



POSITION DESCRIPTION

Senior Research Fellow

June 2024

UNIVERSITY of
TASMANIA 

Position Summary

College / Division	College of Health and Medicine
School / Section	Menzies Institute for Medical Research
Location	Hobart
Classification	Academic Level C
Reports to	Head of Cardiovascular Research Flagship

Position Overview

The [Menzies Institute for Medical Research](#) (Menzies), part of the [College of Health and Medicine](#), is one of Australia's leading health and medical research institutes and is recognised worldwide for its research excellence. Menzies' mission is to perform internationally significant medical research leading to healthier, longer and better lives for all Tasmanians.

At Menzies we are expanding our strength in cardiovascular disease research as part of the newly established Cardiovascular Research Flagship. The Flagship is a result of broad stakeholder engagement including community consultation in 2022. Following our launch in late 2023, our goal is to work collaboratively with health professionals, policy makers and the community to develop, implement and evaluate interventions to improve the cardiovascular health of Tasmanians and beyond. This will be achieved through a priority-driven research agenda, focused on two themes of reducing cardiovascular risk and improving cardiovascular clinical outcomes.

Already with more than 25 senior researchers, Menzies has a long history of impactful projects in cardiovascular research (e.g. stroke, hypertension, heart disease, risk factors, etc.). Our Flagship will bolster this status and ensure an interdisciplinary approach to achieve our desired outcomes. Success in this complex area of health will mean drawing together expertise in a range of disciplines, for example: implementation science, genetics, epidemiology, primary care, public health, and clinical trials. We are seeking to appoint an additional researcher to the Flagship from diverse disciplines with the energy and motivation to make a difference in Tasmania with research that resonates nationally and internationally.

We are an inclusive workplace committed to 'working from the strength that diversity brings' reflected in our Statement of Values. We are dedicated to attracting, retaining and developing our people and are committed to inclusive principles. We celebrate the range of diverse assets that gender identity, ethnicity, sexual orientation, disability, age and life course bring. Applications are encouraged from all sectors of the community.

About the University of Tasmania

Welcome to the University of Tasmania, your island campus 1,270 million years in the making. This is heightened education at a slower pace of life. A place that attracts the highest percentage of scientists per capita in the world. Home to towering temperate rainforests, 60,000 years of human knowledge and underground cultural experiences of legend. Take your time to breathe it all in.

Our journey began in 1890, with a seed of academic excellence sown on our island. We inspire and encourage people to flourish and thrive. Our unique circumstances have made us resilient, transforming us into creative problem solvers. Our success is a testament to our quiet determination and adaptability.

We are more than just a place of learning. We are a catalyst for economic growth, a beacon for literacy, a champion for health and a guardian of our environment. We generate powerful ideas for and from Tasmania. We invite inquiring minds, from near and far, to join us in our pursuit of the extraordinary.

Accountabilities and outcomes

Purpose

- Make a strong and sustained contribution to The Cardiovascular Research Flagship, the Menzies, and University of Tasmania in achieving strategic objectives and fulfilling operational responsibilities.

Key Outcomes

- Undertake high-quality research of national and increasingly of international standing, secure external competitive and other funding, publish research findings and successfully supervise research higher degree and honours students to completion.
- Contribute to the development and maintenance of productive and effective links inside the University and locally and nationally with the discipline, relevant interdisciplinary domains, profession, industry and/or wider community.
- Increasingly provide academic leadership, particularly in building teams and fostering outstanding research and increasingly support the career development of more junior staff.
- Comply with the UTAS Framework for the Responsible Conduct of Research.
- Contribute to the ongoing development and sustainability of the Cardiovascular Research Flagship through involvement in collaborations, engagement, planning activities.
- Contribute to the internal development of Menzies through involvement in Institute planning activities and active membership of selected Institute committees and community engagement activities. As this position is funded from donations, it is important that the person in this role supports Menzies' fundraising and community engagement activities.
- Undertake other duties as assigned by the supervisor.

Behavioural Expectations

We aim for everyone to have a positive experience at our university, and all staff contribute toward creating a university culture that is safe and supportive, enabling our community to flourish by:

- Treating all others – staff, students and community with fairness, equity and respect.
- Ensuring the workplace is an inspiring and safe place to be.

- Ensuring the workplace is free from harassment, bullying, victimisation and discrimination.

Success profile

Personal Attributes

- **Driven:** Takes action and uses initiative to seize opportunities and pursue outstanding results, even when presented with difficult setbacks.
- **Investigative:** Readily takes up opportunities to learn and acquire new skills and is able to identify issues and make intuitive judgements.
- **Supportive:** Understands others through listening and empathy, works well in a team and actively involves others by valuing individuals unique perspectives.

Core Capabilities

- **Innovation Management:** Effectively facilitates idea generation within and across teams. Brings cohorts of people together to incubate ideas from concept to design to implementation. Fosters and enables safe spaces for creative thinking and contribution.
- **Community Engagement:** Role models a genuine commitment to our mission and plays an active role contributing toward sustainable social, economic and cultural progress for the Tasmanian society we serve.
- **Fostering Belonging:** Fosters a sense of belonging and wellbeing, enables others to feel good and function to their fullest ability and role models respectful, inclusive and professional behaviours.

Role Specific Skills, Knowledge and Experience

- A strong record in, and continuing commitment to research that has achieved national and preferably international recognition and made notable contributions to the field of cardiovascular disease research, demonstrated by a record of high-quality publications, presentations at conferences and success in securing external competitive and other funding relative to career stage and opportunity.
- Demonstrated ability to work autonomously, and to also collaborate successfully with other researchers/clinicians and be able to prioritise tasks and meet deadlines.
- A record of contributing effectively to building and maintaining effective and productive links locally and nationally with the discipline, profession, industry (where relevant) and wider community.
- Demonstrated experience in providing research leadership, including supervising and training research staff and students in a multi-disciplinary team environment and achieving a high level of research student completions relative to career stage and opportunity.
- Proven ability to mentor and develop staff, and to manage project budgets relative to career stage and opportunity.

Qualifications and Licences

- A PhD or equivalent in a relevant field.

Other Requirements

To be eligible for this position, you are required to hold Australian or New Zealand Citizenship, permanent residence or a valid visa that enables you to fulfil the requirements of this role.

As part of our commitment to a safe and inclusive workplace, employment history and criminal background checks may be conducted as part of the selection process.



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The intention of this Position Description is to highlight the most important aspects, rather than to limit the scope or accountabilities of this role. Duties may be altered in accordance with the changing requirements of the position