

Lecturer in Rural Health (Clinical Educator)

Faculty of Science

Three Rivers University Department of Rural Health

Classification	Level B
Delegation Band	Delegations and Authorisations Policy (see Section 3)
Special Conditions	Ability to travel is a necessary component of this role
Nature of Employment	Fixed term
Workplace Agreement	Charles Sturt University Enterprise Agreement
Date Last Reviewed	June 2018

Our University Values



Our Core Competencies

Charles Sturt University (CSU) staff are expected to demonstrate the following competencies:

Set Direction and Deliver Results

- Creating and innovating.
- Delivering results and meeting customer expectations.
- Entrepreneurial and commercial thinking.

Collaborate with Impact

- Relating and networking.
- Working with people.
- Persuading and influencing.

Lead Self and Others

- Adhering to principles and values.
- Deciding and initiating action.
- Adapting and responding to change.

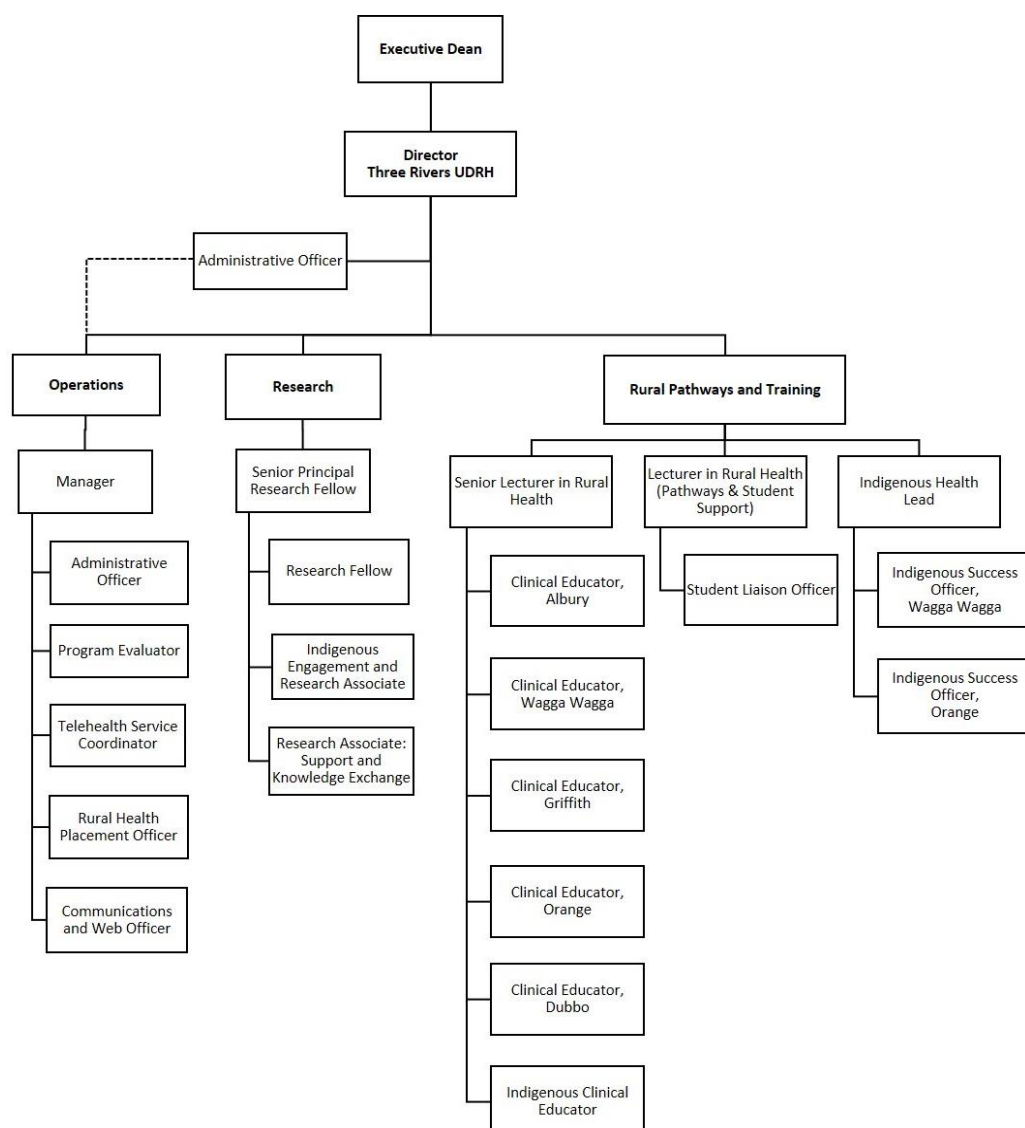
University Department of Rural Health

Three Rivers University Department of Rural Health (UDRH) is a Commonwealth Department of Health initiative embedded within Charles Sturt University; with the aim of enhancing the recruitment and retention of rural health professionals. Three Rivers is an alliance that brings together the unique geographical knowledge and expertise of CSU and its partners.

The key activities of the UDRH are:

- Raising the aspiration and success of Indigenous and rural students from the outer regional and remote footprint of the UDRH;
- Growing capacity for collaborative quality community-led rural clinical training, particularly in smaller regional communities and across expanded practice areas such as disability, aged care, mental health and primary care;
- Evaluating the activities of the UDRH, researching rural health workforce capabilities and trialling approaches to service delivery to enhance the health of rural Australians; and
- Fostering the development of future rural health capabilities by developing new multidisciplinary resources and training programs.

