- Provide exemplary leadership to the cybersecurity team, fostering an environment of collaboration, growth, and innovation. Develop team members' skills and capabilities.
- Stay up to date of the latest trends and developments in the cybersecurity threat landscape, providing insights and recommendations to enhance the university's strategy and operational efficiency.
- Develop and implement security technologies ensuring clear accountability, communication, and decision-making. Provide regular and comprehensive reporting on project progress, risks, and outcomes to the executive leadership and relevant stakeholders.
- Ensure initiatives are in direct alignment with the university's strategic priorities and contribute to its overall growth and success. Evaluate the impact of cybersecurity on the university's operations, academic and student experience and stakeholder engagement.
- This role is focused on enhancing the customer experience through a customer-centric approach by integrating physical and digital infrastructure, projects, and services to deliver seamless, impactful solutions tailored to customer needs. The role ensures that improvements align with the division's and university's strategic goals, balancing innovation with long-term objectives.

### Accountabilities

- Lead and motivate others to collaborate and confer with colleagues across the university to resolve conflicts and deliver results
- Agree on clear performance standards and give timely praise and recognition. Deliver constructive feedback in a manner that gains acceptance and achieves resolution. Deal with underperformance promptly
- Take personal responsibility for meeting objectives and progressing work. Show initiative and proactively step in and do what is required. Commit energy and drive to see that goals are achieved
- Ensure high quality service delivery by championing continuous improvement strategies and align operations with leading practice. Respond flexibly to changing demands. Build teams with complementary skills and allocates resources in a manner that delivers results
- Recognise the differing and preferred working styles of individuals and factor this into the management of people and tasks
- Investigate major issues and stimulate the development of strategies to resolve problems affecting operations and operate within the constraints of University objectives and professional standards
- Develop the strategic direction for the Division/Unit and create a shared sense of purpose by demonstrating how elements of the strategy fit together and contribute to higher-level goals
- Align activities with strategic priorities. Develop plans that address both current and likely future requirements or the university

### Selection

- Qualifications and experience commensurate with appointment at level
- Demonstrated success in the development and implementation of strategic cybersecurity initiatives.
- Demonstrated strong understanding of contemporary cybersecurity concepts and strategies and the capacity to adapt and implement these for the benefit of an organisation.
- Proven ability to work with a significant degree of independence, operating within broad objectives and providing leadership in area of cybersecurity
- Proven resource and people management skills, including demonstrated ability to build effective high-performance teams and to successfully lead change.
- Demonstrated high level negotiation, influencing, advocacy and facilitation skills as well as excellent written and oral communication skills.
- Ability to work with ambiguity on multiple projects and deliver to tight time frames.

### Capabilities

- **Leads Culture** creates transparent, engaged and inspiring cultures, leads culture change.
- **Develops Talent** develops inclusive, capable and engaged teams to meet organisational needs.
- **Shapes Direction** sets an inspiring purpose, vision and direction, develops strategy.
- **Inspires Results** translates strategic priorities into reality, inspires outcomes through others.
- **Strategic Analysis** uses cross-disciplinary knowledge, intelligence and insights to inform future direction.
- **Navigates Complexity** makes sense of complex issues and responds insightfully.

### Special Requirements

- This position may require the incumbent to occasionally work outside business hours.
- This position may require the incumbent to travel from time-to-time within Victoria, domestic and/or international to attend conferences, events and to represent the university.
- This position requires the incumbent to hold a current Working with Children Check
- This position requires the incumbent to hold a current National Police Record Check

**Note** The intention of the position description is to provide an outline of scope and responsibilities, at a point in time. Please note, responsibilities may evolve in accordance with organisational needs.