



Position Description

Associate Lecturer in Occupational Therapy

School of Allied Health, Exercise and Sports Sciences

Faculty of Science and Health

Classification Level A

Delegation band [Delegations and Authorisations Policy \(see Section 3\)](#)

Special conditions Nil

Workplace agreement [Charles Sturt University Enterprise Agreement](#)

Date last reviewed 5 November 2021



About Charles Sturt University

Purpose

The Wiradjuri phrase *yindyamarra winhanganha* means the wisdom of respectfully knowing how to live well in a world worth living in. This phrase represents who we are at Charles Sturt University – our ethos. It comes from traditional Indigenous Australian knowledge, but it also speaks to the vision of the university – to develop and spread wisdom to make the world a better place.

Vision

Charles Sturt University is set to undergo a decade of great reform that will see the university characterised by these key elements:

- An uncompromising drive towards excellence in every aspect of its operations
- A far-reaching strategic re-positioning of teaching, learning, research, and innovation
- A cementing of our position as Australia’s pre-eminent rural and regional university

The overarching aim is to consolidate our institution so that it is demonstrably more resilient and sustainable by the end of the decade.

Goals

To deliver on our Purpose and Vision, the university has three key goals:

1. Maintain the university’s position in the top five Australian universities for graduate outcomes based on employment and salary
2. Embed a culture of excellence across all aspects of the university’s operations
3. Exponential growth in research, development, and innovation income in our chosen areas, delivering high impact outcomes for regional Australia

Our values

Charles Sturt has a proud history and is fortunate to have an outstanding group of diverse, passionate, and engaged people working with us. Our values of insightful, inclusive, impactful, and inspiring guide our behaviours and ways of working to help us achieve our ethos of creating a world worth living in.

Performance measures

In addition to the principal responsibilities all staff will be required to contribute to the success of the university strategy including meeting the eight key university key performance indicators:

Our Students	Commencing Progress Rate Student Experience
Our Research	Research Income Research Quality and Impact
Our People	All Injury Frequency Rate Engagement
Our Social Responsibility	Underlying Operating Result Community and Partner Sentiment



Faculty of Science and Health

School of Allied Health, Exercise and Sports Sciences

The Faculty of Science and Health delivers flexible, innovative [teaching programs](#), which provide graduates with the skills and knowledge to build a career, advance their profession and contribute to their community. We currently have more than 9000 students and over 500 staff dedicated to advancing scientific knowledge.

We are a leader in strategic and applied [research](#) in a wide array of sciences. We enhance and extend knowledge, train and educate future researchers and provide scientific solutions to current challenges. We achieve this through ethical practice, professional collaborations, industry involvement and a commitment to continual improvement.

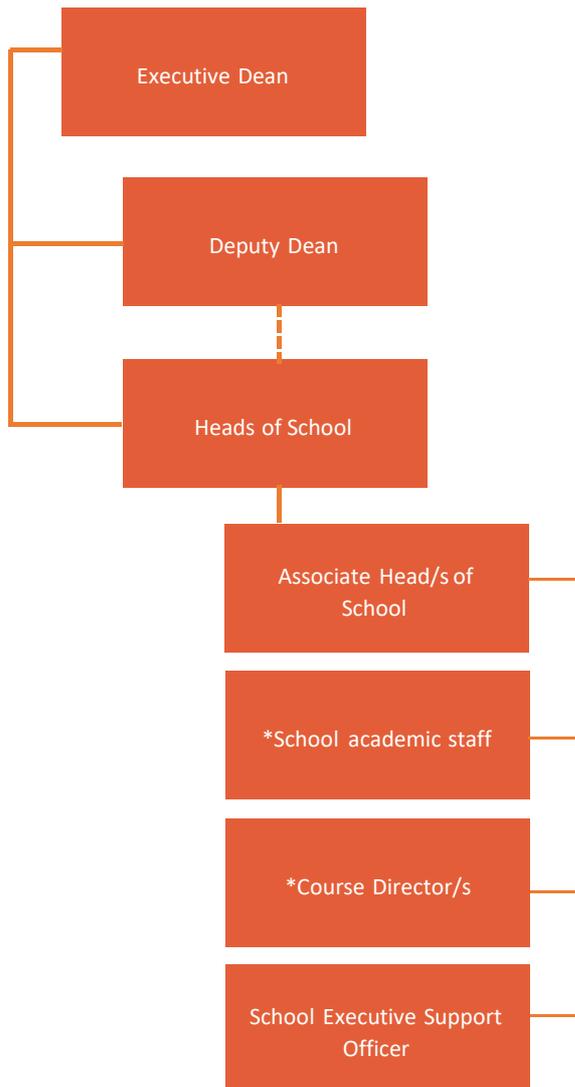
We also provide a range of health and other services to our regional communities through our [enterprise](#) activities.