Organisational Chart



Reporting Relationships

This position reports to: Clinical Education Academic Lead

This position supervises: Nil

Position Overview

The Lecturer in Rural Health (Clinical Educator) will be a key staff member in the Three Rivers University Department of Rural Health supporting the development of quality rural clinical training experiences for health professional students, whilst conducting research that impacts on rural health and the delivery of UDRH projects. The Lecturer in Rural Health (Clinical Educator) will primarily engage in activities related to teaching and success of students in rural clinical placements. The Lecturer in Rural Health (Clinical Educator) will undertake stakeholder engagement with community, clinicians and faculties and schools within CSU to promote the objectives of the UDRH, whilst also developing capacity for quality clinical training in existing and new settings.

Principal Responsibilities

- Apply CSU learning and teaching methodologies, processes, technologies and tools to deliver high quality student centred learning opportunities within and across disciplines and as required to meet the teaching needs of the UDRH. Achieve excellence in teaching in a range of delivery modes, which may include face to face, clinical education and online teaching and assessment;
- Provide leadership and foster partnerships with clinicians and community stakeholders that bring direct benefit to the strategic work of CSU and Three Rivers UDRH relating to; teaching, placement, course profile, scholarships, and research;
- Build strong professional relationships with students and provide support and learning opportunities to maximise placement experience;
- Actively collaborate with CSU discipline teams to design, deliver and continually improve high quality courses and learning experiences for students in current and emerging areas of health care (for example: telehealth);
- Conduct ethical, high quality research and contribute to knowledge through scholarship, publication and presentation, and execute a research plan that aligns with that of CSU and the UDRH, including pursuing funding opportunities;
- Develop an outcomes focussed approach to work tasks that are both common across the clinical training unit and unique to this position; whilst actively contributing to the Three Rivers UDRH team as a whole;
- Develop, lead and/or evaluate continuing professional education for the UDRH and stakeholders; whilst maintaining individual professional accreditation;
- Actively contribute to the governance, marketing, promotion, and administrative activities to facilitate the work of the UDRH;
- Other duties appropriate to the classification as required.

Physical Capabilities

- Physically able to sit for extended periods of time to perform reading, writing and computing related activities including keyboard and mouse operations;
- Regularly travel in/drive a university vehicle distances up to 500kms per day within the terms of the University's Driving Hours Guidelines and Policy available at: <https://policy.csu.edu.au/view.current.php?id=00176> and <https://policy.csu.edu.au/view.current.php?id=00184>.

Selection Criteria

Applicants are expected to address the selection criteria when applying for this position.

- A. A doctoral or masters qualification appropriate to a relevant health discipline **(or equivalent clinical experience, accreditation and standing)**, and evidence of the delivery of high quality student centred learning and teaching;
- B. Sound knowledge and understanding of the discipline gained through industry experience and/or scholarly activities or similar, including a record of research/creative works or professional activity relevant to the discipline;
- C. Demonstrated high level analytical, critical thinking and problem solving skills along with written and oral communication and interpersonal skills;
- D. Demonstrated ability to build strong partnerships, networks and relationships to achieve professional and team objectives;
- E. Commitment to applying culturally respectful, inclusive and safe practices in the workplace, demonstrated capacity to work collaboratively and independently in a large complex academic setting, including the utilisation of current and emerging technologies.

Desirable

- F. Current registration as a health care professional

Information for Prospective Staff

Your Application

E-recruitment is the method by which CSU manages its recruitment processes and it is preferred that all applications be lodged using this method. Please refer to www.csu.edu.au/jobs/.

If intending applicants are unable to access this website, please contact the HR Service Centre on 02 6338 4884.

Staff Benefits

CSU is committed to providing an employment environment that fosters teamwork, innovation, reflective practice, continual learning, knowledge sharing and opportunities for staff to achieve their full potential. CSU is committed to providing a flexible working environment that encourages employees to live a balanced lifestyle, combining work and family responsibilities.

To find out more: <http://www.csu.edu.au/jobs/working-with-us/benefits-and-rewards>.

Essential Information for Staff

- All employees have an obligation to comply with all the University's workplace health & safety policies, procedures and instructions and not place at risk the health and safety of any other person in the workplace;
- All employees are required to be aware of and demonstrate a commitment to the principles of equal opportunity in the workplace;
- All employees are to ensure the creation and maintenance of full and accurate records of official University business adheres to the University's Records Management Policies; and
- All employees are expected to undertake an induction program on commencement.

Further information regarding the policy and procedures applicable to Occupational Health and Safety and Equal Opportunity can be found on the CSU website <http://www.csu.edu.au/division/hr/>.

Further information regarding the policies and procedures of CSU can be found in the CSU Policy Library at: <https://www.csu.edu.au/about/policy>.

The following links are listed from [CSU Policy Library](#) on relevant specific policies:

- [Code of Conduct](#)
- [Staff Generic Responsibilities Policy](#)
- [Delegations and Authorisations Policy](#)
- [Outside Professional Activities Policy](#)
- [Intellectual Property Policy](#)