

Locum in Veterinary Anaesthesia

School of Animal and Veterinary Sciences
Faculty of Science

Classification	Casual
Delegation Band	Delegations and Authorisations Policy (see Section 3)
Special Conditions	After hours roster and teaching across parts of 3 sessions is required
Nature of Employment	Fixed term
Workplace Agreement	Charles Sturt University Enterprise Agreement
Date Last Reviewed	August 2019

Our University Values



Our Core Competencies

Charles Sturt University (CSU) staff are expected to demonstrate the following competencies:

Set Direction and Deliver Results

- Creating and innovating.
- Delivering results and meeting customer expectations.
- Entrepreneurial and commercial thinking.

Collaborate with Impact

- Relating and networking.
- Working with people.
- Persuading and influencing.

Lead Self and Others

- Adhering to principles and values.
- Deciding and initiating action.
- Adapting and responding to change.

Faculty of Science

The Faculty of Science has more than 9000 students and over 500 staff dedicated to advancing scientific knowledge. It delivers flexible and innovative teaching programs designed to produce job-ready graduates for a diverse range of professions. As a leader in strategic and applied research, the Faculty aims to enhance and extend scientific knowledge, train and educate future researchers as well as provide scientific solutions to current regional, national and global challenges. The staff and students of the Faculty achieve their educational and research goals through ethical practice, professional collaboration, industry involvement and a commitment to continual improvement. The Faculty is involved in teaching and research over a wide range of areas, including: Agricultural and Wine Sciences, Biological Sciences, Veterinary and Animal Sciences, Dentistry, Medical Radiation Science, Pre-Hospital Care, Allied Health, Nursing and Midwifery, and Environmental Sciences.

The School of Animal and Veterinary Sciences provides undergraduate courses in Animal Science, Equine Science and Veterinary Science, as well as a Graduate Certificate in Captive Vertebrate Management. The School has substantial infrastructure of a very high standard for training veterinary undergraduates, including a Veterinary Clinical Centre and Equine Centre, Veterinary Diagnostic Laboratory, and a Small Animal Clinic as well as modern laboratories and animal facilities. The School has a rapidly growing research profile reflected in increasing numbers of undergraduate honours and higher research degree students. Relevant research strengths are in respiratory physiology, wildlife disease, and animal models of human conditions, clinical science and animal production.

See <http://www.csu.edu.au/vet>

Reporting Relationships

This position reports to: Head, School of Animal and Veterinary Sciences
This position supervises: Nil

Position Overview

As Veterinary Anaesthetist you will teach at both undergraduates and postgraduates levels (interns, residents) and perform clinical work. Clinical work comprises both small and large animals and includes participation in after hour's roster.

The provision of high quality clinical anaesthetic services to our two veterinary hospitals in Wagga Wagga is an important part of this role. These facilities are staffed by experienced clinicians and specialists as well as interns/residents; and equipped with state-of-the-art diagnostic, imaging, surgical, anaesthetic and monitoring equipment.

Principal Responsibilities

- Instruct veterinary undergraduate students in veterinary anaesthesia to encourage them to develop knowledge, skills and attitudes relevant to their clinical education;
- Work as part of a team to deliver anaesthetic and related clinical services in small animals, horses and other species, as required, in a highly competent manner and contribute to the development of clinical practice at the University;
- Work collaboratively with related disciplines, including surgery, medicine and diagnostic imaging to achieve work objectives (clinical and teaching);
- Supervise and provide support to postgraduate students including those undertaking research degrees, internships and residencies in anaesthesiology and related areas;
- Maintain a high standard of infection control; and comply with the need for and documentation of actions against infectious diseases;
- Participate in the After Hours roster in cooperation with other members of the anaesthesia team;
- Other duties appropriate to the classification as required.

Physical Capabilities

- The position requires handling and manipulating large and small animals; and standing for long periods of time in the clinics. All activities must be performed in accordance with CSU's Work Health and Safety policies and local safe work procedures.
- Ability to participate in an after-hours roster (i.e. on call to work at night, weekends and public holidays).
- Physically able to sit for extended periods of time to perform reading, writing and computing related activities including keyboard and mouse operations;
- On occasion travel in/drive a university vehicle distances within the terms of the University's Driving Hours Guidelines and Policy available at: <https://policy.csu.edu.au/view.current.php?id=00176> and <https://policy.csu.edu.au/view.current.php?id=00184>

Capabilities

- The applicant will have excellent communication skills to communicate with colleagues, students, clients and referring veterinarians; and maintain a high standard of clinical record keeping;
- The applicant will be able to work as part of a team to maintain a collaborative, respectful and trusting work environment;
- The applicant is expected to demonstrate a commitment to the University's core values.

Selection Criteria

Applicants are expected to address the selection criteria when applying for this position.

Essential

- A. A degree in Veterinary Science or equivalent and eligibility for registration with the Veterinary Practitioners Board of NSW.
- B. Postgraduate qualifications or equivalent experience, accreditation and standing in the field of veterinary anaesthesia.
- C. Highly developed communication/ interpersonal skills and demonstrated ability to work collaboratively in clinical teams within the School and to engage with the profession.
- D. Clinical skills and experience relevant to veterinary anaesthesia.
- E. Experience in delivering high quality student centred learning and teaching to undergraduate veterinary students in a clinical setting including an ability to rigorously apply assessments.
- F. Demonstrated commitment to applying culturally respectful, inclusive and safe practices in the workplace.

Information for Prospective Staff

Your Application

E-recruitment is the method by which CSU manages its recruitment processes and it is preferred that all applications be lodged using this method. Please refer to www.csu.edu.au/jobs/.

If intending applicants are unable to access this website, please contact the HR Service Centre on 02 6338 4884.

Staff Benefits

CSU is committed to providing an employment environment that fosters teamwork, innovation, reflective practice, continual learning, knowledge sharing and opportunities for staff to achieve their full potential. CSU is committed to providing a flexible working environment that encourages employees to live a balanced lifestyle, combining work and family responsibilities.

To find out more: <http://www.csu.edu.au/jobs/working-with-us/benefits-and-rewards>.

Essential Information for Staff

- All employees have an obligation to comply with all the University's workplace health & safety policies, procedures and instructions and not place at risk the health and safety of any other person in the workplace;
- All employees are required to be aware of and demonstrate a commitment to the principles of equal opportunity in the workplace;
- All employees are to ensure the creation and maintenance of full and accurate records of official University business adheres to the University's Records Management Policies; and
- All employees are expected to undertake an induction program on commencement.

Further information regarding the policy and procedures applicable to Occupational Health and Safety and Equal Opportunity can be found on the CSU website <http://www.csu.edu.au/division/hr/>.

Further information regarding the policies and procedures of CSU can be found in the CSU Policy Library at:

<https://www.csu.edu.au/about/policy>.

The following links are listed from [CSU Policy Library](#) on relevant specific policies:

- [Code of Conduct](#)
- [Staff Generic Responsibilities Policy](#)
- [Delegations and Authorisations Policy](#)
- [Outside Professional Activities Policy](#)
- [Intellectual Property Policy](#)