The School of Allied Health, Exercise and Sports Sciences has a diverse range of staff who work together in the pursuit of excellence in teaching, research, and community engagement. The School is focused on five professional courses including exercise science and physiology, occupational therapy, physiotherapy, podiatry, and speech pathology.

Staff in the School of Allied Health, Exercise and Sports Sciences are committed to working with regional and rural communities to train and graduate future health professionals; we use research to find answers to community questions; and we work together to support people to become agents for positive change within their community.



Organisational chart



Reporting relationship

This position reports to: Head of School, School of Allied Health, Exercise and Sports Sciences

This position supervises: Nil

Key working relationships

- Head of School
- Associate Head of School
- Course Director
- Head of Discipline
- Faculty and School staff



Position overview

The Associate Lecturer in Occupational Therapy will actively engage in teaching, curriculum development and student engagement related to the occupational therapy course in the School of Allied Health, Exercise and Sports Sciences. The Associate Lecturer will be expected to use blended models of subject delivery in teaching students, liaise effectively with the stakeholders of the course, participate in the administration and ongoing curriculum development aligned to the strategic direction of the School.

The successful candidate must have sound experience in occupational therapy practice, a commitment to regional, rural and remote health and practice, and capacity and willingness to contribute to supporting workplace learning for occupational therapy students in collaboration with the workplace learning team.

Principal responsibilities

- Apply Charles Sturt University learning and teaching methodologies, processes, technologies and tools to deliver high quality student-centred learning opportunities in the relevant discipline and to meet the teaching needs of the University.
- Demonstrate scholarly activity through competent teaching in a range of delivery modes, which may include face to face and online teaching and assessment.
- Build strong professional relationships with students and provide timely and appropriate consultation and feedback.
- Contribute to processes to design, deliver and continually improve high quality courses and learning experiences for students. This includes active contribution to the governance, marketing and promotion, and administrative activities to facilitate the work of the Faculty/School.
- Contribute to multidisciplinary teams with an outcome focus and the development of a respectful, trusting, and collaborative working environment.
- Manage, with supervision, the convening, coordination and delivery of subjects. This may include coordinating and/or leading other staff including casual academic staff.
- Build relationships with a range of stakeholders including community, government departments, and professional bodies that bring direct benefit to the strategic work of the University, in terms of teaching, workplace learning, and course profile.
- Maintain current knowledge and understanding of occupational therapy through industry engagement and/or scholarly activities and/or similar.
- Contribute to supporting workplace learning for occupational therapy students, in collaboration with the occupational therapy workplace learning team.
- Contribute to the development and improvement of policy and practice through involvement in professional/industry associations, accreditation authorities, conference organisations, advisory bodies, and national or international delegations, consistent with the University's Outside Professional Activities Policy.
- Other duties appropriate to the classification as required.



Role-specific capabilities

Focus on service	Strive to meet needs and exceed expectations of our students, communities and colleagues (performance focus, quality outcomes, student welfare, equity and conduct).
Live our values	Uphold the Charles Sturt University values daily in our own behaviours and interactions with others.
Listen closely	Dig deep to understand others, using self-insight to build team spirit and recognise efforts.
Follow instructions and procedures	Follow procedures and instructions, time keep, show commitment, keep to safety and legal guidelines.
Cope with pressure and setbacks	Cope with pressure, keep emotions under control, balance work and personal life, stay optimistic, handle criticism.
Achieve personal work goals and objectives	Accept and tackle demanding goals, work hard, make the most of development opportunities, seek progression.

Physical capabilities

The incumbent may be required to perform the following.

- Work in other environments beyond your base campus, such as other campuses.
- On occasion drive a university vehicle distances up to 500km per day within the terms of the university's [Driver Safety Guidelines](#)



Selection criteria

Applicants are expected to address the selection criteria when applying for this position.

Essential

- A. An honours or higher qualification relevant to occupational therapy AND current full registration as an occupational therapist with the Australian Health Practitioner Regulation Agency (Ahpra).
- B. Record of professional activity relevant to occupational therapy, which demonstrates developing capacity to make autonomous contributions.
- C. Experience and knowledge of contemporary occupational therapy practice, with an understanding of working in remote, rural and regional contexts.
- D. An ability to contribute to course and subject design, and to deliver quality student-centred learning and teaching at an undergraduate level that includes the capacity to incorporate new technologies and new approaches to teaching and learning, and the ability to teach across areas.
- E. Understanding of the importance of workplace learning for occupational therapy students and willingness to contribute to and support workplace learning in collaboration with the workplace learning team.
- F. Ability to build effective relationships and to work as a collaborative team member.

Desirable

- G. Previous academic experience.

